## Community Priorities and Working Groups

Working Groups will be launched according to the top priorities the public established during the 1st Commission Meeting:

<table>
<thead>
<tr>
<th>Central Issues</th>
<th>Priorities</th>
<th>Working Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Citizen Law Enforcement Relations (68%)</td>
<td>Citizen-Law Enforcement Relations</td>
</tr>
<tr>
<td></td>
<td>Municipal Governance (17%)</td>
<td>Municipal Courts and Governance</td>
</tr>
<tr>
<td></td>
<td>Municipal Courts (15%)</td>
<td></td>
</tr>
<tr>
<td>Disparity Focus</td>
<td>Education (63%)</td>
<td>Educational Inequity and Child Well-Being</td>
</tr>
<tr>
<td></td>
<td>Economic Opportunity (58%)</td>
<td>Economic Inequity and Opportunity (In Development – to be confirmed)</td>
</tr>
<tr>
<td></td>
<td>Racial and Ethnic Relations (53%)</td>
<td>(In Development – to be confirmed)</td>
</tr>
</tbody>
</table>
Working Group Standard
Operating Principles

Explore the underlying social and economic issues in the St. Louis metropolitan area using a common set of principles including:

(1) Honoring community expertise and youth perspective;
(2) Looking beyond what is to create a model for what can be;
(3) Leveraging new and existing data to generate evidence-based recommendations;
(4) Centering on principles of equity and justice; and
(5) Prioritizing action with a sense of urgency*
Various policy-making institutions will be acting on Commission priorities in the coming weeks and months. It will be appropriate and necessary for the Commission to make strong and clear recommendations to inform and influence the decision-making process of such policy-making bodies.
Suggested Timing of Working Group Priorities

November – February: Immediate
- First steps towards addressing the breach and building trust
- Prioritizing legislative action for policy reform

March – May: Intermediate
- Continuation of Immediate priorities in secondary phases

May – September 15th
- Long-term
- Bold transformational recommendations for model development
- Implementation and translation will drive Q4 work

Implementation and translation will drive Q4 work
Guiding Principles

- Transparency
- Equity & Fairness
- Civic Engagement
- Sustainable Actions with Accountability & Urgency
- Diversity & Inclusion
- Integrity
Working Group Final Products

Recommendations and models that account for the multi-dimensional and intersecting nature of root cause issues that may address the following levels:

1. Policy-based;
2. Systems level;
3. Practice-based; and
4. Individual-level

Other considerations include:

- Feasibility assessment
- Implementation and translation
- Community sessions and activities to gather input
Action for Commission Meeting

Request Commission approval of Working Group Operating Principles and Final Product Guidance
Discussion