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FERGUSON COMMISSION MEETING

RECORD OF PROCEEDINGS

JULY 13, 2015

EMERSON YMCA

3390 Pershall Road

St. Louis, MO 63135

5:55 p.m. to 9:52 p.m.

Reported by: Suzanne Benoist, RPR, CSR

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1 FERGUSON COMMISSION

2

3 CO-CHAIRS:

4 Rev. Starsky Wilson

5 Rich McClure

6

7 MEMBERS:

8 Rev. Traci deVon Blackmon

9 Daniel Isom

10 Scott Negwer

11 Bethany A. Johnson-Javois

12 Gabriel E. Gore

13 Brittany N. Packnett

14 Felicia Pulliam

15 Sgt. Kevin Ahlbrand

16 Byron Watson

17 Rose Windmiller

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1 (Whereupon, the hearing began at 5:55 p.m.)

2 COMMISSIONER JOHNSON-JAVOIS: This is  
3 the 14th Ferguson Commission meeting that I am  
4 calling to order. My name is Bethany  
5 Johnson-Javois and I am the managing director of  
6 the Ferguson Commission. Today is July 13th here  
7 at Emerson YMCA located at Pershall Road. I'm  
8 going to ask commissioners who are in attendance if  
9 you will please indicate by saying aye.

10 Reverend Starsky Wilson.

11 Rich McClure.

12 Scott Negwer.

13 Dan Isom.

14 Rose Windmiller.

15 Byron Watson.

16 Kevin Ahlbrand.

17 Gabe Gore.

18 Brittany Packnett.

19 Felicia Pulliam.

20 (All responded by acknowledging attendance)

21 **Q. (BY COMMISSIONER JOHNSON-JAVOIS)**

22 **Excused absences for this evening are T.R. Carr,**

23 **Rasheen Aldridge, Becky James-Hatter, Grayling**

24 **Tobias and Pat Sly.**

25 **With that you'll notice tonight's, I**

1 just want to call to your attention that open mic  
2 is different tonight. We had an event called Youth  
3 ArtsSpeak a couple weeks ago and we chose to take  
4 the voices of young people to project tonight  
5 during our meeting -- I'm sorry, Tracy Blackmon  
6 are you here? Tracy Blackmon has confirmed that  
7 she is here. Thank you.

8 So you'll notice on your seats that  
9 if you have public comment and you want to do so by  
10 cell phone there are directions on your seat to do  
11 so. If you have public comment and you don't want  
12 to use your cell phone, you want to write your  
13 comment, you have that option available as well.  
14 So tonight we're focused on youth and the subject  
15 is Unflinching therefore youth will be our open mic  
16 and our portions of the public session.

17 So we thank you for your attendance  
18 and for young people who we will feature this  
19 evening.

20 With that call to order and roll call  
21 has been established our invocation is going to be  
22 given by Muhammed "Mvstermind" Austin who was  
23 voted Riverfront Times best musical act, 2014  
24 nominee for 2015. He also was the music workshop  
25 leader on the June 27th ArtsSpeak event hosted by

1 the Ferguson Commission which was a combination of  
2 poetry, visual art, song, poem and theatre. And I  
3 believe I also need to introduce those who will be  
4 giving our invocation. Raise your hand so we can  
5 welcome you.

6 Ariela Chavez, Elizabeth Collinger is  
7 here. Cindy Li and Clifton Kinnie. Thank you  
8 please, open us up with invocation at this time.

9 (Invocation by song)

10 CLIFTON KINNIE: I think we're here  
11 today, it's almost a year since August 9th and I  
12 hope you guys really understood the words of what  
13 they were saying in that song because we're still  
14 having, we're facing police violence in our  
15 community. A young 16 year old, Brendon Claxton I  
16 believe, was shot in the face by a police officer  
17 so as this year, August 9th comes up I hope we just  
18 don't say we made it a year, no, we have to  
19 continue going and we have to continue fighting so  
20 understand that that song was a call to action,  
21 this meeting should be a call to action and  
22 anything you do forth after this day should be a  
23 call to action. For real.

24 Thank you.

25 COMMISSIONER JOHNSON-JAVOIS: We want

1 to thank you again and what was outstanding about  
2 what you just heard was how those young people  
3 convened in the morning having none of what you  
4 heard and by noon they had what you heard so they  
5 got together, and have you ever heard of a  
6 commission that has a theme song? Well, now we  
7 have a theme song and we want to thank you for  
8 that. So we'll be hearing them more.

9 Now the Executive Director and  
10 Interim Y Club Registrar, Daniel Yonko, is here.

11 Would you please stand so I can identify you?

12 Thank you so much for hosting us. Would you please  
13 come to give us a welcome at this time?

14 MR. YONKO: Well, I can gladly say  
15 that the interim registrar part has been taken off  
16 my job title so I can just concentrate on being an  
17 executive director.

18 So I want to welcome you all to  
19 Emerson Family YMCA. The YMCA here in north county  
20 has been around since 1947, we're very proud to  
21 have the Emerson name associated with our YMCA and  
22 to have this opportunity to host the Commission and  
23 I just wanted to one, highlight, and it was with  
24 your packet when you signed in, the YMCA will be  
25 hosting a youth forum on August 1st at UMSL's JC



1 Penney convention center, it's free to all youth of  
2 ages 13 to 18 and it's to continue the dialogue of  
3 how we can create positive change and enable the  
4 youth of our community to be that positive change.

5                   You just heard Clifton, he's been one  
6 of the key members of our task force in putting  
7 together this forum and happy to say Clifton is a  
8 YMCA kid, he came through our youth and government  
9 program and we couldn't be prouder to have him as  
10 one of our alumni.

11                   I just want to leave you with a  
12 thought because I know there's a lot of work to be  
13 done but I was reflecting on the force of this  
14 meeting and this commission and this community so  
15 I'll leave you with this, it's called Affirmation  
16 Of Community: Daily we live side by side sharing  
17 our community. We take each other for granted  
18 living our lives, going through our day, seldom  
19 thinking of community, seldom stopping to think of  
20 the needs of our neighbors, caught up in living and  
21 providing for ourselves and family. Community is  
22 just there, we take it for granted until disaster  
23 strikes, hardship comes or weather rages. Then we  
24 suddenly and desperately need our community. We  
25 need it to help us survive, keep hope alive, to

1 live. It is community that provides the essential  
2 safety net protecting each of us in the face of  
3 loss and tragedy, it, our community that brings out  
4 the neighbor in us all. Today I challenge you all  
5 to do this: Today I will do something to build my  
6 own community making it stronger for all my  
7 neighbors and myself. We need to serve our  
8 community, to use our resources wisely and well to  
9 represent all members of our community fairly, to  
10 make institutions that promote the common good. We  
11 recognize our responsibilities of the past and the  
12 future and the rights and needs of both individuals  
13 and community. As trusted servants of God we see  
14 blessings on our deliberations and on our efforts  
15 here today. May we act wisely and well.

16 And with that I thank you, if there's  
17 anything that I or my staff can do to make your  
18 stay more pleasant please call on us, and I will  
19 turn it over to our hostess. I don't know where  
20 she went.

21 Thank you very much.

22 CHAIRMAN WILSON: I'm not as good  
23 looking as the person to whom he referred as your  
24 hostess, my name is Starsky Wilson and I am  
25 honored, blessed and challenged to serve as

1 co-chair of the Commission, pleased to do so with  
2 my friend and brother, Rich McClure. I almost  
3 called him Reverend Rich McClure but we'll talk  
4 more about that later, we've convened a council of  
5 some preachers here.

6 We note that as we gather tonight my  
7 responsibility is to share a bit of our charge. I  
8 think Clifton has been helpful to us in centering  
9 us, sobering us in the reality of this night as we  
10 begin this work in the 6 o'clock hour, the same  
11 hour citizens of the community are gathered at the  
12 St. Louis Metropolitan Police Department to raise  
13 their voices of concern and to express their  
14 grieving and mourning for the continued situation  
15 we find ourselves in almost a year after the  
16 shooting of Michael Brown. Because these issues  
17 persist, because Mike was not the last young  
18 person, because Mike was not the last person in our  
19 community who has been harmed by the challenges, by  
20 the fragmentation of adult relationships, by the  
21 insufficiency of public policy and by the  
22 insufficient public will to care for him and other  
23 young people like him this gathering is even more  
24 important and so we affirm and appreciate, I affirm  
25 and I appreciate those who gather at the police

1 department tonight and as much as I affirm and  
2 appreciate those of you who come to continue to  
3 advance this policy discussion which is so critical  
4 for our community. And we do so in the shadow, we  
5 have the occasion to do so as surrounded by the  
6 creative expressions of young people. You've heard  
7 the voices of those who came on today from the  
8 ArtsSpeak event sharing the song that was developed  
9 at that summit, also behind me is the One Love  
10 mural which was prepared, which was created in  
11 vision and painted by students of the Ferguson  
12 Youth Initiative who were so kind as to bring it  
13 here to have us have the opportunity to be blessed  
14 by it on tonight, to beautify our surroundings and  
15 perhaps encourage and inspire us for the work  
16 ahead.

17 In the back there are photos and  
18 there are quotes on boards that are provided and  
19 created by young people who participated in the St.  
20 Louis County Health Department Are We There Yet  
21 program, yet meaning Youth Empowerment Training  
22 Program. And display collage boxes were created by  
23 young people at Arts Speak. So we thank all of the  
24 young people whose hands have formed this work.

25 We also gather this week with

1 recognition of the successes that have been made,  
2 we were pleased last week to stand with the  
3 Governor, with Senator Smith, bipartisan leadership  
4 of the Missouri legislature as on Thursday was  
5 signed into law Senate bill 5 to move swiftly on  
6 municipal court and governance reform for our  
7 region and for the state. That bill is an  
8 important step in addressing the systemic  
9 injustices that have occurred in our municipal  
10 courts and court response to the loud cries that  
11 we've heard in our communities. There is a very  
12 necessary foundation for reform is the first step,  
13 again the first step in the implementation of  
14 important new standards.  
15 for our municipal courts and perhaps as you've read  
16 today for our police departments as well. We  
17 stand, Rich and I did on the day of the signing,  
18 also called on the Missouri Supreme Court to  
19 continue through its group that has been impaneled  
20 to drive reform in taking further action that will  
21 be even beyond Senate bill 5. We continue to  
22 engage in these critical issues, we are thoughtful  
23 and appreciative that you have come to do it with  
24 us and we are pleased with the opportunity to do it  
25 together.

1                   With that I wanted to invite my  
2 partner Rich McClure to come and share opening  
3 thoughts as well.

4                   CHAIRMAN MCCLURE: I want to add my  
5 thanks to the young people who participated in  
6 Youth ArtsSpeak and to Commissioner Rasheen  
7 Aldridge who was the inspiration and instrumental  
8 on that day in helping us give expression to so  
9 many voices. You've seen them around tonight,  
10 you'll hear the performances and we commend them to  
11 you.

12                   From the first youth summit that we  
13 had at Florissant Valley Community College that we  
14 had not too far from here we have listened  
15 carefully to the young people who have brought us  
16 to this time because they inspire us, they express  
17 hope and if you look you'll see their definition of  
18 unflinching and their definition of resilient and  
19 how they aspire for positive change.

20                   I want to recognize I guess to the  
21 audience the compiler of a book called Paintings  
22 For Peace, Carol Swartout Klein is here, this book  
23 is a National Book Club award winner and is a  
24 compilation of the art of young people of Ferguson  
25 so Carol thank you for compiling that and making it

1 a part of our community.

2 As events here and nationally have  
3 unfolded, much of them tragically, we persist in  
4 our pursuit that is so critical, so important and  
5 must be done. We are grateful for all who serve to  
6 educate, to train, to run clinics, to be on the  
7 front lines of serving folks who are under served  
8 and need our help and assistance. We are grateful  
9 for those who protect us and keep us safe and we  
10 pray for all of us as we strive for a better  
11 tomorrow and a more positive region.

12 Tonight you will find that a large  
13 part of our program is geared, or the events this  
14 evening are geared toward the hard work of the  
15 Commission and that will be explained as we proceed  
16 but we are, as we press towards September the 15th  
17 when our report is due we are cognizant of the  
18 incredible work that many of you in this audience  
19 and around the community have done to support our  
20 working groups as they have received community  
21 input and community participation and been active  
22 places where voices can come to the table and  
23 participate in this process of inclusive democracy  
24 so we're grateful for the help of the working group  
25 members and the community members who have been so

1 faithful in being there, many of whom are here  
2 tonight.

3 So with that we are grateful for your  
4 time and we'll turn it now to our managing  
5 director, Bethany Johnson-Javois.

6 Bethany.

7 COMMISSIONER JOHNSON-JAVOIS: I'm  
8 standing to represent Rasheen Aldridge who is not  
9 here tonight because of the action that he's  
10 participating in that was mentioned beforehand so I  
11 just want to acknowledge Rasheen and all of his  
12 hard work who would be standing here but he is  
13 active doing what he does which we honor.

14 At this time it is my pleasure to  
15 introduce to you three or four facilitators of our  
16 ArtsSpeak event who are in the room. If you are  
17 here would you please stand so we can acknowledge  
18 you?

19 Pacia Anderson. Pacia is not here,  
20 she facilitated the poetry part of our session.

21 Andrea Purnell is here and you will  
22 see her momentarily, we want to thank you for  
23 coming. I've adopted her as my personal sister  
24 friend.

25 To Mohammad "Mvstermind" Austin who



1 we just saw who is here, thank you for your  
2 creative genius, I'm adopting you as well, and not  
3 present is Dail Chambers who did the visual pieces,  
4 the boxes in the back, I just want to acknowledge  
5 our facilitators and at this time we have a video  
6 that was produced to capture voices, bringing them  
7 into the room and they are representing our public  
8 open mic no better than young people can do. This  
9 video was produced by Machito [sic] Productions in  
10 St. Louis, Photo Authority and 9 Network. Please  
11 if you would direct your attention to the screen at  
12 this time.

13 (Video shown)

14 MONIQUE THOMAS: We are now at our  
15 polling portion of the evening.

16 We will have the question, I'll read  
17 the answer choices, you choose the best answer  
18 choice that corresponds with that answer, your  
19 answer, your best answer, you just press that.  
20 We're going to be saving whichever one's locked, we  
21 have about generally 20 minutes, sometimes 10  
22 minutes, I'll let you know so if you change your  
23 mind for any reason as time has elapsed you can  
24 save the latest answer locked. Sometimes we have  
25 multiple answers we'll be asking you to choose,

1 choose and keep pressing a number of them.

2                   So just for practice because I know I  
3 just said a lot we we're going to do our first  
4 practice test, okay? It's a simple one. Okay? If  
5 you're ready. The question is what is your  
6 favorite color? So we're starting very deep. What  
7 is your favorite color? I'll read the answer  
8 choices and you'll see there are letters, so A is  
9 black; B is brown; C is blue; D is green; E is  
10 orange; F is purple; G is red; H is yellow; I is  
11 white, and J is other, indicating these are none of  
12 your favorite colors. Okay? And so you'll see in  
13 the top right-hand corner polling is closed so it  
14 doesn't lock until I say polling is open. Okay?  
15 And then we'll let you know when time has elapsed,  
16 it's over and it will say polling is closed, there  
17 will be time in the bottom right-hand corner. All  
18 right. So let's open up polling. Polling is now  
19 open, you have 30 seconds. What is your favorite  
20 color?

21                   And everyone got a keypad, right?

22 All right.

23                   I've got 15 seconds left. And then  
24 we get immediate responses. So polling is about to  
25 be closed, polling is closed and so we have about

1 30 percent of us favor blue. That has consistently  
2 been the case, interesting part of that almost  
3 every session people favor blue.

4 All right, so you get it? All right,  
5 I think if I can have mic 11 turned on I'm going to  
6 move towards this screen, a little closer.

7 All right. So now let's move on to  
8 the demographic and engagement-related questions.  
9 You can still hear me? All right.

10 In what geographic area is your  
11 primary home or residence located? A, St. Louis  
12 City; B, St. Louis County; C, St. Charles County;  
13 D, Jefferson County; E, Franklin County; F, St.  
14 Clair County; G, Madison County; H, Monroe County;  
15 I, other, none of your counties are represented.  
16 Polling is closed right now.

17 Polling is open. About 20 seconds.  
18 About 10 seconds left. Have a couple of more  
19 responses that need to be locked in.

20 Okay. About six out of 10 of you  
21 have indicated that St. Louis County is your  
22 primary home or residence.

23 Next question. In what geographic  
24 area is your primary work and/or school? Now  
25 please note if you are retired you can just mark

1 other. A, St. Louis City; B, St. Louis County; C,  
2 St. Charles County; D, Jefferson County; E,  
3 Franklin County; F, St. Clair County; G, Madison  
4 County; H, Monroe County, and I is other. Polling  
5 is closed. And now it's open. About 20 seconds.  
6 About 10 seconds left. A couple of more people can  
7 choose to respond.

8 Okay. So we have a pretty strong  
9 split, over 80 percent are either the City or  
10 County where you either work or go to school, about  
11 15 percent are other.

12 Next. With what gender do you  
13 identify, select one. A, female; B, male; C,  
14 other; D you choose to decline. Polling is now  
15 open.

16 Less than 10 seconds.

17 All right. 62 percent female, 34  
18 percent male, a few have indicated other. One  
19 percent has chosen to decline.

20 Next. In what age group do you  
21 belong? Select one. I do always note that it's  
22 anonymous, you don't have to lie on the age  
23 portion, you should feel comfortable and proud of  
24 your age, we're happy you're here, so. And if you  
25 don't want to choose, tell us your age, you can

1 always say decline, I just to the make that note.  
2 So in what age do you belong, select one. A, 21  
3 and under; B, between 22 and 34; C, 35 and 44; D,  
4 45 to 54; E, 55 to 64; F, 65 and over, and G, you  
5 politely decline.

6 Polling is now open. About 10  
7 seconds left.

8 Fantastic. We have a significant  
9 amount of young people represented under 21, about  
10 20 percent nearly, we have 55 to 64 year olds are  
11 the next highest age group represented so glad we  
12 have a multigenerational audience here for our  
13 calls to action tonight and recap of Youth Speak.

14 Next question. How would you  
15 describe your ethnicity or race? A, white; B,  
16 black, African American; C, Hispanic, Latino or  
17 Spanish origin; D, Asian; E, American Indian or  
18 Alaskan native; F, native Hawaiian or Pacific  
19 Islander; G, other, and H, you choose to decline.

20 Polling is now open. About 15  
21 seconds left. About 10 seconds left. You can  
22 choose to decline.

23 Okay. About six out of 10 of us in  
24 the room have identified as black or African  
25 American followed by white, some representation

1 throughout including other.

2 Now this is the 14th meeting of the  
3 Ferguson Commission. How many previous meetings  
4 have you attended? Here I note we're  
5 distinguishing between full commission meetings and  
6 the working group meetings. So we're not counting  
7 the working group meetings, we're counting these  
8 full commission meetings with all the  
9 commissioners. Okay? So how many previous  
10 meetings have you attended? A is none, so this is  
11 your first commission meeting, you would choose B  
12 between one to two; C, three to four; D, five to  
13 six; E, seven to eight; F, nine to 10; G, 11 to 12;  
14 H, 13.

15 Special shout out to Ruth. You've  
16 attended all of them.

17 Polling is now open, about 15 seconds  
18 left. Less than five seconds.

19 All right. Welcome. Almost half of  
20 you have never attended a full commission meeting  
21 so we are happy to see your beautiful faces in the  
22 audience. Thank you.

