### CALL TO ACTION

**Create a 25-Year Fund to Support Racial Equity Infrastructure**  
Create a 25-year managed fund to solely support regional racial equity infrastructure for all sectors. Funding for racial equity capacity, needs and training assessment, analysis, implementation, impact, sustained strategies and accountability.

### ACCOUNTABLE BODIES

City of St. Louis, St. Louis County, Health Departments, SLEDP, RCGA, Civic Progress, Community Foundation, United Way, RAC, Arts & Education Council, Missouri Humanities Council, Gateway Center for Giving, Missouri Department of Elementary and Secondary Education (DESE).

### Broadly Apply a Racial Equity Framework

Intentionally apply a racial equity framework to existing and new regional policies, initiatives, programs and projects in order to address and eliminate existing disparities for racial and ethnic populations. The following lenses to be included at a minimum:

- Who does this recommendation benefit?
- Does this recommendation differentially impact racial and ethnic groups
- What is missing from the recommendation that will decrease or eliminate racial disparities?

Corporations, nonprofits, government organizations and collective impact initiatives
### CALL TO ACTION

#### POLICE REFORM

**Assign Attorney General to Serve as Special Prosecutor in Use of Force Investigations**
The Attorney General shall serve as the special prosecutor in all cases of police use of force resulting in death, officer-involved shootings resulting in injury or death, or in-custody deaths.

**Assign Missouri Highway Patrol to Investigate Critical Use of Force**
The Missouri Highway Patrol shall be the default agency to create a task force with the requisite training and expertise that would be responsible for leading the criminal investigation in all cases of police use of force resulting in death, officer-involved shootings resulting in injury or death, or in-custody deaths. In cases where the Missouri Highway Patrol is the agency involved in a case of police use of force resulting in death, an appearance of a conflict of interest, an officer-involved shooting resulting in injury or death, or an in-custody death, the Attorney General shall be permitted to exercise his or her discretion to select members of non-involved law enforcement agencies to lead the investigation.

**Update Use of Force State to Reflect Tennessee vs. Garner**
Update use of force statute to reflect the United States Supreme Court decision Tennessee v. Garner, which states that, under the Fourth Amendment, a law enforcement officer pursuing a fleeing suspect may not use deadly force to prevent escape unless "the officer has probable cause to believe that the suspect poses a significant threat of death or serious physical injury to the officer or others."

### ACCOUNTABLE BODIES

**County Prosecutors and Office of Attorney General**

**Local Governments, Municipal Police Departments, Municipal Legislature, State Highway Patrol**

**Missouri Legislature, Governor**
### POLICE REFORM, CONT.

<table>
<thead>
<tr>
<th>CALL TO ACTION</th>
<th>ACCOUNTABLE BODIES</th>
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</table>
| **Establish Use of Force Database**  
Direct the state of Missouri to establish a statewide database on critical use of force statistics in order to improve department operations, state policy, and the public at large. The database must be publicly available, and in keeping with current sunshine laws, ensure a degree of anonymity that would not identify specific officers’ involved. All police departments across the state shall be compelled to provide requested information. Proposed information would include:  
[The following language is based on IACP model policy]:  
- A complaint log;  
- A central file for complaints in a secured area and in conformity with records retention requirements of state law;  
- A regular audit of complaints to ascertain the need for changes in training or policy;  
- Use of force metrics identified in consultation with law enforcement officials and researchers  
- Statistical or related information to identify trends involving all complaints of excessive force and abusive authority;  
[The following language is based on the PERF report]:  
Prospective models for consolidated databases include the City of Ballwin in its operation of a “Document Center” locally and the Indiana Gateway for Government Unit’s online collection platform. | Department Executives, Missouri Legislature, Missouri Department of Public Safety, CALEA, MPCA |
CALL TO ACTION

POLICE REFORM, CONT.

Revise Policies and Training on Use of Force
Direct police departments across the state to revise their policies and training on use of force to authorize only the minimal amount of force necessary:
• To protect citizen and officer safety,
• That is proportional to the incident,
• That brings an unlawful situation safely and effectively under control, and
• That preserves the constitutional and human rights of the citizen.

