Multiple Strategies for Racial Healing and Racial Equity

- **Organizational Strategies**
  - Building the capacity of grassroots partners
  - Doing organizational work in more strategic and sustainable ways
  - Increasing internal capacity to measure and communicate impact
  - Changing organizational policies to reflect commitment to racial diversity and equity

- **Community Level Strategies**
  - Building the capacity of community members to engage in change efforts
  - Connecting community members through culture and history
  - Developing community infrastructure
  - Documenting and raising awareness of community conditions
  - Forming and coalescing around community change agendas
  - Advancing community change agendas

- **Intra/Inter-Group Strategies**
  - Nurturing intra-racial healing and collaboration
  - Increasing cross-cultural awareness and understanding
  - Fostering inter-racial healing
  - Mobilizing diverse racial groups for collaborative change efforts

- **System Level Strategies**
  - Developing new programs, strategies, and resources to address racial disparities
  - Fostering systems change from within
  - Fostering systems change from the outside
  - Making the case for systems change
  - Building public will for systems change
  - Advocating for systems change

- **Personal Level Strategies**
  - Training individuals to adopt a racial lens
  - Supporting individuals to engage in racial/ethnic identity development
  - Supporting individuals of color to engage in personal healing
  - Ensuring the healthy development of youth of color
  - Cultivating change makers

- **Field Level Strategies**
  - Promoting public discourse on racism
  - Developing evidence-based strategies, practices, and tools for advancing racial healing and equity
  - Fostering collaboration among racial equity advocates