23 All right. Now how did you learn  
24 about today's meeting? This is check all that  
25 apply so you can select multiple, so for example if

1 you learned about today's meeting through all of  
2 these answer choices just select all of them.  
3 Okay? So how did you learn about today's meeting?  
4 A, Facebook; B, Twitter; C, e-mail; D, newspaper;  
5 E, radio; F, word of mouth, that's a friend, a  
6 coworker, relative, someone told you; G, Ferguson  
7 Commission website also known as  
8 stlpositivechange.org; H is other.

9 Polling is now open. About 30  
10 seconds. Remember select multiple if they apply.  
11 About 15 seconds left.

12 Okay. Great. So about 30 percent of  
13 you heard through a friend, have a really good  
14 friend, followed by an e-mail you received or you  
15 went to the website.

16 Now we go into the content related  
17 questions. As I said before we're addressing, or  
18 we're talking about trauma, community-based trauma  
19 so I'll give you the definition and ask that you  
20 please share your truth as you have with the  
21 demographic related questions.

22 So have you, the first question is  
23 have you experienced trauma or toxic stress? And  
24 so I'll define it, okay, so we're on the same page  
25 with what we're saying that means. This is

1 described, trauma or toxic stress, as one time or  
2 ongoing deeply disturbing experiences often brought  
3 on by physical, emotional, cultural or  
4 environmental assault. Okay? Is everyone fairly  
5 clear on the definition, you want me to read it  
6 again? I'll read it one more time.

7                   So trauma or toxic stress, this is  
8 described as one time or ongoing deeply disturbing  
9 experiences often brought on by physical, economic,  
10 cultural, emotional or environmental assault.

11 Okay. So given that definition have you  
12 experienced trauma or toxic stress? A, yes; B, no;  
13 C, I don't know; D, decline to respond. Okay?

14                   Polling is now open with about 20  
15 seconds. About 10 seconds left.

16                   Seven out of 10 of us have answered  
17 yes, you have experienced trauma or toxic stress.

18                   Please next question. Do you think  
19 the community you live in has experienced trauma,  
20 as defined before. A, is yes; B, no; C, I don't  
21 know; D, I decline to respond.

22                   Polling is open. Do you think the  
23 community you live in has experienced trauma?  
24 About 10 seconds left. You can choose to not  
25 respond.



1                   Again consistent, about seven out of  
2 10 of us say yes.

3                   Do you believe someone can be  
4 traumatized by racism? A, yes; B, no; C, I don't  
5 know; D, decline to respond.

6                   Polling is open. About 15 seconds  
7 left.

8                   Almost all of you say yes with one  
9 declining to respond, one percent declining to  
10 respond.

11                  Have you experienced any trauma due  
12 to racism? A, yes; B, no; C, I don't know; D,  
13 decline to respond.

14                  Polling is open. About 10 seconds  
15 left.

16                  62 percent say yes, 32 say no.

17                  From your experience, how many people  
18 in your community are coping with past trauma or  
19 toxic stress? A, very few in your opinion; B,  
20 some; C, a lot. Okay. This is all your opinion.

21                  Polling is now open. About 10  
22 seconds left. How many people in your community  
23 are dealing with past trauma or toxic stress?

24                  Almost six out of 10 say a lot. 30  
25 some, 12 percent very few.

1                   Please select the most applicable  
2 ending to this statement, so in this case you  
3 choose one. Trauma and toxic stress are A, just a  
4 part of life in my part of town. We deal with it.  
5 B, not that big of a deal. People need to deal  
6 with their own problems. C, keeping our community  
7 from thriving; D, keeping me from thriving. Please  
8 select one.

9                   Polling is open. Trauma and toxic  
10 stress are. About 10 seconds left.

11                   73 percent answered, completed the  
12 sentence trauma and toxic stress are keeping our  
13 community from thriving.

14                   Okay. With that we've concluded the  
15 polling portion of our program. I believe we have  
16 next, I'm going to give it to Bethany  
17 Johnson-Javois, our managing director.

18                   COMMISSIONER JOHNSON-JAVOIS: Thank  
19 you Ms. Thomas for leading us through that.

20                   Next we have the, one of the final  
21 parts before going into our Commission planning  
22 administration portion of the agenda is to reflect  
23 once on another part of the art expression that we  
24 had in the form of theatre. So I'm introducing now  
25 to you Andrea Purnell, theatre workshop facilitator

1 for ArtsSpeak Youth Summit. She's currently the  
2 communications director at UMSL's Missouri  
3 Institute of Mental Health, she is here to talk  
4 with us, a little bit of Q and A and focus our  
5 attention on Ishmaiah and Valerie who will perform  
6 a piece which they have named My Moral Monday.

7 Thank you.

8 MS. PURNELL: Good evening. I do  
9 stand before you as a professional with UMSL's  
10 Missouri Institute of Mental Health but I truly  
11 stand before you today as an artist grateful,  
12 thankful to the Commission for allowing the arts to  
13 speak to you today. If at this time I can have Ish  
14 and Valerie join me up front.

15 As you can see in the video, which I  
16 appreciate because it really took us back to that  
17 day, a lot of what we did in our theatre portion  
18 was much more about the process than it was the  
19 performance. We had candid conversation, there  
20 were tears, there was expression, there was  
21 communication, we talked about everything from what  
22 does it mean to be an artist, what does it mean to  
23 be afraid as an artist, what it is that you can do  
24 with fear and then we went into some exercises that  
25 I'd like to show you briefly and with the

1 discussion we created a final performance that  
2 actually Valerie wrote herself, this is Valerie,  
3 Valerie is also a front line protester, let's give  
4 her a hand for being here today. 14 years old.

5 And Ishmaiah Moore is also very  
6 heavily involved in the arts, also 14 years old,  
7 correct? Okay, let's give her a round of applause  
8 for being here.

9 All right ladies, we're going to  
10 start with the interview portion of our  
11 conversation, I have just a few questions for you.

12 Talk to us about why it is important  
13 for young people to be involved in making our  
14 region a better place?

15 MS. FELIX: It's important for the  
16 youth to be more involved because when the parents  
17 or grandparents that we have now are gone we have  
18 to know how to handle certain issues like what  
19 happened with Mike Brown.

20 MS. MOORE: Piggybacking off of what  
21 she said anything that like the adults are doing to  
22 try and change and face what happened we make sure  
23 that it's a lasting effect so it's very important  
24 to make sure that every step of the way we are  
25 involved, just, you know.

1 MS. PURNELL: Thank you.

2 I must say that in our conversation  
3 when we first opened up I had to ask them what do  
4 you want to be called. oftentimes adults think  
5 they know what should I call you and they told me  
6 they want to be called youth, not kids, not  
7 children, youth, so in respecting that I'll  
8 continue that line of communication as long as I  
9 live since I'm no longer a youth.

10 Question number 2. How can grown ups  
11 involve youth in this work?

12 MS. MOORE: Grown ups should  
13 definitely not discourage youth from speaking their  
14 mind, respectfully of course, and just like what I  
15 said earlier we have to be involved and in the know  
16 about pretty much everything that goes on because  
17 it directly affects us.

18 MS. FELIX: Grown ups can better be  
19 involved just by kind of encouraging the youth to  
20 stand up and speak out but to kind of, to let us  
21 know that yes, what we're doing is right and that  
22 we shouldn't be discouraged.

23 MS. PURNELL: Next question. What  
24 did you learn at ArtsSpeaks? These were our two  
25 participants in the theatre portion so talk to us

1 about what did you learn and how theatre helped you  
2 express your thoughts and feelings, particularly  
3 regarding what's happening in your community.

4 Valerie?

5 MS. FELIX: Theatre helped me  
6 express what was going on and to be able to show  
7 people that, to show people through my own words  
8 and through my actions what happened if they were  
9 just watching it on the news and what I learned at  
10 ArtsSpeaks is to throw away fear and to stand up  
11 and not be scared.

12 MS. MOORE: Along with Valerie I  
13 learned what to do with fear and how to conquer  
14 that at the ArtsSpeak and theatre kind of gives me  
15 personally a platform to say things that I may not  
16 feel like I'm able to say because of my anger or  
17 because I don't have the opportunity to.

18 MS. PURNELL: What do you fear, since  
19 you talked so much about it, what do you do with  
20 fear, what did you learn about it?

21 MS. FELIX: Throw it on the ground  
22 and stomp on it.

23 MS. PURNELL: Throw it on the ground  
24 and stomp on it? What's that about?

25 MS. FELIX: Then you tell it I'm not

1 afraid of you anymore.

2 MS. MOORE: We yell at it, kind of  
3 visualize our fear and yell at it.

4 MS. PURNELL: You visualize your fear  
5 and yell at it. Good to know.

6 I'm going to take your microphones  
7 away at this time and I'd like to call up any other  
8 young people that participated in ArtsSpeaks that  
9 would like to come into our next phase of what  
10 we're doing. Any other young people that  
11 participated in ArtsSpeaks if you would like to  
12 come up.

13 Ladies I'm going to have you take the  
14 floor, space yourself out.

15 Another portion that we did in Youth  
16 Speaks before we get to your finale piece we did a  
17 bit of work with imaging so it's really important  
18 that you find a voice and for these two lovely  
19 ladies. Their voice of the day was movement,  
20 right, in theatre, so I asked them a series of  
21 words -- come on up here. You were there. So I'm  
22 going to spread you out.

23 So I had a series of words that we  
24 discussed in our conversation that we actually  
25 brought to life using an imaging technique so I

1 have to teach you all as audience members we had  
2 three different levels to play in, right? A high  
3 level which is anything in what, so she had a high  
4 level pose. Show me a medium level pose, anything  
5 medium, down below. It can be anything here,  
6 right? And a low level pose. Anything on the  
7 ground, it can be arms moving any type of way.

8 All right. Bodies up. So we worked  
9 with a series of words so what we would like to  
10 show you today, and I want you to think of whatever  
11 comes to mind, it does not have to be what you  
12 presented that day, when I give you a word I want  
13 you to show me physically what that word looks like  
14 in any level you choose, be it high, medium or low.  
15 Okay? I'll count to three, present the word and  
16 then you'll present a pose for us.

17 I said that backwards, I'll present  
18 the word, count to three and you'll present a pose.  
19 All together? Here we go.

20 The first word I'd like you to  
21 present physically is the word trust. Trust. One,  
22 two, three. Pose.

23 Good, very good.

24 Observers, just take everyone in for  
25 just a minute, look at all the different ways that



1 we can show trust.

2 Back. Come back to actor neutral  
3 position.

4 Let's try another word. The next  
5 word I would like you to present to us physically  
6 is the word unwanted voice. One, two, three.  
7 Pose.

8 Just take this in audience. And  
9 sometimes I'll tap them and ask poses to come to  
10 life, any verbal thing that they would like to say,  
11 just describe what they're presenting to us now.

12 MS. FELIX: Why?

13 AUDIENCE PARTICIPANT: Shush.

14 MR. MOORE: But.

15 MS. PURNELL: Come back to actor  
16 neutral position. Thank you very much.

17 Two more words and we're done. The  
18 next word, I'd like you to show me what unflinching  
19 looks like. What does the word unflinching look  
20 like to you? One, two, three. Pose.

21 Sometimes actions speak louder than  
22 words, right?

23 Actor neutral position. Last and  
24 final word for this imaging exercise. I would like  
25 you to show me what Ferguson looks like to you

1 physically. What does the word Ferguson look like?

2 One, two, three. Pose. Let's bring this image to  
3 life, let's see what happens.

4 MS. FELIX: No justice, no peace.

5 Ms. MOORE: I have something to say.

6 MS. PURNELL: And we are here to  
7 listen.

8 All actors stand up, let's give them  
9 a last round of applause.

10 Okay. The finale was written by Ms.  
11 Valerie Felix and this piece is entitled Moral  
12 Monday and if I can have my musician, here he is,  
13 Mark Timmerman, ready on the box, here we go.  
14 Again this came out of a discussion so that just  
15 shows you the power of how art can be created  
16 absolutely anywhere, it was truly the process.

17 Ready? We marched.

18 And there were officers there with  
19 batons.

20 Another officer there cried. He said  
21 he was sorry, but I wasn't sure what he meant. I  
22 guess it was the tear gas and police brutality on  
23 the Ferguson community.

24 And then another officer came with a  
25 camera. He told the other officer to put his riot

1 gear back on. They started doing a rush from  
2 behind, grab anyone you want was the command I  
3 heard, tight grips on wrists, trying to pull away,  
4 instilling fear was their goal, but it didn't work.  
5 I crossed the line, with no fear, I wasn't scared,  
6 you see Mike Brown could have been my little  
7 brother.

8 And this has been my Moral Monday.

9 Thank you.

10 COMMISSIONER JOHNSON-JAVOIS: Now one  
11 more round of applause.

12 I'm not sure if you can tell but  
13 there's a noticeable shift in the room. This isn't  
14 really about performance, it's about bringing  
15 commitment and someone's spirit into the room as we  
16 transition to the next portion of the meeting. So  
17 we thank you young people for setting context for  
18 us as we go about the very important work that is  
19 next.

20 One housekeeping item, number one I'm  
21 going to ask all commissioners to please take your  
22 place here at the table and as you do so if you  
23 have a polling pad that you have not turned in, if  
24 you would please raise your hand, we're looking for  
25 three keypad polling mechanisms. What we've said

1 before is that they don't open anything, they have  
2 no working power if they leave this room so if you  
3 would, it might be up under your seat, look to your  
4 left and right, we're missing three keypad polling  
5 mechanisms. Thank you very much.

6 At this time we are moving into the  
7 Commission planning and administration portion of  
8 our meeting which is a very important section. I  
9 wanted to allow the crowd, assist the crowd to know  
10 how best to participate in this session of our  
11 meeting.

12 Number one, do you see in the back  
13 that there are snacks and there is water? That is  
14 for you. So at this time if you would like to make  
15 yourself comfortable please grab snacks and water  
16 and I just saw that the data shows that the  
17 majority of us love the color blue, you're in a  
18 blue room so you should be very comfortable.

19 Second, I want you to go to the  
20 website, [stlpositivechange dot o-r-g,](http://stlpositivechange.org)  
21 [stlpositivechange.org](http://stlpositivechange.org) and if you would like to  
22 follow along with the calls to action that the  
23 commissioners will be reviewing you can access  
24 those on our website. If specifically you want to  
25 find that location get ready on your phone it's

1 listed at bit, b-i-t, dot L-Y, forward slash 713  
2 calls to action. That's the actual location of the  
3 slide deck. Again bit, b-i-t, dot L-Y forward  
4 slash 713 calls to action.

5                   Next thing I want to acknowledge if  
6 you are a working group member that are here  
7 tonight because you participated in one of our  
8 working groups, whether it was Racial Equity,  
9 Citizen-Law Enforcement Relations, Municipal Courts  
10 and Governance, Child Wellbeing and Education  
11 Equity and Economic Inequity or Opportunity would  
12 you please stand to your feet, if you participated  
13 in one of those working groups? We'd like to  
14 acknowledge you tonight on behalf of the Ferguson  
15 Commission. Thank you so much for your time and  
16 attention and tonight we are very proud to reflect  
17 over 100 calls to action that will be reviewed.  
18 That's why I told you to get some snacks tonight  
19 because of the very hard work of those that are  
20 representing those working groups.

21                   So at this time we will go in this  
22 order. We will review first the calls to action  
23 that are coming from Racial Equity, that work will  
24 be facilitated tonight by Commissioner Scott Negwer  
25 and by Dr. Kira Banks, if you would come and

1 present at this time.

2 Following that Commissioners Isom and  
3 Packnett will come to talk through the Citizen-Law  
4 Enforcement Relations calls to action.

5 Thank you.

6 COMMISSIONER NEGWER: Thank you  
7 Bethany.

8 Before we get started we'd like to  
9 introduce Kira Banks, and I'll let her introduce  
10 herself.

11 DR. BANKS: Good evening, it's an  
12 honor to be here before you, my name is Kira  
13 Hudson-Banks, I'm a professor of psychology at St.  
14 Louis University.

15 COMMISSIONER NEGWER: Before we get  
16 started on this piece I just want to put a little  
17 context on this. I think what we've gone through  
18 with the text was an excellent job. So my words  
19 may sound a little weak as I read through them and  
20 as I kind of go through them with the wonderful  
21 things that the youth have done. But we as a  
22 Commission have spent the last seven or eight  
23 months dealing with racial equity and if I could  
24 just read from an e-mail that our co-chairmen sent  
25 us on Friday.

1           As you know we adopted racial equity  
2   as a crosscutting theme as evidenced by the time we  
3   spent in our commission, our commission meetings in  
4   the first quarter of this year and the activities  
5   that we encouraged all commissioners to join  
6   throughout our time together.

7           And we had the opportunity to have  
8   discussions with William Buster with the Kellogg  
9   Institute, we had, excuse me, Rudy Nickens with  
10   MoDOT come and speak, we had an opportunity for  
11   some emergent events, some one-on-one time with  
12   Rudy so we as a commission have had a lot of  
13   opportunity to digest what racial equity means. We  
14   have a good concept of this, the challenge we have  
15   is how do we get this concept out to the greater  
16   St. Louis community. How do we get the St. Louis  
17   community to talk about racial equity the same way  
18   the community talks about weather and the St. Louis  
19   Cardinals, but, we want it with much more impact.

20           The goal of this piece is to give  
21   racial equity to be woven into the fabric of the  
22   St. Louis community.

23           Kira would you have any more to add  
24   to that?

25           DR. BANKS: No.

1 COMMISSIONER NEGWER: All right.

2 Thank you.

3 So we will kind of get into the nuts  
4 and bolts of this. The information we have here,  
5 you should have it all in front of you.

6 First of all these are the members of  
7 the racial equity group. We have derived our calls  
8 to action from input from the commissioners, from  
9 input we have seen from the, we received from the  
10 general community in our breakout sessions and also  
11 from this group of local, national and really  
12 international experts in the field of racial  
13 equity. A lot of time and effort have been put  
14 into this and how we're going to proceed with this  
15 is we actually have five areas that we have,  
16 priority areas, so we'll start with the priority  
17 area, the first one reads Build Racial Equity  
18 Infrastructure. You should have three underneath  
19 that heading and if you have any questions,  
20 comments, input. And to make this clear what I'd  
21 like to do is vote on each different section  
22 separately so we'll actually have five separate  
23 votes.

24 Rich?

25 CHAIRMAN MCCLURE: I would just call



1 out the second call to action here I think is a  
2 really important point to make, this 25 year  
3 managed fund to support regional equity  
4 infrastructure suggests what William Buster told us  
5 that this is a generational challenge and this is  
6 not a challenge that you can take lightly and it's  
7 one you take a generation to focus on so I wanted  
8 to commend the consultants and Scott you for  
9 pushing this forward as a really important  
10 statement to make.

11 CHAIRMAN WILSON: Any other questions  
12 or comments from the commissioners?

13 Commissioner Windmiller.

14 COMMISSIONER WINDMILLER: Just a  
15 quick, really it's a small grammatical or typo.  
16 Under call to action accountable bodies, the  
17 Missouri Department of Secondary Education, it  
18 should be Missouri Department of Elementary and  
19 Secondary Education.

20 COMMISSIONER NEGWER: Thank you Rose.

21 CHAIRMAN WILSON: Any other comments  
22 or input or questions from commissioners regarding  
23 priority area Build Racial Equity Infrastructure?