Include Social Interaction Training in POST
POST shall ensure that basic police officer training includes lessons to improve social interaction as well as tactical skills. Topics shall include critical thinking, social intelligence, implicit bias, fair and impartial policing, historical trauma, and other topics that address capacity to build trust and legitimacy in diverse communities and offer better skills for gaining compliance without the use of physical force.
(Adapted from Recommendation 5.7 of Presidential Task Force on 21st Century Policing report)

Increase Police Training Hours
St. Louis area police departments should develop and mandate tactical, wellness, and anti-bias training each year consisting of an additional 24 hours per year for a total of 72 hours in a three-year reporting period.

ACCOUNTABLE BODIES

Department Executives, Missouri Legislature, Missouri Department of Public Safety, CALEA, MPCA

POST, Department Executives, All law enforcement associations statewide, law enforcement agencies statewide, IACP, CALEA

St. Louis Area Police Departments, POST, Missouri Legislature
### Police Reform, Cont.

**Include Implicit Bias and Cultural Responsiveness Training in POST**

Peace Officers Standards and Training (POST) shall ensure both basic recruit and in-service training incorporates content around recognizing and confronting implicit bias and cultural responsiveness.

- This shall occur with the assistance of advocacy groups that represent the viewpoints of communities that have adversarial relationships with law enforcement.
- Law enforcement agencies statewide shall implement training for officers that cover policies for interactions with the LGBTQ population, including issues such as determining gender identity for arrest placement, the Muslim, Arab, and South Asian communities, and immigrant or non-English speaking groups, as well as reinforcing policies for the prevention of sexual misconduct and harassment.

POST shall conduct a periodic officer certification process for officers every 2 years to ensure anti-bias and culturally responsive policing practices are being utilized by individual LEOs. The certification should include but not be limited to: review of office disciplinary records and citizen complaints, bias screening, and tactical and scenario-based screenings that assess culturally responsive practices.

(Adapted from Recommendation 5.9 and Action Item 5.9.2 of Presidential Task Force on 21st Century Policing report)
### Call to Action

**Police Reform, Cont.**

**Enhance Police Demonstration Procedures and Protocols**

Direct County and City Governments across the state to differentiate emergency and demonstration approaches by consulting with community members, community organizers and law enforcement officials to design a publicly available Demonstration Response Plan that:

- First prioritizes the preservation of human life and adheres to the principles of community policing, guardianship, and the protection of human and constitutional rights (Adapted from Rules of Engagement);
- Designates traditionally credentialed media as press only and not demonstrators, allowed to perform their constitutional duties freely without threat of arrest;
- Recognizes the incendiary nature of the arrest of new media and clearly designated legal observers, and will refrain from arrest unless they interfere with police activities;
- Modifies the code 1000/2000 protocol in the case of demonstration activity such that, when a demonstration exceeds the capacity of a municipal police department to respond, the Saint Louis County Police Department shall serve as the primary line of command and, through mutual aid agreements, will determine how municipalities will assist in non-demonstration functions. It should be noted that Saint Louis County Police Department shall fulfill this role in accordance with the preservation of human life and the principles of community policing, guardianship, and the protection of human and constitutional rights; and
- Directs police departments across the state to revise their policies and training on use of force to authorize only the minimal amount of force that is proportional to the incident, brings an unlawful situation safely and effectively under control, and preserves the constitutional and human rights of the citizen.