24 Seeing none the floor is open to a  
25 motion on the call to action for Racial Equity &

1 Reconciliation and priority area 1.

2 We have a motion for approval from  
3 Commissioner Windmiller. Do we have a second?

4 Second from Commissioner Pulliam.

5 (Whereupon, voting was conducted)

6 CHAIRMAN WILSON: Motion carries.

7 We'll now move from the Building  
8 Racial Equity segment to priority area 2, Ensure  
9 Language Access For All.

10 Any questions regarding priority area  
11 2, Ensure Language Access For All?

12 Comments?

13 Seeing none Chairman will entertain a  
14 motion on priority area 2, Ensure Language Access  
15 For All.

16 We have a motion on approval from  
17 Commissioner Windmiller. Second from Commissioner  
18 Ahlbrand.

19 Any further questions?

20 (Whereupon, voting was conducted)

21 Seeing none motion carries for the  
22 call to action priority area Ensure Language Access  
23 For All.

24 We now move to the third priority  
25 area, Develop An Analysis Of Not Only Individual

1 Level, But Also Cultural, Institutional,  
2 Structural, and Internalized Racism. These have a  
3 bit more under them, four different actions here,  
4 perhaps if there's additional context from Dr.  
5 Banks or Commissioner Negwer?

6 DR. BANKS: One of the things I'd say  
7 under this priority area is that we really tried to  
8 think about not only these but the institutional  
9 benchmarks and the infrastructure that would be  
10 needed to kind of understand the baseline, where we  
11 are, where we need to be, but also one of the major  
12 threads we heard through our breakout sessions at  
13 the meetings was that people were really desiring  
14 spaces to learn together within group and across  
15 group and so you'll see here attempts to think on  
16 these multiple levels that are outlined in the  
17 priority area.

18 CHAIRMAN WILSON: Any questions  
19 related to these calls to action, 5, 6, 7 and 8  
20 under priority area 3?

21 Commissioner Packnett.

22 COMMISSIONER PACKNETT: I have a  
23 question about number 8. You talk about the  
24 regional benchmark for diversity. Are you using  
25 diversity as kind of a catchall term? I'm just

1 wondering what all is detailed in there.

2 DR. BANKS: In terms of what aspects  
3 of diversity?

4 COMMISSIONER PACKNETT: Uh-huh.

5 DR. BANKS: So racial equity  
6 specifically and in some ways it could include  
7 other types of diversity but being under the racial  
8 equity lens, racial equity for sure.

9 COMMISSIONER PACKNETT: I'm sorry, I  
10 don't think my question was clear. Were we just  
11 talking about structural diversity writing  
12 benchmarks for how many people of color or in a  
13 particular, that's the --

14 DR. BANKS: Beyond numerical, yes.  
15 So numerical diversity is a piece of it but beyond  
16 the numerical.

17 COMMISSIONER PACKNETT: Thank you  
18 very much.

19 CHAIRMAN WILSON: Co-Chairman  
20 McClure.

21 CHAIRMAN MCCLURE: I would just note  
22 that this notion of accountability against these  
23 benchmarks is really important and that's what I  
24 like about the thread through several of these  
25 recommendations. One of the things we will of

1 course say as a commission is that there have to be  
2 regular measurements against these benchmarks and  
3 metrics for our region to know how we're doing and  
4 where we're falling down and where we're  
5 improving.

6 CHAIRMAN WILSON: Any further  
7 discussion or comments?

8 I held but I wanted to ask one  
9 question. In areas 5 and 8 are recommendations and  
10 this may be crosscutting in other areas, I see  
11 reference to the regional chamber, business  
12 organizations, regional chamber, business council  
13 and the like and then some ethnic focus chambers.  
14 What I see missing in the dialogue, and so I would  
15 just ask whether this would be a friendly addition  
16 under accountable bodies that groups, specifically  
17 the St. Louis Minority Business Council, the St.  
18 Louis Business Diversity Initiative and the Urban  
19 League of Metropolitan St. Louis could be added as  
20 accountable bodies in conversation with those who  
21 are named in numbers 5 and 8.

22 DR. BANKS: Yes. Yes and yes.

23 CHAIRMAN WILSON: I know I'm holding  
24 the mic as the chair but I wanted to make sure if  
25 there's any discussion on those points from

1 commissioners.

2                   The three that I would probably add  
3 are the St. Louis Minority Business Council, the  
4 St. Louis Business Diversity Initiative and the  
5 Urban League of Metropolitan St. Louis. And those  
6 would be added to accountable bodies on numbers 5  
7 and number 8.

8                   Okay. Those being received as  
9 friendly.

10                   Chairman McClure.

11                   We have a motion, do we have a  
12 second?

13                   Move to properly accepting.

14                   (Whereupon, voting was conducted)

15                   CHAIRMAN WILSON: Motion carries.

16                   We now move to priority area 4,  
17 Create And Support Spaces Where Individuals Can  
18 Practice, Learn, Connect Or Engage In Dialog,  
19 Dismantle Racism and Deconstruct Unconscious Bias.  
20 We have recommendations 9 through 13 in this area.

21                   Any further context from Dr. Banks or  
22 Commissioner Negwer?

23                   DR. BANKS: No. I think my comments  
24 previously speak to the desire that we heard  
25 consistently from people, the need for these spaces

1 and the desire to have a hub for where people can  
2 find the opportunity and even to think about what  
3 it would look like to have some sort of  
4 accreditation or awareness of what does it mean to  
5 be certified in these areas, to be able to lead the  
6 dialogs and have community organizations tap into  
7 those individuals and organizations.

8 CHAIRMAN WILSON: Great, thank you  
9 very much.

10 Any questions or comments from  
11 commissioners regarding recommendations 9 through  
12 13?

13 Hearing none the floor is open for a  
14 motion on priority area 4, recommendations 9  
15 through 13.

16 Commission Windmiller moves for  
17 approval. Is there a second?

18 COMMISSIONER PACKNETT: Second.

19 CHAIRMAN WILSON: Commissioner  
20 Packnett seconds.

21 (Whereupon, voting was conducted)

22 CHAIRMAN WILSON: Motion carries.

23 Thank you very much.

24 We now move to priority area 5 --

25 COMMISSIONER PULLIAM: I just got to

1 ask a question. For an example you've got here the  
2 City Montessori school. Are you referring to the  
3 Color Brave conversation, community-based  
4 conversations they've been having there?

5 DR. BANKS: Yes.

6 COMMISSIONER PULLIAM: That's what  
7 we're talking about.

8 DR. BANKS: Yes.

9 CHAIRMAN WILSON: Thank you very much  
10 for that clarification.

11 Now move to priority area number 5,  
12 Change The Regional Narrative On Race and  
13 Ethnicity, items 14 through 16. We do note that it  
14 is an area dealing actually more with 15 and 16.  
15 We recognize on number 14 they're still working on  
16 development, particularly among faith communities  
17 and congregations but we do have two  
18 recommendations here, 15 and 16.

19 Any further context from our  
20 presenters?

21 Seeing none any questions, comments  
22 or discussion from commissioners?

23 Commissioner Windmiller.

24 COMMISSIONER WINDMILLER: Are we  
25 voting on 14 call to action or just 15 and 16?



1 CHAIRMAN WILSON: Just 15 and 16.

2 COMMISSIONER WINDMILLER: Thank you.

3 CHAIRMAN WILSON: Further comments,  
4 questions or discussion?

5 Floor is open then for a motion on 15  
6 and 16.

7 Thank you Commissioner Packnett. Is  
8 there a second?

9 Moved and properly seconded, moved by  
10 Commissioner Packnett, seconded by Commissioner  
11 Pulliam that we approve calls to action 15 and 16  
12 for call to action Change The Regional Narrative On  
13 Race Ethnicity.

14 (Whereupon, voting was conducted)

15 CHAIRMAN WILSON: Motion carries.

16 We give great thanks particularly to  
17 Commissioner Negwer for his dedication to this  
18 work, he wanted to dig in, he rolled up his sleeves  
19 and dealt with staff all through this conversation  
20 on racial equity, we want to acknowledge and share  
21 our appreciation on that. Also Kira Banks who has  
22 been working on this in many ways in addition to  
23 being on loan from St. Louis University so we thank  
24 the administration and faculty there for releasing  
25 her to do this work, for her creativity and

1 bringing it to us. Thank you very much.

2 COMMISSIONER NEGWER: I wanted to  
3 mention Rudy apologized for not being here, he had  
4 a conflict and certainly would have, this is  
5 certainly something he spent a lot of time on.

6 CHAIRMAN WILSON: Absolutely. Thank  
7 you very much, Rudy was absolutely helpful in  
8 framing this for us and carrying it throughout.

9 CHAIRMAN MCCLURE: We move now to  
10 Citizen-Law Enforcement Relations and Commissioner  
11 Brittany Packnett and Commissioner Dan Isom will  
12 make the presentation.

13 While they're going I just want to  
14 say I really like Scott the phrase you used that  
15 the racial equity conversation should be woven in  
16 the fabric of the St. Louis condition. That was  
17 very appropriate.

18 COMMISSIONER PACKNETT: Thank you  
19 very much. We have a number of calls to action to  
20 put before you. A reminder, the last time we were  
21 before you with calls to action we asked for  
22 approval of a general direction in which the  
23 working group was moving so if we could go back and  
24 outline additional specifics and so we come back to  
25 you with those today.

1                   So the first priority -- sorry, make  
2   sure I highlight the work of my co-chair and also  
3   all of the members of the working group, both  
4   commissioners and field area expertise. We've had  
5   a lot of additional conversations to make sure that  
6   we can get through all the details so we want to  
7   thank people for their additional commitment to  
8   making sure that we're looking at these thoroughly  
9   and not just kind of scratching the surface here.

10                  So we identified a number of priority  
11   areas and all of the, in almost all of these we  
12   have some calls to action for you today.  
13   Previously we discussed use of force, civilian  
14   oversight, anti-bias. We've come back with some  
15   additional specifics in these priority areas as  
16   well as some calls to action in other ones.

17                  We did want to make sure that we met  
18   multiple opportunities for community input though,  
19   we did have critical time for our region.

20                  All right. So in priority area  
21   number 1, Anti-Bias And Cultural Competency, we  
22   would like to propose this entire block for  
23   approval, and we'll highlight for you the calls to  
24   action surrounding number 1.

25                  Continuing community interaction

1 based on the need for officers, updating  
2 anti-violence training protocol by learning  
3 techniques, requiring officers to identify  
4 themselves by their department serial number so  
5 that citizens may be able to identify officers at  
6 all times, very explicit language on the  
7 prohibition of racial and other, any other kind of  
8 profiling, updating POST standards to include a  
9 bias anti-noncultural responsiveness, so  
10 anti-violence, actually getting rid of the negative  
11 thoughts, cultural responsiveness would be one of  
12 the skills that you use to interact with the  
13 communities and lastly having law enforcement  
14 associations state by establishing different search  
15 and seizure procedures for members of the  
16 community. Many were adopted from the President's  
17 Task Force.

18 CHAIRMAN MCCLURE: So the proposal is  
19 to get these priority area recommendations on  
20 anti-bias and cultural competency.

21 Questions or comments from the  
22 Commission?

23 Okay. Seeing none we'll entertain a  
24 motion to approve these.

25 We have a motion. Second? Seconded

1 by Commissioner Windmiller.

2 Any questions?

3 (Whereupon, voting was conducted)

4 CHAIRMAN MCCLURE: Hearing none the  
5 second priority area is Approach To Demonstration.

6 COMMISSIONER ISOM: So of course this  
7 priority area is a concern of many in the  
8 community, had a lot of input from a lot of  
9 different citizens. Just to summarize it we  
10 focused on the priority of preserving the right to  
11 individuals who are involved in protests, we talked  
12 about policies that would preserve the rights of  
13 the freedom of the press during demonstrations. We  
14 learned a central recommendation that we have is  
15 the organization of law enforcement during protests  
16 and we recommended that one, police departments in  
17 St. Louis County be accountable and also  
18 responsible for large demonstrations. We also  
19 talked about the use of force during those  
20 demonstrations and what we believe would be  
21 acceptable as a commission and also as a community.

22 So I would propose this priority area  
23 to the Commission.

24 CHAIRMAN MCCLURE: So these are calls  
25 to action 8 and 9.

1                   Are there questions from the members  
2 of the Commission?

3                   CHAIRMAN WILSON: Clarifying  
4 question. You're proposing that St. Louis County  
5 take charge of mandating whether it be the City or  
6 the County? Is this a regional recommendation?

7                   COMMISSIONER ISOM: We propose that  
8 the City maintain command within the City but if  
9 there is a mass demonstration in the County that  
10 the County will be solely responsible and  
11 accountable so we would recognize the accountable  
12 and also responsible.

13                  COMMISSIONER NEGWER: Is there a  
14 definition of mass demonstration?

15                  COMMISSIONER ISOM: Well, the  
16 definition we have is when a situation overwhelms  
17 the resources of that municipality. When that  
18 municipality must call on other municipalities to  
19 be involved we'll advocate responsibility to St.  
20 Louis County.

21                  COMMISSIONER PACKNETT: And just to  
22 note we actually decided at the last minute not to  
23 use the word mass because there are some of the  
24 same challenges in smaller demonstrations.

25                  CHAIRMAN MCCLURE: Other questions or

1 comments?

2 Okay. I'll entertain a motion for  
3 calls to action 8 and 9.

4 Commissioner Ahlbrand. Seconded by  
5 Commissioner Gore.

6 (Whereupon, a vote was conducted)

7 CHAIRMAN MCCLURE: Next area for  
8 discussion is Civilian Oversight and calls to  
9 action 10 through 13.

10 COMMISSIONER PACKNETT: So in  
11 civilian oversight we wanted municipalities to  
12 actually establish oversight, community oversight  
13 boards as well as counties across the state to come  
14 in and meet the unique needs of a municipality by  
15 the community. We want to make sure that these are  
16 provided with sufficient budget and capacity and  
17 also authority and investigate potential criminal  
18 wrongdoing. We also want to make sure that there  
19 is swift communication with the public, the police  
20 departments and that we want to direct police  
21 departments to facilitate more police-community  
22 interactions in cases where the citizen review  
23 board is involved. Actually just in general.

24 So we propose this.

25 CHAIRMAN MCCLURE: So these calls to

1 action 10 through 13. Are there questions or  
2 comment?

3 Commissioner Windmiller?

4 COMMISSIONER WINDMILLER: Serious  
5 incidents in action item 12. Is the definition  
6 provided or is it perhaps, I see this is one of the  
7 Presidential Task Force recommendations. Is there  
8 a definition we can use?

9 COMMISSIONER PACKNETT: There's some  
10 language that we'll be sure to make available.

11 COMMISSIONER WINDMILLER: Thank you.

12 CHAIRMAN MCCLURE: Other questions?

13 Motion to approve 10 through 13?

14 Moved by Commissioner Gore. Is there  
15 a second?

16 We have a second.

17 (Whereupon, voting was conducted)

18 CHAIRMAN MCCLURE: We go on to  
19 priority area 4, Community Policing.

20 COMMISSIONER PACKNETT: I think 13 in  
21 our document might be incorrectly with Civilian  
22 Oversight, actually we have Community Policing.

23 CHAIRMAN MCCLURE: All right. We're  
24 going to deem it approved anyway and then go right  
25 on.



1                   COMMISSIONER ISOM: So in the area of  
2 community policing just in general we talked about  
3 police departments continuously evaluating their  
4 relationship with the community and also evaluating  
5 individual police officers and how they respond to  
6 the community. We talked about establishing  
7 positive relationships between law enforcement and  
8 young people. Having a formal process for dialogue  
9 and communicating with citizens and police  
10 departments finding alternative ways to address  
11 youth at risk. These were all areas that came from  
12 the public in our working group in terms of  
13 community policing proposed for the Commission to  
14 accept these recommendations.

15                   CHAIRMAN MCCLURE: So these are  
16 recommendations 13, or approved through 21. Are  
17 there questions or comments from the Commission?

18                   I'll just note that in all of these  
19 recommendations I know the working group spent a  
20 tremendous amount of time working through these  
21 issues and many of these areas fit the definition  
22 of unflinching and recalling things that need to be  
23 put on the table, I think in this area we've called  
24 for community policing which takes resources and  
25 commitment in order to do it right.

1 We need a motion to approve.

2 Motion made. Is there a second?

3 (Whereupon, voting was conducted)

4 CHAIRMAN MCCLURE: We'll now move to  
5 priority area 5, Officer Wellness. Calls for  
6 action 22 through 25.

7 COMMISSIONER PACKNETT: So in this  
8 section we wanted to emphasize the ability of  
9 officers to participate in a non-punitive peer  
10 review of critical incidents, note that this does  
11 not include any kind of criminal investigation or  
12 other kind of investigation where incidents like  
13 these occur but in order for officers to be able to  
14 improve and for educational reasons we wanted to  
15 emphasize that. In addition supporting and funding  
16 for tailored mental health for officers that have  
17 deemed that service necessary as well and mental  
18 and health and physical fitness and nutritional  
19 were in check for officers given that that can be a  
20 challenging support to access.

21 Lastly we highlighted the need for  
22 psychological, background and anti-bias training as  
23 well as disciplinary records prior to making a  
24 hiring offer for a new officer or someone who's  
25 moved to a new department.

1 CHAIRMAN MCCLURE: So these are the  
2 recommendations in the area of officer wellness.  
3 Are there comments or questions from members of the  
4 Commission?

5 Commissioner Watson?

6 COMMISSIONER WATSON: In regard to  
7 I'm looking at number 25 and where it refers to the  
8 hiring of a police officer, psychological screening  
9 and so forth which is already one of the criteria  
10 but the bias screen, who is setting that up, where  
11 is that coming from? The department or is that  
12 going to be coming from an outside agency? Who's  
13 going to set up the criteria for the bias  
14 screening? Where is that going to come from?

15 COMMISSIONER PACKNETT: So two  
16 things, one we did want to emphasize the  
17 psychological screening because one of the things  
18 we learned from experts is it's not uniformly used  
19 across the board. I think we can perhaps, I think  
20 maybe you're suggesting a friendly amendment that  
21 one of the accountable bodies actually do some of  
22 the racial equity practices that were identified in  
23 the last working group that can provide that.

24 COMMISSIONER WATSON: Yeah, I think  
25 it would be helpful if we would just for

1 housekeeping purposes so they would know where  
2 that's going to be coming from.

3 COMMISSIONER PACKNETT: Sure. I  
4 think that's very helpful.

5 COMMISSIONER PULLIAM: What is  
6 nutritional support?

7 COMMISSIONER PACKNETT: So  
8 essentially this is acknowledging the connective  
9 issue between the mental health, physical health  
10 and proper nutrition but recognizing that we don't  
11 want any fully grown law enforcement officer to  
12 feel as if someone is looking over their shoulder  
13 telling them what to eat. If they so elect to get  
14 these nutritional supports that we make sure  
15 they're available.

16 CHAIRMAN MCCLURE: Commissioner  
17 Blackmon.

18 COMMISSIONER BLACKMON: I will  
19 suggest, and I don't have the exact wording in 23,  
20 that it be made explicit that the request is for  
21 independent, confidential mental health training  
22 that is not connected to their insurance policy, so  
23 that means there has to be a separate fund that  
24 they can access so that those treatments can not be  
25 traced and connected to their employment and those

1 are a lot of words, it doesn't need that many but  
2 you get what I'm saying.

3 COMMISSIONER PACKNETT: Absolutely.  
4 Thank you for that.

5 CHAIRMAN MCCLURE: So I'm taking that  
6 as a proposed friendly clarifying statement.

7 Co-chairs reaction?

8 COMMISSIONER PACKNETT: I think  
9 that's necessary and helpful. Both of them, yeah.

10 CHAIRMAN MCCLURE: Any comments from  
11 the Commission on the additions to number 23 and  
12 number 25?

13 Seeing none we will take those as  
14 friendly amendments to be worded by the staff.  
15 Ready for a motion.

16 CHAIRMAN WILSON: Just one more  
17 question about number 24. Just wonder if there was  
18 any question or what the conversation was to  
19 identify the state of Missouri's respective  
20 departments as having responsibility for the  
21 implementation of mental health and physical checks  
22 versus the local police department having that  
23 responsibility? Really just a question mark about  
24 how the accountability falls to the state versus  
25 the local department.

1 COMMISSIONER ISOM: We felt that the  
2 primary responsibility would be the local police  
3 departments and municipalities but we felt that the  
4 State Department of Mental Health should have some  
5 role in providing whatever resources and support  
6 they can in that effort.

7 CHAIRMAN WILSON: Okay.

8 COMMISSIONER AHLBRAND: We put the  
9 work on POST that would make that ripple.

10 COMMISSIONER WILSON: Okay.

11 CHAIRMAN MCCLURE: Seeing no further  
12 questions we need a motion to approve the Officer  
13 Wellness section.

14 So moved by Commissioner Gore. Is  
15 there a second? Motion is seconded.

16 (Whereupon, voting was conducted)

17 CHAIRMAN MCCLURE: All right.  
18 Priority area 6, Structural Change, calls to action  
19 26 through 31.

20 COMMISSIONER ISOM: So we previously  
21 talked about calls to action in structure barriers  
22 in terms of fragmentation of police departments in  
23 our community but also in terms of standards and  
24 oversight of the police departments so that first  
25 call to action talks about the consolidation of

1 police forces in line with Ferguson Commission  
2 standards in the St. Louis region.

3 The next call to action talks about  
4 when that happens there should be an independent  
5 evaluation of whether or not it's working. The  
6 next one is the state's responsibility to establish  
7 standards for non-consolidated police departments.

8 The next one talks about combining  
9 our police academy, having a regional police  
10 academy for our region and then number 30 there's a  
11 call to action to provide monitoring, oversight and  
12 investigation of police departments and also  
13 consolidation of dispatching units within St.  
14 Louis County.

15 So I would ask the Commission to  
16 accept these recommendations for structural  
17 changes.

18 CHAIRMAN MCCLURE: So we're ready to  
19 entertain questions or comments on structural  
20 change calls to action.

21 Commissioner Windmiller.

22 COMMISSIONER WINDMILLER: I have a  
23 question about the first call to action 26, law  
24 enforcement agencies across the St. Louis region  
25 shall consolidate contiguous jurisdictions. That's

1 a little ambiguous to me so can you just explain it  
2 to me a little bit more?

3 COMMISSIONER ISOM: Well, we in  
4 theory agree with the vision for St. Louis for  
5 courts but we wanted to leave a similar thing that  
6 we believe there should be consolidation, we didn't  
7 want to propose exactly the type of consolidation,  
8 that was something proposed in the court although  
9 in the spirit of it we believe that many police  
10 departments that are small and close to each other  
11 should be combined.

12 COMMISSIONER WINDMILLER: So the goal  
13 is not just consolidation but it's actually  
14 consolidation based on contiguous geographic  
15 boundaries?

16 COMMISSIONER ISOM: Yes.

17 COMMISSIONER WINDMILLER: Thank you.

18 COMMISSIONER PACKNETT: Which is part  
19 of what was enumerated in the POST report that's  
20 referred to.

21 CHAIRMAN MCCLURE: Thank you for the  
22 clarification.

23 Other questions on structural change  
24 recommendation?

25 Seeing none then we're ready to



1 entertain a motion to approve.

2 So moved. Is there a second please?

3 (Whereupon, voting was conducted)

4 CHAIRMAN MCCLURE: Hearing none we'll  
5 move to priority area 7, Use Of Force, calls to  
6 action 32 through 34.

7 COMMISSIONER PACKNETT: So the first  
8 two calls to action in this priority area have to  
9 do with the revision of use of force policies  
10 within departments so we wanted direct departments  
11 to revise those policies to use only the minimum  
12 amount of force necessary to protect citizen and  
13 officer safety that is proportioned to the incident  
14 that brings a situation that is unlawful safely and  
15 effectively under control and that preserves the  
16 Constitutional and human rights of the citizen.  
17 And also that prioritizes deescalation in those  
18 situations. And the third call to action we want  
19 the state of Missouri to establish a database on  
20 critical use of force such that they can inform the  
21 public at large and within that recommendation we  
22 make some suggestions about the kind of data that  
23 should be collected.

24 CHAIRMAN MCCLURE: So questions or  
25 comments on 32, 33 or 34?

1                   And I know the working group worked  
2 very hard to work through these and to come to a  
3 solid agreement.

4                   Seeing no questions or comments I  
5 will entertain a motion to approve.

6                   So moved by Commissioner Gore. Is  
7 there a second? Seconded, two seconds.

8                   (Whereupon, voting was conducted)

9                   CHAIRMAN MCCLURE: We now move to  
10 priority 8, Use Of Force Investigations, calls to  
11 action 35 through 38.

12                  COMMISSIONER ISOM: So I wanted to  
13 thank Mr. Gabe Gore and his team for putting this  
14 recommendation together. They are basically  
15 separated into two recommendations, there are  
16 interim recommendations and long term  
17 recommendations. Long term recommendations is that  
18 we are proposing that the attorney general be  
19 responsible for investigations of officer-involved  
20 shootings that result in injury or death and also  
21 any in-custody deaths with police departments.  
22 That would be the core recommendation but we  
23 recognize there would be legislative changes. Then  
24 the second part to that would be that the Missouri  
25 Highway Patrol would be the primary investigative

1 agency for all incidents throughout the state.  
2 That is also part of a long-term recommendation as  
3 we put the structure together to accomplish that.  
4 The interim recommendation is that whenever an  
5 incident happens in this category the courts will  
6 establish a review process to see if there's any,  
7 any conflict of interest that seems to be present  
8 and so they would make the decision to assign a  
9 special prosecutor.

10 We also from an investigative  
11 standpoint police departments would have contact  
12 with other police departments to provide incident  
13 investigation of their officer-involved shooting,  
14 so you have some separation from the police  
15 department who is involved.

16 So that's the interim recommendation.

17 CHAIRMAN MCCLURE: I might ask  
18 Commissioner Gore if he would just provide a few  
19 clarifying comments on this, as much of the work of  
20 the Commission we have worked to leverage the  
21 expertise of both commission members and those  
22 outside the commission, in this space Commissioner  
23 Packnett's participation on the President's Task  
24 Force is an example of this and in this case  
25 Commissioner Gore's experience as a former

1 assistant district attorney was very helpful.

2 COMMISSIONER GORE: Yeah. In

3 formulating these recommendations the core

4 recommendations we really focused on the issue of

5 appearance of a conflict of interest. The process

6 that currently exists in Missouri in terms of

7 prosecuting officer use of force cases is pretty

8 much the standard form that exists throughout the

9 United States with a few exceptions, so this is an

10 area where we thought that we could show some

11 leadership and really focus on the issue of the

12 appearance of a conflict of interest because when

13 you get, if you focus solely on the issue of

14 whether or not an actual conflict of interest

15 exists frequently that's not the relevant issue.

16 The relevant issue is are you going to have an

17 investigation that all significant segments of the

18 community are going to accept as a fair

19 investigation. So by focusing on the appearance of

20 a conflict of interest, the conflict analysis from

21 that standpoint we think you address that issue and

22 we thought that moving both the investigation and

23 the prosecution up to the state level provided more

24 objectivity and would address the issues of any

25 potential appearance of a conflict of interest.

1 CHAIRMAN MCCLURE: Thank you  
2 Commissioner Gore and thank you for involving your  
3 colleagues who also have served in the U.S.  
4 Attorney's Office to help us on this.

5 Other questions or comments on the  
6 use of force investigation calls to action?

7 Seeing none we'll entertain a motion  
8 to approve. Motion to approve. Is there a second?  
9 Second duly noted.

10 (Whereupon, a vote was conducted)

11 CHAIRMAN MCCLURE: Hearing none we'll  
12 move on to the last area, Use Of Technology, calls  
13 to action 39 through 46.

14 COMMISSIONER PACKNETT: So the use of  
15 technology of A, we wanted to recommend that  
16 departments explore the use of technology that  
17 actually matches our recommendation and course  
18 today so that it helps us, or helps officers rather  
19 only to use the minimum amount of force necessary  
20 in a situation. The other major piece about issues  
21 with technology are on policy and privacy and so  
22 the first call to action asks for community  
23 collaboration where a department is setting their  
24 technology policy and for community input to access  
25 the effectiveness of technology continuously.

1                   The third one emphasizes the need of  
2   technology specifically to serve people with  
3   special needs or disabilities. Making sure that we  
4   have a one stop clearing house state wide of  
5   information and resources about the Constitutional  
6   use of technology and we wanted to make sure that  
7   we were being broad about technology, we know that  
8   body worn cameras are a particularly popular type  
9   of technology that have been discussed in issues of  
10   community and law enforcement relations but we know  
11   that both technology is kind of quickly and  
12   urgently being created so we didn't want to limit  
13   ourselves to things that haven't been created yet  
14   and there are also ways of audio, visual, so we  
15   wanted to cast a broad net here. We also want to  
16   make sure that the legislative body within the  
17   state address privacy issues, both privacy of the  
18   officer and the privacy of citizens.

19                   And lastly, supporting funds and  
20   technology for the storage of resulting use of  
21   technology so applying First Network that is  
22   actually a broadband service available to law  
23   enforcement so they can upload imaging and things  
24   like that for technology and also money for the  
25   storage of the results of the use of this

1 technology. We've learned that it can be quite  
2 expensive to actually store the data that's  
3 received here so we want to be sure there's funds  
4 for that.

5 CHAIRMAN MCCLURE: Questions or  
6 comments on the use of technology?

7 Chairman Wilson.

8 CHAIRMAN WILSON: Just one quick  
9 question about the broad nature of the use of  
10 technology. We could in this space although  
11 default to things like body cameras and the like,  
12 there are other technologies which could include  
13 weaponry as well and we begin to consider in light  
14 of the use of force required, just wondered if we  
15 have some kind of interpretive help on how we are,  
16 how we're defining technology and where restraints  
17 related to those things, a case in point. If I  
18 were talking about militarized weaponry that was  
19 granted from the Federal government to a local  
20 police department would the use of that weaponry  
21 need to fall in line with the use of force policy  
22 as recommended here?

23 COMMISSIONER PACKNETT: The answer is  
24 yes. I thought -- so two things. One is that in  
25 terms of the use of technology we were committing

1 this session in particular to and can provide this  
2 language. Technology that collects the audio  
3 visual biometrics or personal data of the citizen,  
4 right. So a street camera, a dash camera, things  
5 that Apple hasn't invented yet, et cetera, so that  
6 is how we were defining technology.

7 As far as what you're saying about  
8 weaponry aligning with use of force that was in  
9 part addressed in number 44 but we have discussed  
10 it more specifically and actually thought it was  
11 somewhere else that I'm not seeing. So if perhaps  
12 we can come back to you all on that particular  
13 point because I know that there was language that  
14 was specifically discussed on military weapons and  
15 use of force and I wanted to make sure that it's  
16 properly addressed.

17 So would it absolutely perhaps be a  
18 friendly amendment to 44 to explicitly call out  
19 weaponry and militarized technology?

20 CHAIRMAN WILSON: I think it would.  
21 I think it's also important that we're to assign,  
22 it says use of force restrictions but I think we  
23 may be helped by connecting this as well to our use  
24 of force, actually not as much use of force but  
25 this recommendation on developing a policy for use



1 of such technology in partnership with the  
2 community because part of the concern is that this  
3 kind of militarized technology which is granted  
4 down through states to local police departments  
5 comes many times around a police-civilian oversight  
6 or police board such that there's no local  
7 oversight or voice on how that's used and where  
8 it's used in a local police department.

9 COMMISSIONER PACKNETT: And our  
10 intention was to include exactly what you're  
11 talking about. I think 44 and 39 can come back  
12 with that.

13 CHAIRMAN WILSON: Thank you.

14 COMMISSIONER JOHNSON-JAVOIS: If it's  
15 possible to do so we have a 24 hour period for  
16 language so if we can think about what that  
17 amendment would be after that amendment it would be  
18 helpful, if not we have a very tight window with  
19 the amendment.

20 COMMISSIONER PACKNETT: So there's  
21 one that we forgot to present and that is included  
22 in section Use Of Technology but it kind of  
23 overlaps with use of force so essentially that we  
24 should exercise influence on the national platform  
25 to support the passage of protecting community and

1 police after 2015 which here significantly outlines  
2 the use of military weaponry along with use of  
3 force.

4 CHAIRMAN MCCLURE: I think we already  
5 adopted that.

6 COMMISSIONER PACKNETT: It was  
7 included in that block that we asked for  
8 directional approval on, we never, so it was  
9 introduced on the 8th and we were asked to bring it  
10 back as a part of that block.

11 CHAIRMAN MCCLURE: So I remember  
12 directional approval. Federal legislation. So  
13 we're going to move that up and include that here.  
14 Thanks for the clarification.

15 COMMISSIONER PACKNETT: That gives  
16 you the 24 hour period.

17 CHAIRMAN MCCLURE: Okay. With those  
18 provisos then we would be including directionally  
19 39 and 44 with future amendments and the others  
20 approved as presented.

21 CHAIRMAN WILSON: Could we not then  
22 add, read into the minutes and add the support for  
23 the Protecting Police Communities Act as number 47?

24 CHAIRMAN MCCLURE: Yeah. Since we  
25 directionally approved that before, we could pull

1 that up and add it.

2 Is that right Bethany?

3 COMMISSIONER JOHNSON-JAVOIS: Yeah.

4 CHAIRMAN WILSON: Approval of the  
5 block with the addition of 47. And the proviso of  
6 39 and 44 subject to amendment.

7 MR. MCCLURE: All right. There's a  
8 motion. Is there a second?

9 (Whereupon, voting was conducted)

10 CHAIRMAN MCCLURE: Anything else?

11 COMMISSIONER BLACKMON: Yes.

12 CHAIRMAN MCCLURE: Commissioner  
13 Blackmon.

14 COMMISSIONER BLACKMON: Perhaps I  
15 missed it but I don't see anything in your  
16 proposals about cultural competence training and  
17 certification with frequency and a procedure to  
18 monitor whether or not that's being done. Did I  
19 miss it?

20 COMMISSIONER PACKNETT: So that would  
21 be call to action number 6. As far as what kind of  
22 accreditation process perhaps we can, this  
23 accreditation process that you're talking about was  
24 not specifically named in number 6, we chose that  
25 phrase cultural responsiveness just because

1 cultural responsiveness as opposed to cultural  
2 competency implies both skill and action versus  
3 just knowledge but it does not include the piece  
4 about accreditation that you're talking about which  
5 is the confusion so perhaps we can take it back to  
6 39 and 44.

7 COMMISSIONER BLACKMON: And I have  
8 one more question and perhaps I missed it. But is  
9 there something that I am overlooking that speaks  
10 to ensure that law enforcement already has a code  
11 of ethics or a code of conduct that they have to  
12 sign but that speak to that being updated to  
13 reflect these areas that are being added?

14 COMMISSIONER PACKNETT: Yes, so there  
15 are probably several times throughout this that you  
16 see the urge for departments to align for the  
17 vision for community policing, that we are still  
18 continuing to work through language on but that is  
19 how we are trying to capture exactly what you're  
20 talking about and thus require departments not to  
21 just put that on paper but ensure something like  
22 that.

23 CHAIRMAN MCCLURE: Okay.

24 COMMISSIONER PACKNETT: Thank you for  
25 the question.

1 CHAIRMAN MCCLURE: Any other  
2 questions or comments?

3 Thank you Commissioner Packnett,  
4 Commissioner Isom.

5 As Commissioner Co-Chair Wilson  
6 perhaps to take the municipal court system, quick  
7 comment, thank you for your patience and working  
8 through this with us.

9 Just to clarify for those,  
10 particularly for those who this is your first  
11 meeting. We have a hard and fast deadline to get  
12 our work done and to get all of our calls to action  
13 on the table so we can begin a prioritization  
14 process so that's why you see the bulk of these  
15 recommendations, they are the result of numerous  
16 meetings and sometimes day long sessions of our  
17 working groups to work through these, many of them  
18 don't confuse the unanimity here tonight as  
19 anything about reflexion of fact that lots of folks  
20 who work very hard in these open public sessions  
21 with the community to come to some agreements to  
22 reach language that we felt would be unflinching  
23 and solid and strong and so thank you for your  
24 patience and I wanted to clarify that process.

25 CHAIRMAN WILSON: Thanks Rich.

1                   We now prepare for the Municipal  
2 Courts and Governance report from Reverend Traci  
3 Blackmon, co-chair of this working group.

4                   As she comes forward I would like to  
5 inform the public that these slides are available  
6 currently at [stlpositivechange.org](http://stlpositivechange.org) so you have it  
7 if you want access to it. I encourage you to print  
8 it out, just considering the environment.

9                   Commissioner Blackmon thank you very  
10 much for your leadership.

11                   COMMISSIONER BLACKMON: Thank you  
12 Commissioners. As requested by the full Commission  
13 during the June 8th meeting the Municipal Courts &  
14 Governance working group reconvened and developed  
15 calls of action that would be transformative and  
16 unflinching in the process of two subsequent  
17 meetings following the requests. In several cases  
18 draft language was developed by staff or working  
19 group members based on existing literature,  
20 articles and documents over the course of a year.  
21 The proposed calls of action from the Municipal  
22 Courts & Governance working group were based on a  
23 simple majority vote and does not reflect the  
24 consensus or agreement among participating working  
25 group members. Despite the contention all working

1 group members have agreed to a line with the  
2 additions made in the process and in the course of  
3 discussion have noted their agreement as equivocal.  
4 In fact there was disagreement on a number of major  
5 calls to action as well as local objections to the  
6 requests from the Commission that the working group  
7 reconvene to develop additional calls to action. I  
8 would like to add there that I personally am very  
9 grateful that the Commission thought it necessary  
10 to do so and I think that the work that has come  
11 out of our working group as a result of that  
12 reflects that it was the right call to make.

13 We have three areas of priority that  
14 I'll go through with you tonight and assuming  
15 you've already had a chance to review them we'll be  
16 doing a helicopter version.

17 Priority area 1 is Citizen-Centered  
18 Court Reforms. The proposed calls in this area are  
19 oriented around the experience of citizens in  
20 encountering the local judicial system, emphasizing  
21 suggested civil rights reforms. They are listed  
22 for you on the slide, if you should have any  
23 questions I'm prepared to entertain those.

24 CHAIRMAN WILSON: Commissioners  
25 please note recommendations 1 through 16 on the

1 priority area Citizen-Centered Court Reforms.