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<thead>
<tr>
<th>Accountable Bodies</th>
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<tbody>
<tr>
<td>St. Louis City and St. Louis County leadership, County Board of Police Commissioners, St. Louis Municipal Police Departments, State Highway Patrol, County Council, Statewide Police Department Subdivisions</td>
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<td>CALL TO ACTION</td>
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<tr>
<td><strong>Establish Municipality-Level Civilian Oversight Boards</strong>&lt;br&gt;Municipalities (community organizations, municipal governments) shall establish independent civilian oversight boards designed to meet the unique needs of each municipality. In addition, independent civilian oversight boards shall have the power to review non-confidential police data and engage in regular meetings with police upper management to advise them on policies and practices. The purpose of the board shall be to identify any administrative, supervisory, training, tactical, or policy issues that need to be addressed in light of incidents or events that may occur.</td>
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<tr>
<td><strong>Establish County-Level Civilian Oversight Boards</strong>&lt;br&gt;Counties across the state should establish independent civilian oversight boards designed to manage municipal oversight boards and civilian investigations particularly when local efforts cannot sufficiently address incidents under review. In addition, these independent investigative boards shall align with the following characteristics for effectiveness:&lt;br&gt;• Able and authorized to investigate potential criminal wrongdoing by officers and to make recommendations for prosecutions that are then evaluated by special prosecutors;&lt;br&gt;• Provided with a sufficient budget;&lt;br&gt;• Able and authorized to issue subpoenas and search warrants; and&lt;br&gt;• Provided with a well-defined jurisdiction and mandate (Adapted from Harvard Law Review “Enhancing Accountability and Trust with Independent Investigations of Police Lethal Force”)</td>
</tr>
<tr>
<td><strong>Consolidate Police Training Centers</strong>&lt;br&gt;St. Louis City and County shall combine their resources to create a single regional police training center that will offer basic, in-service, and advanced training for all police officers in the City and County, in line with Ferguson Commission proposed and approved training standards</td>
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Adapted from PERF Report’s Recommendation #1
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<tr>
<th>CALL TO ACTION</th>
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<tr>
<td><strong>Court Reform</strong></td>
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<tr>
<th>Eliminate Incarceration for Minor Offenses</th>
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<tbody>
<tr>
<td>Municipal courts shall not incarcerate individuals for minor, nonviolent offenses, nor issue failure to appear warrants on such charges.</td>
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<tr>
<td><strong>Missouri Supreme Court, 21st Judicial Circuit, Municipal Courts</strong></td>
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<tr>
<th>Utilize Alternative Sentences</th>
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<tr>
<td>Municipal courts shall establish effective alternatives to jail time, fines, and fees for violations of municipal ordinances, including payment plans and community service.</td>
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<tr>
<td><strong>Missouri Department of Revenue, Missouri Supreme Court, 21st Judicial Circuit, Missouri Legislature</strong></td>
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<tr>
<th>Establish Community Justice Centers</th>
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<tr>
<td>We strongly recommend that municipalities institute some form of community justice center that operates in conjunction with the municipal court for individuals charged with traffic violations and other types of violations, who are unable to pay or otherwise in need. This community-based, municipal justice approach could include case management and social work services, providing judges and prosecutors with a broad range of alternative sentencing options (such as community service, community restitution, community mediation, and access to social services) and could help coordinate and cultivate new community service alternatives, as now required by law.</td>
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<tr>
<td><strong>Missouri Department of Revenue, Missouri Supreme Court, 21st Judicial Circuit, Missouri Legislature, Circuit Courts</strong></td>
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<tr>
<th>Treat Nonviolent Offenses as Civil Violations</th>
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<tr>
<td>Municipalities shall treat minor nonviolent offenses as civil violations rather than criminal cases.</td>
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<tr>
<td><strong>Missouri Supreme Court, 21st Judicial Circuit, Municipal Courts</strong></td>
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<tr>
<td>CALL TO ACTION</td>
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<tr>
<td><strong>Inform Defendants of Right to Counsel</strong>&lt;br&gt;Municipal courts shall inform all defendants of their right to counsel and must obtain an informed waiver if defendants choose to proceed pro se. If a defendant requests counsel but cannot afford representation, the court shall appoint an attorney when constitutionally or statutorily required. Municipal courts shall provide attorneys for all minors and in additional instances where doing so is consistent with their policies.</td>
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<tr>
<td><strong>Assign Public Defenders for Criminally-Charged Minors</strong>&lt;br&gt;Minors charged with a criminal offense with jail as a potential sentence shall be assigned a public defender.</td>
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<tr>
<td><strong>Prevent Conflict of Interest Among Judges</strong>&lt;br&gt;Municipal judges shall be prohibited from engaging in municipal court practice in the county in which they serve as a municipal judge.</td>
</tr>
<tr>
<td><strong>Prevent Conflict of Interest Among Prosecutors</strong>&lt;br&gt;Municipal prosecutors shall be prohibited from representing criminal defendants in municipal courts within the county in which they serve as a prosecutor.</td>
</tr>
</tbody>
</table>
Train Municipal, Jail, and City Government Employees in Constitutional Rights
All municipal court, jail, and city government employees shall receive annual cultural bias training and training on how to protect the constitutional rights of residents and defendants, and how to effectively administer courts. Each employee must sign a written acknowledgement upon completion of training. This training shall ensure that personnel adequately understand that the following apply to their activities and duties:

- All relevant administrative rules of the Missouri Supreme Court, the applicable judicial circuit court, and the municipal court.
- All constitutional and statutory procedural rights afforded to citizens.
- All other constitutional protections for citizens, including the requirements that:
  - Consistent with the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution, municipal courts shall not hold a person in custody after an arrest because the person is too poor to post a monetary bond or bail payment.
  - Municipal courts shall not hold a person in jail for nonpayment at proceedings initiated by the municipality without a meaningful inquiry into the person’s ability to pay (including notice and an opportunity to present evidence) and without the assistance of counsel or an informed waiver of assistance.
  - Municipal courts shall provide all inmates held in any municipal jail with a toothbrush, toothpaste, hand soap, shower access, reasonably sanitary surroundings, exercise, reading materials, adequate medical care, and nutritious meals. Feminine hygiene products shall be provided to inmates upon request. No person shall be charged any money for any time spent in jail or for the provision of basic needs while in jail.
### CALL TO ACTION  
#### CONSOLIDATION

<table>
<thead>
<tr>
<th><strong>Consolidate Municipal Courts</strong></th>
<th>Municipalities, Municipal organizations (e.g., 24:1), Presiding judge of 21st Judicial Circuit, Missouri Supreme Court (under Article V of MO Constitution), Missouri Legislature, Federal Government</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Missouri Supreme Court shall take direct jurisdiction of municipal court functions through the associate circuit court and consolidate into an appropriate number the municipal courts for the purpose of the efficient administration of justice.</td>
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<tr>
<th><strong>Consolidate Law Enforcement Agencies</strong></th>
<th>County Council, SLCPD, Affected Political Subdivisions, Missouri Legislature, Missouri Police Chiefs Charitable Foundation, POST</th>
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<tbody>
<tr>
<td>Law enforcement agencies across the St. Louis region shall consolidate contiguous jurisdictions. For the purpose of the consolidation process, the agencies shall designate anchor departments through an evaluation process which determines the department that best fits standards corresponding to the “Vision for Policing in the St. Louis Region” set forth by the Commission. Consolidation clusters may include those enumerated in the Police Executive Research Forum report “Overcoming the Challenges and Creating a Regional Approach to Policing in St. Louis City and County” (PERF Report)</td>
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</table>
# CALL TO ACTION

## Enhance Early Childhood Education

Ensure sufficient early childhood development and education programs to meet the demand and align all efforts around a high-quality model that produces measurable child outcomes:

- **Birth to 3 years:**
  - Scale-up and integrate, for the region’s most needy children and families, evidence-based early childhood programs for a continuum of care, including but not limited to, home visitation programs;
  - Combine education/job training programs for adults with childcare and pre-school for kids (equal eligibility requirements, same site and hours availability, common transportation options, etc.);
  - Increase state funding for childcare subsidies or pilot regional strategies to fund such services.

- **3-4 years of age:**
  - Create universal Pre-K for children ages 3-4.

- **5+ years of age:**
  - Change Missouri compulsory school attendance age from 7 years old to 5 years old;
  - Create an effective and efficient collaborative model between school district’s early childhood programs and community-based programs.

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## Models

Parent As Teachers, Oklahoma Universal Pre-K; North Carolina work in licensing centers and professional support for providers through a regional system known as TEACH; Missouri Coordinating Board for Early Childhood’s Pre-K Panel

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# ACCOUNTABLE BODIES

Governor, Missouri Legislature, Local School Districts, Early Childhood Providers, Philanthropic Community, Non-profits
**CALL TO ACTION**

**WHOLE CHILD**

**Improve Childhood Physical and Mental Health**

Improve childhood physical and mental health:

- **Establish School Based Health Centers:** The creation of comprehensive school based health centers in the REGION should include access to mental health, case management and reproductive health. These centers keep kids in school (both by preventing illness and addressing behavioral health issues that lead to suspension and expulsion), in sports, in activities and help kids and families get their needs met. Lastly these centers in schools could be resources to help impact broader school health including health literacy, healthy eating and promotion of healthy activity for children and youth.