2 Questions or discussion, comments?

3 I will note our appreciation even on  
4 the proviso that you have given related to the  
5 significant exchange and even contention with the  
6 working group as a sign of the very diverse  
7 perspectives on these issues, these difficult  
8 issues throughout the region and the intentionality  
9 and appropriateness of your work along with  
10 Co-Chair Carr's work in making sure that there was  
11 a group that represented varied interests in our  
12 courts so we express that thanks.

13 Other questions, comments?

14 Clarifying remarks from commissioners?

15 COMMISSIONER BLACKMON: Is it  
16 possible to scan through them so that the community  
17 can see?

18 CHAIRMAN WILSON: Absolutely, if we  
19 could advance the slide.

20 COMMISSIONER PULLIAM: I am grateful  
21 to see that juveniles will get a public defender if  
22 they are charged with a crime but I remain  
23 concerned regarding the notification that you can  
24 hold juveniles and not notify an adult parent or  
25 guardian for 72 hours, that they can just be



1 missing and I'm just wondering if that's been  
2 addressed?

3 COMMISSIONER BLACKMON: It has been  
4 addressed and if you all don't mind I'd like to  
5 call somebody from the working group because they  
6 can find stuff quicker than I can.

7 Karen, is Karen still here?

8 It is in here so I'll have to find it  
9 for you, hold on one moment.

10 CHAIRMAN WILSON: Looks like staff is  
11 also giving a quick search here.

12 As we consider that are there other  
13 questions?

14 COMMISSIONER BLACKMON: Perhaps it's  
15 number 7 -- now Felecia you asked me, you got to  
16 listen.

17 COMMISSIONER PULLIAM: I'm paying  
18 attention.

19 COMMISSIONER BLACKMON: Municipal  
20 courts, number 7 says municipal courts shall not  
21 incarcerate individuals for minor, nonviolent  
22 offenses, nor issue failure to appear warrants on  
23 such charges.

24 Does that address what you mean?

25 COMMISSIONER PULLIAM: Not exactly.

1 COMMISSIONER BLACKMON: And then the  
2 next one would be call to action number 9, a  
3 failure to appear warrant shall be withdrawn or  
4 cancelled, a municipality shall not hold a  
5 defendant for another municipality for longer than  
6 four hours for nonviolent offenses.

7 So if that's not really hitting it we  
8 might have to go back and address what you're  
9 asking.

10 COMMISSIONER PULLIAM: Kevin had a  
11 comment for me.

12 COMMISSIONER AHLBRAND: I think what  
13 Felecia was talking about was not necessarily  
14 traffic-related but taking a juvenile into custody.  
15 I believe that's in the state juvenile code already  
16 and I can't tell you, I know it was a burden of so  
17 many hours that you have to notify some type of  
18 family member.

19 COMMISSIONER BLACKMON: I know that  
20 we had issues with that happening so if it's okay  
21 with the Commission we can take that back and look  
22 at it specifically. Would that be all right?

23 COMMISSIONER AHLBRAND: I can  
24 probably quickly help with you that tomorrow.

25 COMMISSIONER BLACKMON: Thank you,

1 that would be helpful, and we can just add the  
2 wording.

3 CHAIRMAN WILSON: Other comments?  
4 Commissioner Gore?

5 COMMISSIONER BLACKMON: I'm hearing  
6 from staff that they would rather us deal with the  
7 real time recommendation for the purposes of their  
8 work so on action number 6, Commissioner Pulliam  
9 would you be willing to recommend a friendly  
10 amendment to that that would add to that particular  
11 action item a notifying time for juveniles?

12 COMMISSIONER PULLIAM: Yes, thank you  
13 Commissioner Blackmon. I would. I think it would  
14 suffice to add -- okay. Within a four hour window  
15 of being taken into custody that a juvenile's  
16 parent, guardian, someone should be contacted.  
17 Because just to reduce the amount of time, because  
18 in my opinion it's extensive. So I think if we're  
19 talking, a think four hours is enough time to find  
20 out who that kid is and call somebody so their  
21 folks know where he or she is.

22 COMMISSIONER BLACKMON: Would it  
23 suffice to say the parent or guardian of the  
24 juvenile, the parent or guardian of a juvenile must  
25 be notified within four hours of detention?

1 COMMISSIONER PULLIAM: Parent,  
2 guardian, caretaker. Let's put in caretaker.  
3 Yes.

4 CHAIRMAN WILSON: So we note for the  
5 Commission that we have an amendment, a friendly  
6 amendment to call to action number 6 and I would  
7 say this follows the statement minorities charged  
8 with a criminal offense with jail as a potential  
9 sentence shall be assigned a public defender. a  
10 parent, guardian or caretaker of such minor will be  
11 contacted within four hours of detention.

12 COMMISSIONER BLACKMON: Are you  
13 connecting that with criminal defense or are you  
14 talking just by itself? I'm not clear.

15 COMMISSIONER PULLIAM: If they're  
16 taken, if they're detained for any reason I think  
17 that there should be a four hour window for  
18 notification to a parent, guardian or caretaker and  
19 especially if they're charged. But for any  
20 offense. So I think the way that the Co-Chair  
21 Wilson amended it isn't specific to a criminal  
22 charge.

23 COMMISSIONER BLACKMON: I like what  
24 Co-Chair Wilson said, I was just omitting the  
25 criminal part and just saying if they are detained

1 for any reason then they will be notified. Is that  
2 okay?

3 COMMISSIONER ISOM: So are we  
4 speaking about the legal definition of a juvenile?  
5 That would only be someone 16 and under.

6 COMMISSIONER BLACKMON: Yes.

7 COMMISSIONER PULLIAM: 16?

8 COMMISSIONER ISOM: Yes.

9 CHAIRMAN WILSON: So to clarify I  
10 just want to be sure, are we amending number 6 or  
11 are we adding another one?

12 COMMISSIONER AHLBRAND: May I  
13 comment? I think it might be clear to add a call  
14 to action because we do have to differentiate  
15 between a criminal offense and there are times when  
16 you're in custody for status offenses, run-away,  
17 that I think would be cleaner to add.

18 COMMISSIONER BLACKMON: Does somebody  
19 have an amendment to add call to action number 17  
20 that addresses this? Any juvenile taken into  
21 custody, any juvenile detained for four or more  
22 hours a guardian, parent or caretaker must be  
23 notified. Is that acceptable? Juvenile being  
24 defined as 16 and under. Is that acceptable?

25 COMMISSIONER PULLIAM: Yes.

1                   CHAIRMAN WILSON: For the purpose of  
2 voting just because we have a number 17 we'll just,  
3 we'll note just for the sake of the process here,  
4 we recognize it will be recalibrated, the numbers  
5 will be recalibrated later, for the process we'll  
6 note this as 16.5 so that we can keep our, the rest  
7 of the numbers appropriate for the sake of the  
8 minutes. So what we have now is the addition of a  
9 call to action so on the Court Reform we have  
10 numbers 1 through 16.5, 16.5 being the note that a  
11 juvenile detained for more than four hours a parent  
12 or guardian or caretaker must be notified. And the  
13 one thing I left out of that is for a criminal  
14 offense, is that correct?

15                   COMMISSIONER AHLBRAND: No, I think  
16 it needs to be any type of --

17                   CHAIRMAN WILSON: For any offense,  
18 all right. I had it right the first time, we  
19 should just stop talking.

20                   Any further discussion?

21                   Commissioner Gore?

22                   COMMISSIONER GORE: I have a  
23 question. I don't remember a discussion at the  
24 working group meeting. Municipal prosecutor which  
25 would be for a particular city shall be prohibited

1 from representing a criminal in the County. I  
2 don't know if you wanted to say municipality.

3 COMMISSIONER BLACKMON: The intent of  
4 the action was to prohibit attorneys from serving  
5 dual roles in the same courts.

6 COMMISSIONER GORE: Right. So I  
7 think you have a mismatch there because we have  
8 municipality, you know --

9 COMMISSIONER BLACKMON: I understand.

10 COMMISSIONER GORE: You have St.  
11 Louis County judges.

12 CHAIRMAN WILSON: Is this about the  
13 same courts or the same geography? Because I  
14 recall some of the conversation being about someone  
15 who's a prosecutor in one municipality, five blocks  
16 over they're a judge --

17 COMMISSIONER BLACKMON: And somewhere  
18 else they're a defendant, attorney, sorry.

19 CHAIRMAN WILSON: That's a whole  
20 other issue.

21 But in which case the County would be  
22 helpful because it would suggest that you serve in  
23 one court in the County, not in multiple courts in  
24 the County in areas close. And I don't know that,  
25 I'm just raising it for the broader discussion that

1 it may have value. If this is. You all are closer  
2 to it than I am.

3 COMMISSIONER GORE: I would think  
4 that prohibiting practices in municipalities would  
5 address the issue of the same courthouse, I don't  
6 know what benefit you get from extending it to the  
7 entire County.

8 COMMISSIONER BLACKMON: To put it in  
9 common language what we were trying to do is stop  
10 lawyers from double dipping. So however that  
11 double dipping gets stopped is what we were after.  
12 So that you didn't have the same lawyer as a  
13 prosecutor here, a defense attorney here, a judge  
14 here.

15 COMMISSIONER PACKNETT: Which if I  
16 can add is both relevant given the amounts of  
17 municipalities that we have so a single person can  
18 have issues in multiple municipalities. I'm also  
19 thinking that it's perhaps necessary to keep the  
20 language as is given the working group's call to  
21 action in whatever consolidation municipalities and  
22 courts. So given the training that you are trying  
23 to make, that we are trying to make there it would  
24 be necessary to keep this as the county, not the  
25 municipality.



1 COMMISSIONER AHLBRAND: Well if I  
2 may, and I think I echo Commissioner Gore because I  
3 think it's written to say if you're a prosecutor in  
4 Ferguson you would not be able to represent  
5 somebody in a criminal case in the 21st Circuit.

6 Gabe, is that how you're taking it as  
7 written?

8 COMMISSIONER GORE: Yeah.

9 COMMISSIONER AHLBRAND: That would  
10 mean you wouldn't be able to get anybody to be a  
11 prosecutor anywhere because they wouldn't be able  
12 to represent, because we're not talking  
13 representing, the way it's written says you can't  
14 not only represent somebody in municipal court but  
15 you can't represent them in state court.

16 COMMISSIONER ISOM: So wouldn't the  
17 standard for a regular prosecutor be if I'm a St.  
18 Louis County prosecutor hired and paid by St. Louis  
19 County it wouldn't be appropriate for me to be  
20 defense counsel for someone within St. Louis  
21 County? So I guess what I'm, the reason why I'm  
22 agreeing with it is that if you're a prosecutor and  
23 that's your job, you're being paid to do that  
24 should you be able to privately serve as a defense  
25 attorney as well? Would that be unethical?

1 COMMISSIONER AHLBRAND: But I think  
2 we're talking municipal prosecutors which are very  
3 small part-time jobs.

4 COMMISSIONER GORE: If you're a St.  
5 Louis County prosecutor that's the same  
6 jurisdiction as county to county. As written it  
7 says if you are a prosecutor in municipal, a  
8 municipality you're excluded from criminal practice  
9 in the entire county which to me is incongruous.  
10 And I agree with that for judges, I didn't raise  
11 the issue where it says municipal judges can't --  
12 so you know for municipal judges it's as broad but  
13 I mean there might be more of an argument for a  
14 judge. When you talk about somebody, in a  
15 prosecutor role I mean that's just one side of the  
16 case. Like for instance attorneys are plaintiffs  
17 in some cases and defendants, represent plaintiffs  
18 and represent defendants all the time, it's just  
19 the nature of practicing law. And the other thing  
20 I wonder about prosecutors is this, would this  
21 exclusion be for firms or just attorneys?  
22 Because you know are you saying that you're going  
23 to include an entire firm? I just have some  
24 concerns that as written is too broad, that if  
25 it was narrowed to just municipality that the

1 prosecutors that it would be more workable.

2 COMMISSIONER ISOM: I hear what  
3 you're saying Commissioner Gore but I'm thinking  
4 sort of a quid pro quo where I'm defense in another  
5 municipality and we're trying to work out a deal  
6 but I'm also a prosecutor in another municipality,  
7 how does that, I mean I guess you would hope that  
8 everybody is on the up and up, but. It just seems  
9 like the appearance of a conflict.

10 CHAIRMAN WILSON: Can I ask a  
11 clarifying question Commissioner Gore? Would a  
12 firm be under contract to provide prosecutorial  
13 services for a municipality or would it be an  
14 attorney?

15 COMMISSIONER GORE: To be honest I  
16 don't know how that works, I suspect that there  
17 probably are both types of arrangements. I don't  
18 know, I just think that this is a recommendation  
19 that in practice would be difficult to actually  
20 have in place. You know you're not going to find  
21 anybody who's going to -- well, I think your, I  
22 would be more comfortable if the rule was  
23 municipalities which I would imagine would be the  
24 rule already anyway, but.

25 CHAIRMAN WILSON: Could it be the

1 case, this may specify it too far. The situation  
2 that I had that this may be trying to avoid is an  
3 attorney be able to represent, somebody being able  
4 to prosecute, that they were called to defend  
5 somewhere else and bringing knowledge from one  
6 place to the other.

7 COMMISSIONER GORE: So that would be  
8 a conflict period. You can't take a position  
9 adverse to your client on anything. So.

10 CHAIRMAN WILSON: So that proves my  
11 point. It seems to me if you're a municipal  
12 prosecutor and the docket comes from you and you  
13 have actually been a defense attorney for someone  
14 in another municipality you may not even know but  
15 perhaps this question is about the specific  
16 defendant so that you can't, you shouldn't be able  
17 to represent, municipal prosecutors shouldn't be  
18 able to represent criminal defendants --

19 COMMISSIONER GORE: You can't do  
20 that.

21 COMMISSIONER BLACKMON: It was really  
22 intended to stop attorneys from being prosecutors  
23 in one area and defendants in another area and  
24 judge in another area.

25 CHAIRMAN WILSON: When you say area

1 what do you mean?

2 COMMISSIONER BLACKMON:

3 Municipalities.

4 CHAIRMAN WILSON: So then county is  
5 correct.

6 COMMISSIONER AHLBRAND: I think the  
7 confusion comes because the difference between a  
8 municipal court and a state court and the way it's  
9 written it's saying you couldn't defend anybody in  
10 state court. I think if we added, if it was read  
11 the way the judge one read in municipal court, so  
12 as an example you're a prosecutor in a municipality  
13 but a defense attorney so you defend people in  
14 state court for a myriad of crimes this would  
15 disallow that.

16 CHAIRMAN WILSON: I agree. So should  
17 it further read municipal prosecutors should be  
18 prohibited from representing criminal defendants in  
19 other municipal courts within the county in which  
20 they serve as prosecutor?

21 COMMISSIONER PULLIAM: It's part of  
22 the commission of the call because Commissioner  
23 Blackmon is saying what the working group is trying  
24 to prevent is having the plurality of service,  
25 whether it's a judge, defense attorney, prosecutor,

1 from one municipality to the other so if that's the  
2 intention maybe we could just be clear and say you  
3 can't be a prosecutor and a judge and a defense  
4 attorney or work in several municipalities because  
5 that's what you're trying to stop, right?

6 COMMISSIONER BLACKMON: What I think  
7 we should do is because I'm hearing that it is  
8 worded appropriately for what was intended so if  
9 the Commission is not comfortable with that then I  
10 think we should just vote it up or down. It's  
11 worded the way it's supposed to be worded. So you  
12 can be a prosecutor all over everywhere or you can  
13 be a defender, a defend, a defense attorney all  
14 over everywhere, it's intended to be not to be  
15 doing both.

16 CHAIRMAN WILSON: If you won't accept  
17 my opinion that's fine but I would like to offer a  
18 friendly amendment --

19 COMMISSIONER BLACKMON: I didn't hear  
20 an amendment on this one.

21 CHAIRMAN WILSON: Yeah, they're  
22 offering that perhaps the Commission would be more  
23 amenable to the recommendation if it read this way:  
24 That municipal prosecutors shall be prohibited from  
25 representing criminal defendants in other municipal

1 courts within the county in which they serve as a  
2 prosecutor.

3 Would that reading of it keep the  
4 restriction at the municipal level and would still  
5 offer the freedom of the attorney to operate in  
6 other courts that are not municipal courts but  
7 still operate within the county?

8 COMMISSIONER BLACKMON: I think that  
9 works.

10 CHAIRMAN WILSON: Is there further  
11 discussion on item 15?

12 COMMISSIONER GORE: To present it  
13 does it relate only to individual attorneys or  
14 firms?

15 COMMISSIONER BLACKMON: Attorneys.  
16 Do we need to specify?

17 COMMISSIONER GORE: That's the way  
18 it's worded, that's okay.

19 CHAIRMAN WILSON: So within this  
20 block we have added 16.5 related to juveniles and  
21 their detention, notification of parents, we have  
22 amended recommendation 15 to note that we were  
23 discussing other municipal courts within the county  
24 and not the county.

25 Is there further discussion on

1 priority area Citizen-Centered Court Reforms?

2 Hearing none the floor is open for a

3 motion. Commissioner Ahlbrand gives approval.

4 Commission Pulliam second.

5 (Whereupon, voting was conducted)

6 COMMISSIONER GORE: I abstain on 15.

7 CHAIRMAN WILSON: We note the

8 abstention from Commissioner Gore on item 15.

9 Motion carries.

10 We now move to call to action

11 priority area Structural And Administrative

12 Municipality Court Reform.

13 COMMISSIONER BLACKMON: The proposed

14 call in the group under this area were procedural

15 reform that specifically address the internal

16 administrative functions of the court including

17 documentation, auditing as well as larger

18 structural issues such as consolidation. I invite

19 you to review those and if there are any questions

20 I will take them now.

21 CHAIRMAN WILSON: Questions or

22 comments?

23 Commissioner Negwer?

24 COMMISSIONER NEGWER: I have a

25 question on item 23. All municipal court, jail and



1 city employees, it seems broad and maybe outside  
2 the scope of what was intended.

3 COMMISSIONER BLACKMON: Yes. We had  
4 extensive conversation about that in the Municipal  
5 Court & Governance work group and we were  
6 considering this under Governance. It became very  
7 clear to us that to make changes just at the  
8 municipal court and ignore the complicity and the  
9 inclusion of all departments working together that  
10 it would not be as effective so we asked that these  
11 trainings to extend around the scope so that the  
12 intended outcome could be possible.

13 CHAIRMAN WILSON: Questions?

14 CHAIRMAN MCCLURE: I would just note,  
15 and I believe we've posted on the website or will  
16 the statement. Co-chairs upon the signing of  
17 Senate bill 5 and also the comments filed, the  
18 first relate to these structural changes and the  
19 first comments were assigned by co-chairs of the  
20 working group Commissioners Carr and Blackmon as  
21 well as the two co-chairs of the Commission and  
22 it's this area that we believe Senate 5 sets the  
23 foundation for the Supreme Court to take additional  
24 actions which they have already shown leadership so  
25 I think this dovetails nicely with the policy

1 maker's direction.

2 Thank you.

3 COMMISSIONER BLACKMON: Thank you.

4 CHAIRMAN WILSON: Discussion?

5 COMMISSIONER WINDMILLER: Actually a  
6 followup to 23. So I understand and support that  
7 it would be important to have municipal court jail  
8 and city government employees all take the training  
9 but in the last line of that paragraph it says this  
10 training shall ensure that court personnel  
11 adequately understand that the following apply to  
12 their activities and duties.