- **Create trauma informed schools and districts.** Ensure evidenced based trauma informed training and support is offered to families, teachers and students. Build on and partner with the Alive and Well Campaign and include multiple other youth serving partners in the schools. This work could also help to improve rates of out of school suspensions and expulsions. Model: [http://traumasensitiveschools.org](http://traumasensitiveschools.org)

**ACCOUNTABLE BODIES**

Local School Districts, Child Serving Systems, Philanthropic Community, Missouri Congressional Delegation
**Call to Action**

**Whole Child, Cont.**

**Reform School-Based Discipline**

Reform policies and practices that disproportionately impact youth of color and students with disabilities and further compromise their ability to thrive and succeed:

- Reform rules pertaining to school disproportionality of behavior referrals, suspensions, expulsions, special education, advanced courses, etc. and ensure that multi-tiered levels of support are in place to prevent disproportionality and systems are created to monitor and create accountability.

- Eliminate the option for out-of-school suspensions and expulsions for students in pre-kindergarten through 3rd grade.

*Update school discipline policies to align with positive youth development and restorative justice frameworks.*

- School personnel, where appropriate, should work collaboratively with parents, students, and community organizations, including law clinics and legal service organizations to develop alternative interventions for different types of behavior.

- Mandate annual cultural responsiveness and anti-racism professional development training for teachers and staff – including teachers, staff, community partners and law enforcement officers in schools (i.e. School Resource Officer – SRO).

- Ensure that any school-based law enforcement officers’ roles focus on improving school safety while reducing inappropriate referrals to law enforcement.

**Accountable Bodies**

Local School Districts, Child Serving Systems, Philanthropic Community, Missouri Congressional Delegation
## CALL TO ACTION

### WHOLE CHILD, CONT.

### End Hunger for Children and Families

End hunger for children and families:

- Create policies and procedures that are client-centric. (i.e. Individuals employed in shift work jobs cannot easily answer telephone calls. Failure to answer call forces individual to go to the “back of the line”)
- Support and advocate for the expansion of SNAP (Supplemental Nutrition Assistance Program) and WIC (Women, Infant and Children) programs
- Ensure the ease of SNAP/WIC enrollment by increasing positions in Family Services Division and creating an online enrollment system and implement “presumptive eligibility” into SNAP for all children on free and reduced lunch.
- Identify students, before the end of the school year, who need summer feeding programs and link families to available food resources.
- Coordinate region wide, summer food programs and dinner food programs including a regional volunteer recruitment effort to staff summer and dinner programs.
- Broadly examine food insecurity in the region with a goal to end hunger in the region.
- Encourage institutions and non-profit organizations serving youth and families to incorporate a two question, food screening tool to determine if a child/family are at high risk of hunger.
- Educate schools with 40%+ students determined eligible for free and reduced lunch that they are eligible to participate in the Community Eligibility Provision Program (CEP)

### ACCOUNTABLE BODIES

- Missouri Governor, Missouri Legislature, Food Banks and Pantries
## Call to Action

### Revise the Missouri Accreditation System

Revise the Missouri accreditation system (MSIP5). Ensure that the process of revision incorporates the following:

- **Inclusive Participation** – ensure that the revision team includes broad representation including:
  - K-12 - district superintendents, principals and teachers
  - Higher education representatives
  - Parents and students
  - Business, philanthropic and community social support representatives

- **Lens Assessment** – ensure that the new system meets the following expectations:
  - **Simple** – Does the new system make it easy for everyone, including parents, to understand how students, overall and in sub-groups, are performing in each school district and each school?
  - **Equitable** – Does the new system address racial, health and income equity issues?
  - **Mastery Driven** – Does the new system create a model that elevates content mastery and life-long success for children and teens?
  - **Timely and Transparent** – Does the new system provide clear and transparent information in a timely manner?
  - **Best in Class** – Does the new system lead the nation in its approach?