13 So are we then switching from the  
14 training that applied to everyone to the training  
15 that just really addresses court personnel? I'm a  
16 little confused about that.

17 COMMISSIONER BLACKMON: Sure. Again,  
18 in order to ensure that this has impact and is not  
19 just words we were acknowledging the fact that the  
20 municipal court does not operate in isolation and  
21 so in order for the cultural competence piece and  
22 all of that to make a difference it has to be  
23 implemented in all the connecting tissue to the  
24 municipal courts. We certainly were charged with  
25 coming up with standards and recommendation for

1 monitoring for the municipal courts so the sentence  
2 before the one that you speak of says that each  
3 employee must sign a written acknowledgement upon  
4 completion of this training and that the  
5 acknowledgement would serve as proof that they have  
6 gone through this training and that they understand  
7 it and then that they would be held accountable for  
8 it. So then we went back to what you called us  
9 for, the municipal courts, and said if we found  
10 that that was violated in the courts we would then,  
11 you know, be able to enforce some consequences for  
12 those foundations was the intent.

13 COMMISSIONER WINDMILLER: Okay. So  
14 I'm still confused. So the employee signs the  
15 acknowledgement upon completion of the training.  
16 And the training ensures that court personnel  
17 adequately understand that the following apply to  
18 their activities and duties so what I read that as  
19 the training includes information that applies only  
20 to one set of employees and that's court  
21 personnel.

22 CHAIRMAN WILSON: Would the working  
23 group co-chair be open to striking the word  
24 court --

25 COMMISSIONER WINDMILLER: Can we just

1 say permanent there?

2 COMMISSIONER BLACKMON: Sure.

3 COMMISSIONER WINDMILLER: So this  
4 training would ensure that personnel understand  
5 that the following apply to their activities and  
6 duties?

7 COMMISSIONER BLACKMON: Sure.

8 CHAIRMAN WILSON: Any further  
9 questions or comments regarding this segment?

10 Hearing none then the chair will  
11 entertain a motion on Administrative & Structural  
12 Court Reform. 17 through 25.

13 (Whereupon, voting was conducted)

14 CHAIRMAN WILSON: We now find  
15 ourselves in the final segment on priority area  
16 Community Justice Reform with recommendations 26  
17 through 33.

18 COMMISSIONER BLACKMON: In this area  
19 our attempt was similar to Citizen-Court Reforms,  
20 proposed calls suggest civil rights recommendations  
21 but apply more Constitutional structural reforms  
22 including items as discreet as payment plans and as  
23 large for the call to municipalities to form a  
24 community justice center which works in  
25 coordination with the court system to administer

1 restorative justice. All of the calls to action  
2 that apply to this are listed for you.

3 CHAIRMAN WILSON: I would ask if you  
4 would advance the slide to 43. Go back to 35.

5 Any questions or comments related to  
6 the Community Justice Reform segment?

7 If there are none the chair will  
8 entertain a motion related to priority area  
9 Community Justice Reform recommendations 26 through  
10 33.

11 COMMISSIONER WINDMILLER: Move.

12 CHAIRMAN WILSON: We have motion to  
13 move by Commissioner Windmiller. Is there a  
14 second?

15 COMMISSIONER WATSON: Second.

16 CHAIRMAN WILSON: Second by  
17 Commissioner Watson.

18 (Whereupon, voting was conducted)

19 CHAIRMAN WILSON: We complete this  
20 segment with thanks to Co-Chair Blackmon, Co-Chair  
21 Carr for their work in improving on these  
22 recommendations as relates to municipal court and  
23 governance. Thank you very much.

24 COMMISSIONER BLACKMON: Thanks.

25 I also want to acknowledge the work

1 of the work group which was a very diverse group  
2 that stayed and I think was a representation of our  
3 community, they worked very, very hard as well as  
4 the staff to keep us on task and I also want to  
5 acknowledge the expertise of Julius Lange in  
6 providing some of the wording that we have. Thank  
7 you.

8 CHAIRMAN WILSON: Thank you very  
9 much.

10 The next calls to action we come to  
11 are Child Well-Being and Educational Equity. We  
12 note that the co-chairs for this group were not  
13 able to be here today, they had an amazing group  
14 and here to present today are Dr. Katie Plax and  
15 Dr. Sheronica Hardin, both of them being  
16 educational leaders in our community so we're very  
17 pleased that they come to share and hung around  
18 with us today.

19 DR. HARDIN: Thank you for the  
20 opportunity to the Commission, to the community,  
21 thank you for being here, particularly those in the  
22 audience, definitely appreciate you being here.

23 Our work group is directly about you  
24 so you help us reflecting.

25 We have several calls to action that

1 we intend to discuss tonight and will be able to  
2 entertain questions from the Commission. Our work  
3 was with amazing individuals from across the  
4 education and also areas that relate to child  
5 wellbeing and we have three priority areas that  
6 we're going to discuss today, the first is  
7 Fairness, Opportunity and Achievement, the second  
8 Thriving Youth, and Coordination and Innovation. I  
9 will be addressing the first two.

10 Our process was we had small group  
11 meetings related to specific topics, we brought in  
12 practitioners which we felt was important to have  
13 and also experts in the field. We really worked to  
14 try to develop a consensus upon these very  
15 important calls to action. Numerous activity to  
16 dialogue from input. I do want to acknowledge our  
17 amazing co-chair, Commissioner James-Hatter, she  
18 did a phenomenal job of putting all this together  
19 and continues to be a very strong help on that so  
20 she did a great job of organizing and coming  
21 together in our purpose.

22 So our area is the priority area  
23 Fairness, Opportunity and Achievement. There are  
24 several calls to action there, 1 through 15. I do  
25 want to highlight just a few you for tonight. The

1 first relates to overall reporting system for  
2 discipline and alternative education placements.  
3 We believe that that should be very transparent, it  
4 should be inclusive of various data points that  
5 relate to a child, specifically age, gender, race,  
6 ethnicity, et cetera. We really want to look at  
7 those trends over time and make sure that those  
8 external alternative providers are actually  
9 providing quality education for those students.

10 The next area that I wanted to  
11 highlight is this notion of having an assigned K-12  
12 higher education work force pipeline understanding  
13 that we do need to better prepare our students so  
14 that not only they can explore meaningful post  
15 secondary opportunity but also that they can secure  
16 gainful employment beyond their post secondary  
17 experience. But we want to make certain that in  
18 that design we're looking at emotional needs of our  
19 students. We heard today with the polling that  
20 trauma is real, it's very significant, impacts many  
21 of our young people so we cannot ignore this but we  
22 have to blend it in but also address the social  
23 issues.

24 The next area that I wanted to  
25 highlight relates to the Missouri accreditation



1 system. Specifically I wanted to address the  
2 assessment process and point allocation system. We  
3 want to look at the recommendation that can  
4 potentially be a model that reflects constant  
5 mastery in lieu of a one point in time model. Our  
6 goal, a mastery of content on goal of students  
7 being able to spiral their knowledge and move on to  
8 the next level so the one point in time system has  
9 not proven to be effective nor is it equitable, we  
10 want to systemically look at that system to ensure  
11 that we are addressing that.

12                   The final area that I wanted to  
13 highlight is very, very important and it deals with  
14 the early learning. We want to look at universal  
15 pre-K for grades three and four, ages three and  
16 four, and also looking at the Missouri compulsory  
17 attendance school requirement. Currently it is  
18 seven, age seven in the state of Missouri for a  
19 school-aged child, we are recommending that we look  
20 at that and change it to age five. The early years  
21 again are critically important and getting a child  
22 in kindergarten is important.

23                   CHAIRMAN WILSON: Thank you for your  
24 presentation Dr. Hardin on these recommendations in  
25 the area of Fairness, Opportunity and Achievement.

1 They represent Commissioners packet 1 through 9.

2 Are there any questions, is there any  
3 discussion or requests for clarification on these  
4 recommendations?

5 Commissioner Packnett?

6 COMMISSIONER PACKNETT: One is a  
7 question perhaps for staff. I just want to make  
8 sure my memory is serving me correctly that we  
9 previously approved a call to action specifically  
10 about the less discriminatory, or eliminating  
11 discriminatory discipline policies. So I know this  
12 one is about detection and tracking it but I think  
13 there was another recommendation about the policy,  
14 is that correct?

15 DR. HARDIN: Yes.

16 COMMISSIONER PACKNETT: Okay. I just  
17 wanted to make sure, thank you.

18 And then my second is on the  
19 amendment to number 2 that all of the staff and  
20 service providers that you listed to be trained  
21 first on educational rights issues and to the  
22 points made in Citizen Law Enforcement Relations  
23 and Municipal Governance and Cultural  
24 Responsiveness could perhaps be added to the  
25 training procedures that these staff members go

1 through.

2 DR. HARDIN: Absolutely.

3 CHAIRMAN WILSON: So we note that  
4 friendly amendment to number 2 that following the  
5 educational rights issues there's an addition of  
6 anti-bias, cultural, and cultural competence. I'm  
7 sorry, cultural responsiveness.

8 Any further questions, comments from  
9 commissioners?

10 COMMISSIONER WINDMILLER: Thanks very  
11 much. Additions, or I wouldn't even call them  
12 necessarily amendments. Under number 6 review the  
13 current Missouri accreditation system. Could you  
14 insert there K through 12 so people know that we  
15 talked about the educational level?

16 DR. HARDIN: Absolutely.

17 COMMISSIONER WINDMILLER: And under 8  
18 create a youth established I would say public  
19 transit Metro pass because some people will not be  
20 familiar with that either.

21 DR. HARDIN: Thank you.

22 CHAIRMAN WILSON: Those are received  
23 as friendly amendments.

24 Further questions or clarifications?

25 CHAIRMAN MCCLURE: I would just

1 commend the work on early childhood, I happened to  
2 be at that working group meeting and the experts  
3 that were there, the examples of Oklahoma and North  
4 Carolina and other states that have been out front  
5 on this is where Missouri ought to be so I think  
6 this is a great unflinching recommendation, some of  
7 the philanthropic money that's floated into this  
8 area recently I think is an example so thank you  
9 for elevating this.

10 CHAIRMAN WILSON: Thank you very  
11 much.

12 Floor is open for a motion on the  
13 recommendations 1 through 9, priority area  
14 Fairness, Opportunity and Achievement.

15 Been moved. Is there a second?

16 Moved and properly seconded that we  
17 accept recommendations 1 through 9 in the area of  
18 Fairness, Opportunity and Achievement of Child  
19 Wellbeing and Education Equity working group.

20 (Whereupon, voting was conducted)

21 CHAIRMAN WILSON: Now move to the  
22 Thriving Youth area, priority area, Dr. Plax.

23 DR. PLAX: Good evening, my name is  
24 Dr. Katie Plax, I also extend my thanks to everyone  
25 who has lasted with us tonight so we appreciate

1 that kind of perseverance in people who work well  
2 with children.

3 So tonight the next section is about  
4 Thriving Youth and we have eight recommendations  
5 here, I'm just going to highlight a couple of them,  
6 especially around improving childhood physical and  
7 mental health.

8 One is about establishing  
9 school-based health centers in the region. This is  
10 an area that we think is really important to reach  
11 kids where they are and actually give them the  
12 services where we want them to be which is in  
13 school. We also in speaking to some of the  
14 questions tonight we want to make sure that the  
15 schools where kids are create trauma-informed  
16 environments and there are several models out there  
17 in this whelm, one called Trauma Sensitive Schools  
18 that we think is very impressive in making a big  
19 difference in kid's lives. So I think that's one.  
20 There's also a couple of others which in particular  
21 address violence and safety. There have been some  
22 really interesting models about hospital, medical  
23 and community partnerships to actually help heal  
24 young people impacted by violence so where people  
25 come in for treatment of injuries that we actually

1 provide secondary prevention with case management  
2 and to prevent those folks from going out and  
3 engaging in revenge violence and there's a really  
4 nice model out of Philadelphia called Healing Hurt  
5 People and then we also want to make sure that we  
6 develop citizen led efforts to develop safe  
7 neighborhoods, in particular the efforts of parents  
8 and families who are impacted by violence and  
9 clergy working to build community and keep watch so  
10 I think those are, you have in front of you the  
11 total eight recommendations but there's a quick  
12 view of some of the highlights in this area.

13 CHAIRMAN WILSON: Thank you very much  
14 Dr. Plax. We do have these recommendations in  
15 number 10 through number 17. In the area of  
16 Thriving Youth.

17 Are there any questions or  
18 clarifications from the Commissioners?

19 Seeing none the chair will entertain  
20 a motion on recommendations 11 through 18 of the  
21 Thriving Youth.

22 We have a motion for approval. Is  
23 there a second? Moved and properly seconded to  
24 accept the recommendations 10 through 18, Thriving  
25 Youth in the area of Child Wellbeing and Education

1 Equity.

2 (Whereupon, voting was conducted)

3 CHAIRMAN WILSON: Motion carried.

4 Now to the priority area Coordination  
5 and Innovation, calls to action 18 through 22 under  
6 Child Wellbeing and Education Equity.

7 DR. HARDIN: So again we have several  
8 calls to action, we'll highlight a couple.

9 The first relates to really holding  
10 regional services facilities accountable, so  
11 looking at a reporting process for how those  
12 services are being aligned and what goes into those  
13 actions.

14 The next is a notion of an innovation  
15 hub where educators, business professionals, higher  
16 education, early childhood providers come together.  
17 We looked at the d:Schools at Stanford as a model,  
18 we believe that there are wonderful individuals  
19 with great ideas in the region but getting all  
20 those individuals together in a state school so  
21 they can have a working dialogue about what needs  
22 to happen in our schools.

23 Another piece that is critically  
24 important aligns that innovation hub is really  
25 understanding it as a system. So when we talk

1 about that structure the structure of our school  
2 district, the government structure at a state level  
3 it's also leadership in the context of information,  
4 also teachers as leaders and now students as  
5 leaders. Look at what effective teaching looks  
6 like, the evaluation process that wraps around  
7 those pieces and then being able to make sure that  
8 the system can attract quality people and not just  
9 get them there but develop an appropriately based  
10 system and also that system is needed. Right now  
11 it's very fragmented. I would say it's an  
12 effective system so our call to action would be  
13 work on a line in the packet looking at innovation  
14 and the best thing around education not just for  
15 education but broadening that scope and one  
16 important piece that we really emphasize is making  
17 certain that our customers are represented. We  
18 need to hear the voices from our parents and we  
19 need to hear the voices of our students.

20 CHAIRMAN WILSON: Thank you very much  
21 Dr. Hardin.

22 Commissioners are there any questions  
23 or verifying points related to priority area  
24 Coordination and Innovation in recommendations 18  
25 through 22?



1 Commissioner Packnett?

2 COMMISSIONER PACKNETT: I'm going to  
3 sound like a broken record. I think this is really  
4 wonderful and would just have in a friendly  
5 suggestion and adding about this point and bias and  
6 cultural responsiveness training. In number 21 in  
7 the first one point and perhaps maybe accountable  
8 body can be the ones that were identified in the  
9 first working group.

10 CHAIRMAN WILSON: Note that as a  
11 friendly amendment. So we're adding anti-bias and  
12 cultural responsiveness training. Got it right  
13 that time, right?

14 Other points of clarification or  
15 questions?

16 CHAIRMAN MCCLURE: Just in support of  
17 that suggestion and having sort of recently the  
18 Summer Institute for new teacher, core mechanic  
19 from the University of Missouri St. Louis and Teach  
20 For America I think it's pointed out to us in that  
21 briefing this is just as Commissioner Packnett  
22 pointed out it's just for teaching, just for  
23 relationship practices and seems appropriate and  
24 while I'm on that I think 20 and 21 fit very nicely  
25 together. I think this is an area where the St.

1 Louis region can truly take ground. We know what  
2 needs to be done in capital, we know what needs to  
3 be done to create more culture to accept that  
4 talent and there's funding, accountability,  
5 colleges, universities, philanthropic so I think  
6 this space really has incredible potential for  
7 transformational change in our schools.

8 CHAIRMAN WILSON: Other questions,  
9 comments from the Commissioners?

10 Hearing none the chair will entertain  
11 a motion.

12 Commissioner Pulliam makes a motion,  
13 seconded by Commissioner Packnett. On  
14 recommendations 18 through 22.

15 (Whereupon, voting was conducted)

16 CHAIRMAN WILSON: We do again want to  
17 extend thanks to the members of this working group  
18 as this motion carries for your very earnest work  
19 in this area.

20 CHAIRMAN MCCLURE: Thank you Dr. Plax  
21 and Dr. Hardin.

22 COMMISSIONER GORE: Just a comment  
23 for the public record.

24 In case anybody's wondering, my firm  
25 doesn't do any municipal practice, I have never

1 served as a municipal prosecutor, I've never been  
2 paid to serve as a municipal prosecutor, I'm not  
3 paid to represent defendants in municipal courts so  
4 my opinions were in no way reflective of the  
5 economic interests that I have.

6 CHAIRMAN WILSON: So noted. Thank  
7 you for clarifying.

8 We now turn to, we have two other  
9 areas we're going to discuss, the last working  
10 group is Economic Inequity and Opportunity, we have  
11 31 calls to action from Commissioner Felecia  
12 Pulliam is here to present, Commissioner Sly has an  
13 excused absence, just for the audience purposes  
14 we're going to plow through these, after this we  
15 will move for discussion of prioritization process  
16 and approval of that for these calls to action.

17 Commissioner Pulliam.

18 COMMISSIONER PULLIAM: Thank you.  
19 I'm really excited to bring this last body of work  
20 before you. We spent as you know months and months  
21 and months, over 14 meetings with the thinking and  
22 recommendation of national leaders to help guide us  
23 in our processes and our recommendations, yet for a  
24 working group that Rich was talking about that had  
25 to do that all day session to get some of these

1 things done so I'm really excited, I'm grateful for  
2 my working group.

3           So we've got over 20 members, you can  
4 see all of the expertise that's been in the room  
5 consistently helping us pull this thinking and  
6 these recommendations together. We pulled it into  
7 three big buckets so that we could bring attention  
8 to it with some clarity, asset building and income,  
9 job creation and training, access to opportunity  
10 via housing and transportation. So previously we  
11 approved our calls to action in the areas of asset  
12 building and income and job creation and training.  
13 So what we have before us today and requesting your  
14 confirmation and approval of those calls are a  
15 couple more things in those buckets and then a lot  
16 in housing and transportation.

17           So in the area of Asset Building and  
18 Income the, we've got an expansion of Medicaid to  
19 138 percent of the Federal poverty level and until  
20 that expansion happens that we would preserve and  
21 enhance funding for outpatient care and medications  
22 to make sure that people have access to that.  
23 Increase insurance coverage for everyone by more  
24 and more people in the ACA marketplace, and then  
25 raising the minimum wage to \$15 phased in over a

1 period of time supplemented by a mechanism to do an  
2 economic analysis and determine what the impact is  
3 as we do those environmental increases over the  
4 course of seven years. And so there we have  
5 additional calls in the areas of Asset Building and  
6 Income.

7 Questions?

8 CHAIRMAN MCCLURE: So there are four  
9 additional calls to action here in Asset Building  
10 and Income. I open the floor for questions or  
11 comments.

12 Commissioner Windmiller.

13 COMMISSIONER WINDMILLER: Question on  
14 4.

15 COMMISSIONER PULLIAM: Yes.

16 COMMISSIONER WINDMILLER: On raising  
17 the minimum wage. Was there a geographic, is it  
18 just for the City which is currently in the process  
19 of this or does it also include St. Louis County?