### Accountable Bodies

- Governor, Missouri Legislature, DESE
### CALL TO ACTION

**Create and Innovative Education Hub**
Create an “innovative education center/hub” capable of building an inclusive, collaborative, and multi-disciplined environment focused on leading our region into the 21st Century from early childhood to post-secondary. All efforts should be coordinated and represented by a broad and diverse constituency including but not limited to school district leaders representing low income districts, engaged citizens, innovators/entrepreneurs, youth, low income parents with school aged youth; colleges and universities, non-profits, business and philanthropic community.

The center’s/hub’s charge should be focused on creatively solving our region’s most entrenched educational issues including but not limited to:

- Attract, develop and retain the most effective district/school leadership and teacher workforce in America. Ensure that as a fundamental part of preparing leaders and teachers, they must participate in authentic development experiences and must have training in urban issues, anti-bias, and cultural competency;
- Develop school board models of the future; ensure the existence of a transparent accountability system that monitors best practices and overall board effectiveness
- Create and support great school climates and cultures capable of developing engaged parents and high achieving students:
- Ensure that school buildings/spaces are inspiring, open to family and community and equipped with relevant technology;
- Create staffing structures, job descriptions and compensation and benefit models that reflect the needs and challenges of educators, especially those serving the poorest and most needy youth

**Model:** d:school at Stanford

**ACCOUNTABLE BODIES**

Governor, DESE, Colleges and Universities, Local School Districts, Philanthropic and Business Community, EdPlus
## CALL TO ACTION

**Expand Medicaid**
Expand eligibility for Medicaid to 138% of the federal poverty level (or an annual income of $32,913 for a family of four) so that Missouri can take full advantage of federal funds available to meet the health needs of Missourians.

## EMPLOYMENT

**Enhance and Expand Collaboration Between Educators and Employers**
Enhance and expand collaboration between educational institutions and employers statewide by:

- Establishing a regional intermediary to ensure greater public-private collaboration in assessing workforce needs and communicating those needs with K-12 institutions, job training programs, and post-secondary education institutions;
- Developing a regional strategy for aligning educational programs to workforce needs that has clearly established indicators to measure progress in creating stronger regional talent development initiatives;
- Encouraging schools, especially community colleges, to utilize industry professionals as trainers to develop joint programs that educate and train area students for jobs that are available or coming in a diversity of industries (e.g., the partnership between St. Louis Community College- Florissant Valley and Boeing);
- Requiring public schools, both K-12 and post-secondary, to align instruction to college and career readiness standards that are more comprehensive; and
- Investing in public schools (including in North County), both K-12 and post-secondary, to integrate high quality career and technical education (CTE) into the curriculum in part through work-based learning through internships and other opportunities borne of strong relationships with the business community (e.g., Clyde C. Miller Academy).

## ACCOUNTABLE BODIES

Missouri Legislature

Governor, Missouri Legislature, local governments, chambers of commerce, STL Economic Development Partnership, RBC, DESE, district superintendents and administrative bodies, school districts, high schools, college, universities, trade schools, funding bodies, private sector, St. Louis Minority Business Council, Urban League of Metropolitan St. Louis, St. Louis Business Diversity Initiative
## CALL TO ACTION

### EMPLOYMENT, CONT.

<table>
<thead>
<tr>
<th>Encourage Life-long Learning</th>
<th>Governor, Missouri Legislature, Local School Districts, EdPlus</th>
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<tbody>
<tr>
<td>Ensure all efforts and models designed to align K-12, higher education and workforce development support the social and emotional development of children, youth and young adults and broadly build life-long skills and a love of learning.</td>
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<tr>
<th>Prioritize Funding for Job Training Programs Based on Success Placing Job Seekers</th>
<th>Capacity-building organizations</th>
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<tbody>
<tr>
<td>Funding for job training programs throughout the state shall be prioritized for those programs that successfully serve, place, and retain job seekers as measured by dedicated performance metrics.</td>
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### FINANCIAL EMPOWERMENT

<table>
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<tr>
<th>Raise the Minimum Wage</th>
<th>City of St. Louis Board Bill; St. Louis County Council; Statewide voters; State Legislature</th>
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<tr>
<td>Raise the minimum wage to $15/hr.</td>
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<tr>
<th>End Predatory Lending</th>
<th>Missouri Legislature, the Consumer Financial Protection Bureau</th>
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<tbody>
<tr>
<td>End predatory lending by changing repayment terms, underwriting standards, collection practices and by capping the maximum APR at the rate of 36%</td>
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<tr>
<th>Provide Universal Child Development Accounts</th>
<th>Missouri State Treasurer, Capacity-building organization for public-private partnerships, Missouri Legislature, Governor</th>
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<tr>
<td>Expand the current scope of the MOST 529 Matching Grant Program so it is used as a platform for progressive universal Child Development Accounts that are: statewide and automatic (opt-out)</td>
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## CALL TO ACTION

### FINANCIAL EMPOWERMENT, CONT.

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<tr>
<th>Implement Individual Development and Family Development Accounts</th>
<th>Accountable Bodies</th>
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<tr>
<td>Provide progressive Individual Development Accounts (IDAs) and Family Development Accounts (FDAs) offered statewide by means of a dedicated funding stream from the state. Additional potential funding sources include:</td>
<td>Bank and Credit Union Regulators, Missouri Legislature, and Banks and Credit Unions, Governor</td>
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<tr>
<td>• Using the Community Reinvestment Act to provide banks with credit for funding development accounts;</td>
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<td>• Offering corporate tax breaks for contributions to development accounts;</td>
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<td>• Redirecting unclaimed savings account funds turned over to the state; or</td>
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<td>• Restoring the state-funded matching program to its original $4 million</td>
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<tr>
<th>Identify Financial Empowerment Sites</th>
<th>Accountable Bodies</th>
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<tr>
<td>Identify empowerment sites throughout the St. Louis region to concentrate financial services that provide community development banking and multigenerational financial education (e.g., Prosperity Connection)</td>
<td>Non-profit organizations, funding bodies</td>
</tr>
</tbody>
</table>
## CALL TO ACTION

### HOUSING

**Improve Use of LIHTC Funds**
Support the Missouri Housing Development Commission’s 2015-16 Qualified Allocation Plan (QAP) as it references unit sizes, investment of LIHTC, and workforce housing namely with respect to:

- Limiting applications to fifty (50) affordable units (with exceptions mentioned in the QAP)
- Prohibiting new construction and conversion in locations where the total publically subsidized housing units (as defined in the Market Study Guidelines) equal more than 20% of all units in the census tract where the development will be located.
- Prohibiting (with exceptions listed in the QAP) proposed development in the Kansas City or St. Louis region within one mile of any development that has been approved for State Low Income Housing Tax Credit (LIHTC), Federal LIHTC, Home Investment Partnership Program (HOME) or Fund Balance funding through the Missouri Housing Development Commission (MHDC) within the previous two fiscal-year funding cycles and is less than 90% leased-up at the time of application submission.
- Requiring that developments address the affordable housing needs of the state, region, and locality where they will be located and with the considerations listed in the QAP.
- Prioritizing the development of service-enriched housing

**Missouri Housing Development Commission, Housing Authorities in the region**

### Enact Inclusionary Zoning Ordinances
Enact inclusionary zoning ordinances to promote access to affordable housing for low-income individuals.

**All units of government in the region with land use (zoning) powers**
## CALL TO ACTION

### TRANSPORTATION

<table>
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<tr>
<th>Identify Priority Transportation Projects</th>
<th>East-West Gateway Board of Directors, St. Louis City, St. Louis County, Transit Alliance</th>
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<tbody>
<tr>
<td>Identify agreed upon priority transportation project(s) for the St. Louis region (e.g., extending MetroLink on the proposed North-South corridor, implementing Bus Rapid Transit) in order to elevate the importance of key projects for the region and make tangible the need and potential benefits of transit.</td>
<td>East-West Gateway Board of Directors, St. Louis City, St. Louis County, Transit Alliance</td>
</tr>
</tbody>
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<thead>
<tr>
<th>Develop a State Funding Plan for Public Transit</th>
<th>Governor, Missouri Legislature</th>
</tr>
</thead>
<tbody>
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<td>Develop a State supported funding plan for public transit in order to fill a significant funding deficit when seeking federal dollars for transit capital projects requiring matching funds.</td>
<td>Governor, Missouri Legislature</td>
</tr>
</tbody>
</table>