20 COMMISSIONER PULLIAM: No, this also  
21 includes St. Louis County.

22 COMMISSIONER WINDMILLER: So when  
23 we're talking a minimum wage of \$15 it's for the  
24 community in general?

25 COMMISSIONER PULLIAM: Yes.

1 COMMISSIONER WINDMILLER: May we not  
2 need to actually spell out the two jurisdictions  
3 that \$15 minimum wage would affect, but I would  
4 suggest if we're talking \$15 minimum wage for the  
5 City and the County that we put that in there.

6 COMMISSIONER PULLIAM: So noted.

7 Under the accountable bodies we have  
8 it spelled out but we can certainly include it as a  
9 friendly amendment so we can have more specificity  
10 in that column.

11 Yes.

12 COMMISSIONER BLACKMON: My question  
13 is about number 4 as well. I'm aware that there  
14 have already been several studies then about the  
15 economic feasibility of \$15 an hour and if the plan  
16 that we're recommending is to phase in \$15 an hour  
17 over seven years that will be insufficient in seven  
18 years. So my question is why?

19 COMMISSIONER PULLIAM: That's an  
20 excellent question. We do know that the average  
21 increase around the minimum wage is about 40  
22 percent so there is no research that we were able  
23 to find that could provide us with any statistics  
24 around moving the minimum wage from the 7.65 to the  
25 \$15 an hour so the question from the working group

1 and others was that we understand what that  
2 economic impact looks like.

3 COMMISSIONER BLACKMON: I wanted to  
4 hear you but let me be clear. The research I'm  
5 talking about is the fact that people can not live  
6 under the current minimum wage. They can't live  
7 outside of poverty. They can't get housing under  
8 the current minimum wage so I don't know about the  
9 metrics for how much minimum wage goes up every  
10 year, I know that people can't live under what they  
11 have right now. So my question is why are we  
12 wanting to do this over seven years?

13 COMMISSIONER PULLIAM: We're wanting  
14 to increase the minimum wage in a way that we hope  
15 to get it done so we can have an opportunity to not  
16 only understand what the economic impact would be  
17 but to get there. There were a lot of questions,  
18 quite frankly when it got down to how can we get  
19 some consensus out of the working group it was this  
20 phase-in component of it and in looking quite  
21 frankly at the challenges in the City of St. Louis  
22 and say how do we get this done, how do we get  
23 there. I am open and it is well within the purview  
24 of the Commission, well within your authority to  
25 amend this recommendation so it better meets your

1 intentions for economic mobility, certainly that is  
2 available to us to do that. It was just noted that  
3 we didn't have research with such a dramatic  
4 increase and then a lot of times we're thinking  
5 about McDonald's and Wal-Mart, these big, you know,  
6 multi-national businesses but what about the small  
7 business and the mom and pop businesses that  
8 operate on quite frankly a very narrow margin of  
9 profit and that consideration as well. What  
10 happens to them? Do we put them out of business  
11 and then there's no competition for those other  
12 folks and quite frankly who's going to provide the  
13 services, especially in the stressed communities  
14 we're trying to protect the most in terms of  
15 economic mobility.

16 I agree the minimum wage is a  
17 challenge.

18 COMMISSIONER BLACKMON: Would it be  
19 appropriate for me to recommend, can I suggest --

20 CHAIRMAN MCCLURE: Any commissioner  
21 can offer an amendment.

22 COMMISSIONER BLACKMON: I would like  
23 to offer an amendment. I would suggest that if  
24 people made more money then they wouldn't need the  
25 security of some of the things that you're talking



1 about because they would be able to contribute  
2 better to society. So I would like to see us amend  
3 number 4 to full support of the raising of the  
4 minimum wage to \$15 an hour.

5 CHAIRMAN MCCLURE: We have a proposed  
6 amendment by Commissioner Blackmon. Is there a  
7 second?

8 CHAIRMAN WILSON: I have a question.  
9 Number 6 please. So my question is there's a lot  
10 more language here and you seem to have, so if you  
11 could state what your full motion would be then  
12 that would help me kind of wrap my head around it.

13 COMMISSIONER BLACKMON: Okay. Number  
14 4. Raise the minimum wage to \$15 an hour.  
15 Additionally have in place a plan that anticipates  
16 the economic impact of raising the minimum wage.  
17 No, I don't want to do that, I just want to say  
18 raise the minimum wage to \$15 an hour.

19 CHAIRMAN WILSON: That's fine.

20 CHAIRMAN MCCLURE: So is your motion  
21 Commissioner Blackmon to just stop after raise the  
22 minimum wage to \$15 period?

23 COMMISSIONER BLACKMON: Yes.

24 CHAIRMAN MCCLURE: So that proposed  
25 amendment would strike everything after raise the

1 minimum wage to \$15, that's the proposed amendment.

2 Is there a second?

3 CHAIRMAN WILSON: Second.

4 CHAIRMAN MCCLURE: So there's a  
5 motion and a second. Let's have discussion please.

6 CHAIRMAN WILSON: Clarifying point on  
7 discussion. One of the reasons why state wide  
8 voters and state legislators listed as accountable  
9 bodies is because we envision this and recognize  
10 that there's state movement on this and there's  
11 capacity for state action so while there's current  
12 discussion about St. Louis City and it has  
13 implications for St. Louis County there's  
14 recognition that different legislative bodies could  
15 act on this so this, as I recall the discussion  
16 that this could be state wide as well because  
17 different legislative bodies could make this  
18 action.

19 COMMISSIONER WINDMILLER: Thank you  
20 for clarifying that, then I will withdraw my  
21 amendment about the City and the County because I  
22 think now implies that well be supportive of \$15 an  
23 hour no matter what jurisdiction we're discussing.

24 COMMISSIONER PULLIAM: Yes.

25 And so with the amendment the, not

1 having a plan that anticipates that there will be a  
2 economic impact the intention of that, of having  
3 that plan in place is recognizing that there will  
4 be some displaced workers and we would like to have  
5 an opportunity that they could, there would be  
6 funds available to put them into work force  
7 development, job training programs to get them  
8 prepared for other kinds of employment.

9 COMMISSIONER BLACKMON: I recognize  
10 that Commissioner Pulliam and I don't want to take  
11 the work of this committee lightly, I respect it  
12 and I recognize that. I simply am going and  
13 sticking with the call to be unflinching in our  
14 recommendations and to recommend for on behalf of  
15 this community what justice looks like and justice  
16 looks like \$15 an hour.

17 COMMISSIONER PULLIAM: So noted.

18 CHAIRMAN WILSON: To make a note  
19 there was discussion at the work group conversation  
20 about displacement and that argument was made, that  
21 was the consideration and the perspective of the  
22 four people who voted against it but there were  
23 seven people that did vote for it so we recognize  
24 that but we also have, that is also, we say that we  
25 don't have identification of reports of studies for

1 those who have made a 90 percent increase, we also  
2 don't have a financial model and economic impact  
3 model that illustrates what that disagreement will  
4 be either.

5 COMMISSIONER PULLIAM: No, we don't.  
6 There's no research in this space on either side of  
7 the issue.

8 CHAIRMAN MCCLURE: Other comments or  
9 questions?

10 COMMISSIONER AHLBRAND: I have a  
11 comment.

12 I oppose the amendment because I  
13 think we do need to include some language about  
14 some type of relation about looking at the  
15 potential impact and so with all due respect I  
16 speak against the amendment.

17 CHAIRMAN MCCLURE: Other comments?

18 Okay. I'm in the chair but I will  
19 offer a comment also.

20 I intend to oppose the amendment  
21 also. In this case I think the working group  
22 worked hard to come up with the dynamics as they  
23 could best understand them, work through what we do  
24 know where the research as well as concerns for  
25 displaced workers. Actually there's some

1 discussion and some background documents about the  
2 Federal Earned Income Tax Credit which I actually  
3 believe is a very efficient economic way to target  
4 this population with additional support for an  
5 income quality that is not included here. So I  
6 appreciate the work of the working group and I'm  
7 going to indicate that as such.

8 COMMISSIONER PACKNETT: So I think  
9 part of what I heard Commissioner Blackmon talk  
10 about was the length of time, so this piece about  
11 not exceeding seven years, and forgive me if I  
12 missed explaining this but is there a particular  
13 reason why seven years was the number chosen and  
14 could that number not come down some?

15 COMMISSIONER PULLIAM: That number  
16 can come down.

17 COMMISSIONER PACKNETT: Because I  
18 think at this point the point that Commissioner  
19 Blackmon made about \$15 an hour not aligning with  
20 the cost of living in seven years is very relevant  
21 and I think we kind of skipped over it and so maybe  
22 there is some potential adjustment there.

23 CHAIRMAN MCCLURE: So there's an  
24 amendment on the floor now suggesting an amendment  
25 to the amendment?

1 COMMISSIONER PACKNETT: I have no  
2 idea at this point. I'm having trouble keeping  
3 track. Perhaps this is a separate issue, perhaps  
4 we need to talk about Commissioner Blackmon --

5 CHAIRMAN MCCLURE: Why don't we deal  
6 with the amendment as it is on the floor and a  
7 second on it, go from there.

8 So why don't we do a voice vote and  
9 see if that, determine whether there needs to be a  
10 roll call vote.

11 So all those in favor of the  
12 amendment as stated please say aye.

13 All those opposed please say no.

14 So how many nos do we have?  
15 Commissioners Isom, Negwer and Ahlbrand. Three  
16 nos. Okay. So the amendment passes.

17 Number 4 stands raise the minimum  
18 wage to \$15 period.

19 CHAIRMAN MCCLURE: We're now going  
20 back to the initial amendment, to number 4 or all  
21 in 4 in block as amended.

22 CHAIRMAN WILSON: Recommendations.  
23 Move on recommendations 1 through 4 as under Asset  
24 Building and Income. So we have motion for all  
25 four of the priority areas. Is there a second?

1 We have a motion and a second.

2 (Whereupon, voting was conducted)

3 CHAIRMAN MCCLURE: We have an  
4 abstention and a not accept.

5 Okay, we're ready to go to Housing  
6 and Transportation.

7 COMMISSIONER PULLIAM: Thank you. So  
8 in the area of Housing and Transportation we've got  
9 several recommendations that are targeting either  
10 an investment in distressed communities, working to  
11 sustain middle class communities so that they don't  
12 spiral into a distressed state and/or providing  
13 options for people to move to areas of opportunity.  
14 So there are a couple of ways that we are offering  
15 that we need to get this done, provide  
16 accountability through access to housing and  
17 transportation.

18 CHAIRMAN MCCLURE: Excuse me  
19 Commissioner Pulliam, would you mind advancing the  
20 slide?

21 COMMISSIONER PULLIAM: Here we are.

22 And so one would be to provide  
23 employment opportunities in developments. So  
24 establishing a compliment to the Federal section 3  
25 hiring program that covers employment to low to

1 very low income residents in the community where  
2 the development is taking place. So we want  
3 community to be engaged in transformation in the  
4 neighborhoods where they live.

5                   Creating a land bank with dedicated  
6 source of revenue to provide for land  
7 reutilization, developing a regional strategy that  
8 actively targets those middle market neighborhoods  
9 and helps residents to make sure that they don't  
10 spiral out of control and support the Missouri  
11 Housing Development Commission's 2015-16 qualified  
12 allocation, the qualified allocation plan was  
13 released last week right prior to our meeting and  
14 they had very good recommendations in there to  
15 satisfy our call as a working group.

16                   So a lot of things we had already  
17 discussed, eliminate the number of affordable units  
18 on a new bill, not building, not doing new building  
19 in distressed communities, providing an opportunity  
20 to people to move to areas of opportunity, looking  
21 at the extent that we got, the housing tax credits  
22 and make sure all those things were being used  
23 appropriately and providing priority for entities  
24 that are using those tools.

25                   And then we had great conversation



1 about community developments by block grant funds.  
2 The way that the funds work in the St. Louis County  
3 they are distributed among the municipalities in  
4 very small pots of money and we don't have  
5 significant, no significant projects coming from  
6 those so we're hoping that we can bank the  
7 Community Fellowship Block grant, identify a  
8 transformational project somewhere and get  
9 something real done in that area.

10 It doesn't want to go to the next  
11 bank.

12 CHAIRMAN MCCLURE: Perhaps we can get  
13 one of the team to advance the slide for us please.

14 Okay. So the Missouri Housing Trust  
15 Fund we want to increase dollars that are available  
16 to the Housing Trust Fund by increasing the real  
17 estate tax fee from \$3 per transaction to \$6 per  
18 transaction, it hasn't been changed in forever so  
19 we want to double that fee per transaction.

20 We're asking that the City of St.  
21 Louis lift the \$5 million cap that it has on its  
22 Housing Trust Fund and prioritize the, sorry,  
23 prioritize transit-based economic development  
24 activities and in mixed use fashion where we've got  
25 retail around transit hubs so that's very exciting

1 to do that.

2                   Increasing ridership for transit by  
3 providing education and incentives and then  
4 identifying a transit priority for us regionally,  
5 and then targeting that large project because right  
6 now there's no consensus around what we're doing or  
7 how we're doing it. We recognize from the experts  
8 in this space that they would like to have a list  
9 of priorities so that we know what is going on or  
10 at least what the opportunities are and importantly  
11 to immediately do something to connect with that  
12 north to south corridor, either invest in the  
13 MetroLink expansion or the bus rapid transit  
14 project. There are two projects that can address  
15 that issue of connectivity.

16                   Any questions?

17                   CHAIRMAN MCCLURE: So we have calls  
18 to action 9, excuse me, 5 through 20. They are  
19 Housing and Transit together representing the  
20 connectivity of the two and open floor for  
21 questions or comments.

22                   Yes Commissioner Blackmon.

23                   COMMISSIONER BLACKMON: I have a  
24 question. I just don't understand. On 11 and 12.  
25 So the Housing Trust Fund I see it says that that

1 would provide the funding for working families in  
2 the region. Is there any funding to expand, in  
3 your recommendations, is there any funding to  
4 expand Section 8 housing?

5 COMMISSIONER PULLIAM: We don't have  
6 a specific recommendation to expand Section 8  
7 housing. We do have a recommendation that, to  
8 provide access to areas of opportunity using  
9 Section 8 and then to support Section 8  
10 beneficiaries along the line so that we're hoping  
11 to get them to a place that they can become  
12 homeowners and to --

13 COMMISSIONER BLACKMON: Without the  
14 \$15 an hour.

15 COMMISSIONER PULLIAM: Without the  
16 \$15 an hour, you're right.

17 COMMISSIONER BLACKMON: So the  
18 Housing Trust Fund can not be used, that money can  
19 not be used to expand Section 8. I'm asking, I  
20 don't know.

21 COMMISSIONER PULLIAM: The Missouri  
22 Housing Trust Fund is a Missouri program, Section 8  
23 is Federal, I don't know the answer to that.

24 CHAIRMAN MCCLURE: Section 8 is  
25 supported by Missouri tax credits.

1 COMMISSIONER BLACKMON: I just want  
2 to make a note, I'm not making it as a  
3 recommendation, I don't know the exact wording but  
4 there is a severe need for increased Section 8  
5 housing in this area, especially given the number  
6 of people who are not making enough money to do  
7 market rate and so I'm concerned that we don't have  
8 anything in here that addresses that. I'm  
9 especially concerned if we were not planning to  
10 even address increasing minimum wage and not  
11 addressing this long wait list for Section 8  
12 housing that we have. It's just our reality and so  
13 I'm wondering if there is anything that I'm missing  
14 that perhaps addresses that because I don't  
15 understand all of it that well, that's why I'm  
16 asking.

17 COMMISSIONER PULLIAM: No, we don't  
18 have anything to address wait times or the wait  
19 list for Section 8 and we haven't called for a  
20 specific fund of money to make it available to  
21 increase the availability of Section 8 vouchers.  
22 So we don't have that.

23 COMMISSIONER BLACKMON: The asset  
24 building, what's the asset building piece?

25 CHAIRMAN MCCLURE: On which call?

1 COMMISSIONER BLACKMON: On 11. When  
2 you say technical assistance in asset building for  
3 people who are on Section 8, what is that?

4 COMMISSIONER PULLIAM: What that is  
5 is a recommendation that Section 8 beneficiaries  
6 are provided some training and support services  
7 that will enable them to move from a Section 8  
8 rental situation to permanent housing is what that  
9 call is.

10 COMMISSIONER BLACKMON: What is the  
11 asset building?

12 COMMISSIONER PULLIAM: Pardon me?

13 COMMISSIONER BLACKMON: Never mind.

14 COMMISSIONER PULLIAM: What is asset  
15 building?

16 CHAIRMAN WILSON: Much of that  
17 conversation if I recall had to do with financial  
18 literacy training, access to community tools for  
19 individual development accounts which would be  
20 assets, so connecting with resources that would  
21 first prepare them for home ownership to be an  
22 asset but also given the financial literacy  
23 training and access to other points in the  
24 community like the United Way or working with  
25 community, things like individual development act

1 programs, CDA programs as they're available and  
2 those could be assets as well.

3 COMMISSIONER PULLIAM: So we need  
4 some clarity around what those activities would be  
5 to support.

6 CHAIRMAN WILSON: If I may offer as a  
7 friendly amendment financial literacy training and  
8 technical assistance that way leads to the  
9 knowledge and the connection with the resources  
10 that are already in the community.

11 CHAIRMAN MCCLURE: So that would be  
12 an amendment to call to action number 11. And  
13 financial literacy training prior to technical  
14 assistance.

15 Are there other questions or  
16 inquiries on 5?

17 COMMISSIONER PACKNETT: Yes, I  
18 apologize in advance because I have a lot of  
19 questions for clarity. In particular as I'm  
20 looking at 6, 14 and 19 there's just a big vague  
21 for me so on number 6 I'm wondering what exactly  
22 inclusionary zoning ordinances sound like and if we  
23 are able to suggest any actual language here or  
24 areas in which those ordinances, areas in which  
25 legislators or members should be paying special

1 attention. What impact is inclusionary zoning?

2 COMMISSIONER PULLIAM: An  
3 inclusionary zoning ordinance is one that would not  
4 prohibit certain types of development in certain  
5 areas. It would specifically make available an  
6 opportunity to build affordable housing in areas of  
7 opportunity so we want to eliminate barriers to  
8 areas of opportunity.

9 COMMISSIONER BLACKMON: So that was  
10 my assumption. I think we should say that, I think  
11 we should just be more explicit about it.

12 CHAIRMAN MCCLURE: So the words would  
13 be inclusionary zoning ordinance to --

14 COMMISSIONER PULLIAM: To promote  
15 affordable housing or to promote access to areas of  
16 opportunity for low income?

17 COMMISSIONER PACKNETT: I think first  
18 of those, and I recognize that I'm asking these  
19 questions at least thinking I know what the  
20 intention was but also thinking about all the  
21 various programs that will be looking at things and  
22 making the wording as explicit as possible so that  
23 people know where we stand.

24 I have a similar question about  
25 number 14 if we can actually be more specific about

1 what fair housing projects would look like by  
2 source of income or what they would be oriented  
3 toward?

4 COMMISSIONER PULLIAM: There was a  
5 lot of discussion here and what we're trying to do  
6 is broaden the protection for low income residents  
7 so that you cannot be discriminated against because  
8 of the categories or buckets of your resources.  
9 And so it's in the language is to create the  
10 protections.

11 COMMISSIONER PACKNETT: So I think if  
12 we can add that language about creates fair housing  
13 objectives that prohibit discrimination against the  
14 groups that you just outlined. I'm just trying to  
15 think like a layman here and if I read that as it  
16 is right now I wouldn't necessarily know that's  
17 what you were talking about.

18 For number 15 I understand what you  
19 mean by mixed use. Can we possibly add the phrase  
20 mixed income as well? My worry is given the way  
21 this is currently worded, and I recognize this is  
22 prioritized development for the under served, but I  
23 just don't know that that's specific enough.

24 COMMISSIONER PULLIAM: I don't mind  
25 adding fixed income.



1 CHAIRMAN MCCLURE: I have three  
2 friendly amendments. Number 6 add the phrase  
3 affordable housing for low income citizens, number  
4 14 create fair housing protections that prohibit  
5 discrimination by source of income and 15,  
6 prioritize mixed use income in development.

7 So those three amendments are  
8 proposed.

9 COMMISSIONER PULLIAM: Not a problem.

10 CHAIRMAN MCCLURE: Okay.

11 COMMISSIONER PACKNETT: Thanks. And  
12 my last question is just a question for  
13 clarification around exactly what number 19 means,  
14 specifically this idea of when possible merging.  
15 What would when possible be of community based  
16 nonprofits merging?

17 COMMISSIONER PULLIAM: Well, the  
18 conversation was around, we just have so many not  
19 for profits and we want to encourage collaboration,  
20 we want to encourage cooperation and we believe  
21 that there's some nonprofits that are just not very  
22 strong and would benefit from an acquisition or a  
23 merger and we want to encourage people to think  
24 about taking their strengths and creating something  
25 that could be highly beneficial and have great

1 impact on the outcome. So encouraging that.

2 CHAIRMAN MCCLURE: Could I, just a  
3 friendly amendment so where possible and  
4 appropriate merge.

5 COMMISSIONER PULLIAM: Sounds good.

6 CHAIRMAN WILSON: If I could is there  
7 specificity here to community based non-profits  
8 that work in areas of housing and transportation?  
9 Otherwise I'm figuring, wondering how this is  
10 within the scope of the working group.

11 COMMISSIONER PULLIAM: Yeah, that's  
12 what we're talking about. So when we look at the  
13 accountability we're talking about community based  
14 not for profits and the development funders, we're  
15 actually talking about people that work in the  
16 space and part of that was to get to supporting the  
17 CDCs so we had that whole presentation about  
18 strengthening CDCs, building capacity there so they  
19 could do better work and thinking that these  
20 smaller ones just don't have the capacity, is there  
21 space for them to collaborate and/or merge when  
22 appropriate so that they can better do their  
23 community-based work. We can specify that.

24 CHAIRMAN WILSON: If we could clarify  
25 to say, quite frankly I don't know that I would

1 agree with it either way but community-based  
2 non-profits includes in this case community  
3 developments, corporations is another thing so if  
4 we're talking about community development I would  
5 suggest a friendly amendment of replacing community  
6 based non-profit with community development  
7 corporations if that's what you're talking about  
8 building to capacity, that's what CGN, the  
9 Community Go network is made up of, either way I  
10 think it's problematic or too vague to pass. So I  
11 would separately suggest if we take that as a block  
12 even if that's a friendly amendment I would ask  
13 that we pull number 19 out to vote on it  
14 separately.

15 COMMISSIONER PULLIAM: To vote on  
16 number 19 separately?

17 CHAIRMAN WILSON: Yes.

18 COMMISSIONER PULLIAM: Not to  
19 encourage the merger of non-profits in this space,  
20 in collaboration.

21 CHAIRMAN WILSON: I suggest 19 would  
22 be saying that should not be a part of our actions  
23 under Economic Inequity and Opportunity at this  
24 point, it's an inappropriate recommendation for us.

25 CHAIRMAN MCCLURE: So one question

1 might be who's this intended toward, new  
2 development, corporations to take Co-Chair Wilson's  
3 friendly amendment or is this intended for housing  
4 and transportation community-based non for profits,  
5 maybe just a reflexion --

6 COMMISSIONER PULLIAM: Actually the  
7 one presentation circled back to Community Builders  
8 Network. These recommendations came specifically  
9 from Dr. Swonstrum in that space to support the  
10 recommendations from Community Builders Network  
11 where they're working for CDC. So if there needs  
12 to be some clarity around it that's where it came  
13 from. So if that's, if we're not getting there  
14 with this language.

15 CHAIRMAN MCCLURE: Okay. Co-chair  
16 Wilson?

17 CHAIRMAN WILSON: So again as relates  
18 to the friendly amendment I think if that is the  
19 intent you should specify to say community  
20 development corporations because one could read  
21 community-based non profits and think NAACP, other  
22 organizations, so that's why I'm recommending.

23 COMMISSIONER PULLIAM: Insert CDCs.  
24 Sounds good. Would you be more comfortable if you  
25 made a reference to CBN? Community Builder Network

1 for some clarity?

2 CHAIRMAN WILSON: I'm not sure that  
3 that would make me more comfortable, I don't know  
4 about anyone else.

5 CHAIRMAN MCCLURE: So other questions  
6 or comments on 5 through 20?

7 Okay. So we have several friendly  
8 amendments which we have already gone through, I  
9 won't repeat them unless there is a need to repeat  
10 those for any commissioner.

11 So does any commissioner wish to  
12 remove any one of 5 through 20 for a separate vote?

13 Okay. We'll vote on them in block  
14 then. I need a motion to move 5 through 20.

15 Motion from Commissioner Negwer.

16 Second? Second from Commissioner Wilson.

17 (Whereupon, voting was conducted)

18 CHAIRMAN MCCLURE: We have an  
19 abstention from Commissioner Blackmon.

20 Priority area Job Creation and  
21 Training, 21 through 31.

22 COMMISSIONER PULLIAM: Okay. So in  
23 Job Creation and Training we had to tailor these  
24 recommendations so that they would benefit several  
25 segments of the employment pool so we had to look

1 at what worked for hard to employ or ready to  
2 employ. Now it's true that most of the  
3 recommendations that you have are for ready to  
4 employ but we've got some really good  
5 recommendations around hard to employ and  
6 displaced.

7                   So to advance and incentivize  
8 transitional job programs that contain the critical  
9 attributes of programs that have the outcomes that  
10 we are seeking. We thought that we could cause  
11 these looking across the board as programs  
12 nationally but what we come to is that those should  
13 be identified by a task force, a task force that  
14 would be housed in the Department of Economic  
15 Development Work Force Development Division to look  
16 at job training programs, figure out why they're  
17 working and incentivize and develop programs that  
18 would be funded if and only if they contain those  
19 attributes that we list under those positive  
20 outcomes. To engage employers so that we would  
21 develop internal career ladders and training their  
22 employees, put them on a career path for higher  
23 skilled jobs so that they would invest in their  
24 lower skilled workers and then we would incentivize  
25 and prioritize to employers that have that internal

1 ladder that we're investing in their work force.

2                   Aligning K-12 and secondary education  
3 to make sure that these to are affordable in the  
4 positions that are on their way or that are  
5 relevant so we have not an education happening but  
6 people aren't graduating at the schools with the  
7 skills that they need to be able do take advantage  
8 of those employment opportunities so we want to  
9 make sure that we get a line to have the employers  
10 assisting us in that space.

11                   There are a couple others but  
12 basically that's the one that's really, really  
13 exciting and the body with the most of the work is  
14 centered around collaborative efforts, breaking  
15 down the silos between education, job training  
16 programs and employers to make sure that educators  
17 and trainers know what they're training their  
18 people to do and we get that information from  
19 employers and incentivize to do that work.

20                   CHAIRMAN MCCLURE: Okay. A lot of  
21 work on 21 through 31 in job creation and training.  
22 Are there questions or comments from members of the  
23 Commission?

24                   Seeing none I need a motion to  
25 approve these in block.

1 Motion made. Second please?

2 Seconded.

3 (Whereupon, voting was conducted)

4 CHAIRMAN MCCLURE: I want to commend  
5 the work of this working group on Economic Inequity  
6 and Opportunity. Thank you Commissioner Pulliam  
7 for shouldering the load and presenting tonight and  
8 for the hard work of the working group to get us to  
9 this point.

10 CHAIRMAN WILSON: I missed this, it's  
11 my fault, I apologize, but I would like to ask an  
12 accountable body in the area of job creation and  
13 training, several areas we asked for participation  
14 of the regional chamber without asking for the  
15 participation of Minority Business Council, Job  
16 Diversity Initiative or the Urban League of  
17 Metropolitan St. Louis. In this area of job  
18 creation is there at least three recommendations  
19 where that is the case? I'd like to accept as  
20 friendly in addition those three institutions  
21 particularly as accountable bodies in number 25 and  
22 number 26 and actually number 25 put state wide  
23 adding Kansas City Urban League as well.

24 CHAIRMAN MCCLURE: And there's a  
25 regional chamber also mentioned in number 30.



1 COMMISSIONER PULLIAM: Right.

2 CHAIRMAN MCCLURE: So I'm going to  
3 ask --

4 COMMISSIONER PULLIAM: I am open to  
5 expanding the list for those bodies, I think it's  
6 important we do so.

7 CHAIRMAN MCCLURE: So the amendment  
8 is friendly so let's do it right and ask, we have  
9 voted on these all together, we have amendment, is  
10 there a second?

11 Seconded.

12 (Whereupon, voting was conducted)

13 CHAIRMAN MCCLURE: Thank you.

14 CHAIRMAN WILSON: Thanks, I  
15 apologize.

16 CHAIRMAN MCCLURE: Thank you for your  
17 clarification, very important.

18 We have two other items of business,  
19 the next one is to move action item number 6 as it  
20 relates to the prioritization methodology, we are  
21 through all of the working groups, thank you very  
22 much for your patience and assistance and I'm going  
23 call on our managing director to review the  
24 prioritization methodology and then we'll also need  
25 to approve the minutes of the last meeting.

1 COMMISSIONER JOHNSON-JAVOIS: Thank  
2 you very much.

3 I'm going to ask you to refer to what  
4 is on your screen. That version was in your packet  
5 but not in tonight's so we're looking at July 14  
6 version of Prioritization Methodology which is  
7 before you on your screen and for the audience this  
8 is on the website and also on the screen on my  
9 right. I'm going to outline this just to get on  
10 the record the process for the Commission to  
11 prioritize the calls to action that we've heard  
12 throughout our continuing together.

13 Just in context we are approaching 70  
14 plus days to the point where we will begin to look  
15 at signature priorities so out of the total calls  
16 to action we have recommended, if you roll up that  
17 we have cooked a very important cast all of the  
18 priority areas. One, place matters, two,  
19 generational meaning does this call to action  
20 impact more than one generation which is the  
21 responsibility of many people tonight.

22 Third, then that we wanted to look at  
23 this objective, children at the center of these  
24 calls to action, racial equity and health equity  
25 across our work and finally are these recommended,

1 we want to make sure our research is informed. So  
2 if we look further down on priority criteria the  
3 calls to action to say the Commission that are not  
4 improved and we want commissioners to then make  
5 sure to access three different priority criteria.  
6 The first is transformative. This means that it  
7 touches multiple leaders if you push this action  
8 forward.

9           The second is it urgent, meaning will  
10 this policy call to action address pressing issues  
11 that we've heard from our community and in fact it  
12 is unflinching, the definitions which have been  
13 defined by young people tonight an are all on your  
14 screen.

15           Continuing to move forward in terms  
16 of those prioritization areas we understand that  
17 policy training happens on many levels. You have  
18 the individual who advances policy training through  
19 practice, through policy definitions are there for  
20 your reference as well and on page 2 we assert that  
21 priority and issue chart that we need to go as a  
22 Commission that our community prioritize this law  
23 enforcement as a very present issue as well as  
24 municipal courts and governance and so moving  
25 forward we have heard of the prioritization process

1 which has already begun.

2                   At this point what we're asking the  
3 Ferguson Commission to do is tonight approve the  
4 methodology as follows: Starting on July 15th we  
5 will have, cross down to the sheet, I want to show  
6 the visual, so I'm going to take from left to  
7 right. July 15th recall calls to action are  
8 prioritized which means tonight's information and  
9 all the calls to action that have been approved are  
10 finalized within the next few moments of time and  
11 from July 15th to 21st Commissioners engage to the  
12 website to be able to take and hold those steps  
13 that we've already outlined, we will take questions  
14 and comments if there's clarity that is needed or  
15 if you want to make sure that these are in fact  
16 research informed staff will be on call to be able  
17 to answer those questions. The polling period will  
18 close on July 22nd for electronic scoring and then  
19 July 31st because of the intimacy with which each  
20 of the working co-chairs has worked and initiative  
21 staff we will convene to review what 20 to 30 calls  
22 of action are brought forward from all of the  
23 Commissioners with some on August 10th we will take  
24 a look at this in our public meeting space to be  
25 able to understand and articulate what your

1 signature calls to action will be.

2 Note for clarification. All calls to  
3 action that have been produced will be part of the  
4 final report, this exercise is to make sure that  
5 our signature calls, what we advance or our  
6 priority first steps in this process of  
7 implementation are clear.

8 Next on the list after this process,  
9 this is more for community to understand, actually  
10 go back up again. For the process for the  
11 community to understand after August 10th and the  
12 prioritization is received, socialization for our  
13 community as we have asserted that the community  
14 needs to know what is in the final report and  
15 tonight concludes the bulk of the content of work  
16 of which the calls to action approved. After the  
17 socialization process to broader community  
18 including working group members the commission of  
19 the final report and the 16th grounds for  
20 implemental or translation as we call it from that  
21 time.

22 So with that we scroll down to the  
23 next page. I'd like to show Commissioners an  
24 example, a community example of what the scoring  
25 will look like. So you will see on the 15th the

1 scale of which you can mark the call to action as  
2 transformative, urgent, or unflinching. And this  
3 is an example of a type of call to action, the type  
4 of scoring that will happen. We're going to ask  
5 Emily Johnson from Truman Institute to come to talk  
6 about the prioritization specifics at this time.

7 MS. JOHNSON: Thank you very much.

8 So on Wednesday the 15th you will each receive an  
9 e-mail with a link to a prioritization scoring tool  
10 so it's a tool that has been developed by staff and  
11 it will have a list by category of all of the calls  
12 to action that have been approved and then we would  
13 like you to using this scoring matrix fill out your  
14 top, or select your top 20 to 30 calls that are  
15 most important to you and we'll have the highest  
16 score which starts on transformative, urgent, and  
17 unflinching. So the highest total score that can  
18 come out of a call is 12 and lowest will be zero so  
19 we have the opportunity to score from zero to 12 on  
20 each of the priorities to find your highest 20 to  
21 30 that will then move on further in the process.

22 Are there any questions about that  
23 tool or how that process will go?

24 CHAIRMAN MCCLURE: Questions from the  
25 members of the Commission? And if, once the

1 application's received if there are any questions  
2 then staff will be available and to the members of  
3 the community and others not here of course these  
4 calls all will be posted, are posted now on the  
5 website and so folks have communication about  
6 priority at any time between now and August, or  
7 after August they can communicate through the  
8 stlpositivechange.

9 COMMISSIONER JOHNSON-JAVOIS: Yes.

10 COMMISSIONER BLACKMON: I have one  
11 question and I thank you for going over it tonight  
12 as well as earlier but having sat through tonight I  
13 have a question about the 20 to 30 calls to action.  
14 So as I go through and identify my 20 to 30 out of  
15 all of these calls to action do they establish  
16 independently? So if I choose like one call to  
17 action, what I noticed tonight that many of the  
18 calls to action build on one another in my opinion.  
19 So one doesn't work without the ones that surround  
20 it or it's less impactful and so if I choose one  
21 call to action does that call to action establish  
22 independently?

23 MS. JOHNSON: It stands independently  
24 so my recommendation would be that if you want to  
25 do 25 to 30 you would lump in all of the collective

1 calls to action as part of your total block and  
2 yes, every commissioner who submits those calls as  
3 individuals goes into the general pool with which  
4 the next step is the working group co-chairs that  
5 meet would find the commonality to begin to work  
6 with the methodologies for prioritization.

7 COMMISSIONER BLACKMON: Okay. Thank  
8 you.

9 COMMISSIONER JOHNSON-JAVOIS: You can  
10 call us if you want.

11 COMMISSIONER GORE: Motion to adopt  
12 this process.

13 CHAIRMAN MCCLURE: So motion has been  
14 made to get this as the prioritization process of  
15 the Commission. I need a second.

16 COMMISSIONER PACKNETT: Second.

17 CHAIRMAN MCCLURE: Is there further  
18 discussion or questions?

19 (Whereupon, voting was conducted)

20 CHAIRMAN MCCLURE: I wanted to  
21 commend managing director Johnson-Javois and the  
22 team and others that have advised you on a very  
23 thorough and thoughtful process.

24 We do need to entertain a motion to  
25 approve the minutes of June 22nd which were in your



1 packet, posted on the website.

2 Is there a motion to approve?

3 So moved. Seconded.

4 Any additional recommendations or  
5 comments? Hearing none all these in favor please  
6 say aye.

7 (Whereupon, voting was conducted)

8 CHAIRMAN MCCLURE: Thank you very  
9 much.

10 COMMISSIONER JOHNSON-JAVOIS: Just  
11 one more note of, is to understand that in terms of  
12 our report development and dissemination strategy  
13 that we are taking the approach and doing the  
14 digital approach that is so noted in your packet as  
15 well.

16 That's all I have.

17 CHAIRMAN WILSON: We offer  
18 appreciation to all of you who have hung around for  
19 this meeting and for being here today. It's my  
20 practice to close with a moment of silence as we  
21 stand.

22 I invite you to stand. I will close  
23 as I began tonight recalling and perhaps  
24 reaffirming that work of positive change happens in  
25 different spaces, some of us are called to engage

1 in this kind of process and conversation about  
2 policy, others engage in protests while we have  
3 gone gathered here in policy discussions and in the  
4 process my brother, our brother, the Reverend  
5 (inaudible) has been arrested, my sister, our  
6 sister, the Reverend Rebecca Radlin [sic] and our  
7 brother Ref Jackson also known as Ref Poe has been  
8 arrested as they came to offer and to ask  
9 accountability on behalf of a 16 year old who is  
10 paralyzed by police when he was shot in the face.  
11 As we close our process and policy conversation  
12 also we should remember the urgency of that  
13 protest, of that paralysis and of the powers that  
14 must change to get to positive change in our  
15 community. So as we close I invite you to think on  
16 these things.

17 (Moment of silence)

18 CHAIRMAN WILSON: We stand adjourned.

19

20 (Whereupon, the hearing concluded at 9:52 p.m.)

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REPORTER CERTIFICATE

I, SUZANNE BENOIST, Certified Shorthand Reporter, do hereby certify that there came before me at the Emerson YMCA, 3390 Pershall Road, St. Louis, MO 63135, the above-referenced parties, that the proceeding was translated and proofread using computer-aided transcription, and the above transcript of proceedings is a true and accurate transcript of my notes as taken at the time of said event.

I further certify that I am neither attorney nor counsel for nor related nor employed by any of the parties to the action in which this examination is taken; further, that I am not a relative or employee of any attorney or counsel employed by the parties hereto or financially interested in this action.

Dated this 14th day of July, 2015.

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SUZANNE BENOIST, RPR, CCR, CSR-IL

**FERGUSON COMMISSION MEETING 7/13/2015**

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