FERGUSON COMMISSION MEETING

RECORD OF PROCEEDINGS

JULY 13, 2015

EMERSON YMCA
3390 Pershall Road
St. Louis, MO 63135

5:55 p.m. to 9:52 p.m.

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FERGUSON COMMISSION

CO-CHAIRS:
Rev. Starsky Wilson
Rich McClure

MEMBERS:
Rev. Traci deVon Blackmon
Daniel Isom
Scott Negwer
Bethany A. Johnson-Javois
Gabriel E. Gore
Brittany N. Packnett
Felicia Pulliam
Sgt. Kevin Ahlbrand
Byron Watson
Rose Windmiller
COMMISSIONER JOHNSON-JAVOIS: This is the 14th Ferguson Commission meeting that I am calling to order. My name is Bethany Johnson-Javois and I am the managing director of the Ferguson Commission. Today is July 13th here at Emerson YMCA located at Pershall Road. I'm going to ask commissioners who are in attendance if you will please indicate by saying aye.

Reverend Starsky Wilson.
Rich McClure.
Scott Negwer.
Dan Isom.
Rose Windmiller.
Byron Watson.
Kevin Ahlbrand.
Gabe Gore.
Brittany Packnett.
Felicia Pulliam.

(All responded by acknowledging attendance)

Q. (BY COMMISSIONER JOHNSON-JAVOIS)

Excused absences for this evening are T.R. Carr, Rasheen Aldridge, Becky James-Hatter, Grayling Tobias and Pat Sly.

With that you'll notice tonight's, I
just want to call to your attention that open mic
is different tonight. We had an event called Youth
ArtsSpeak a couple weeks ago and we chose to take
the voices of young people to project tonight
during our meeting -- I'm sorry, Tracy Blackmon
are you here? Tracy Blackmon has confirmed that
she is here. Thank you.

So you'll notice on your seats that
if you have public comment and you want to do so by
cell phone there are directions on your seat to do
so. If you have public comment and you don't want
to use your cell phone, you want to write your
comment, you have that option available as well.
So tonight we're focused on youth and the subject
is Unflinching therefore youth will be our open mic
and our portions of the public session.

So we thank you for your attendance
and for young people who we will feature this
evening.

With that call to order and roll call
has been established our invocation is going to be
given by Muhammed "Mvstermind" Austin who was
voted Riverfront Times best musical act, 2014
nominee for 2015. He also was the music workshop
leader on the June 27th ArtsSpeak event hosted by
the Ferguson Commission which was a combination of poetry, visual art, song, poem and theatre. And I believe I also need to introduce those who will be giving our invocation. Raise your hand so we can welcome you.

Ariela Chavez, Elizabeth Collinger is here. Cindy Li and Clifton Kinnie. Thank you please, open us up with invocation at this time.

(Invocation by song)

CLIFTON KINNIE: I think we're here today, it's almost a year since August 9th and I hope you guys really understood the words of what they were saying in that song because we're still having, we're facing police violence in our community. A young 16 year old, Brendon Claxton I believe, was shot in the face by a police officer so as this year, August 9th comes up I hope we just don't say we made it a year, no, we have to continue going and we have to continue fighting so understand that that song was a call to action, this meeting should be a call to action and anything you do forth after this day should be a call to action. For real.

Thank you.

COMMISSIONER JOHNSON-JAVOIS: We want
to thank you again and what was outstanding about
what you just heard was how those young people
convened in the morning having none of what you
heard and by noon they had what you heard so they
got together, and have you ever heard of a
commission that has a theme song? Well, now we
have a theme song and we want to thank you for
that. So we'll be hearing them more.

Now the Executive Director and
Interim Y Club Registrar, Daniel Yonko, is here.
Would you please stand so I can identify you?
Thank you so much for hosting us. Would you please
come to give us a welcome at this time?

MR. YONKO: Well, I can gladly say
that the interim registrar part has been taken off
my job title so I can just concentrate on being an
executive director.

So I want to welcome you all to
Emerson Family YMCA. The YMCA here in north county
has been around since 1947, we're very proud to
have the Emerson name associated with our YMCA and
to have this opportunity to host the Commission and
I just wanted to one, highlight, and it was with
your packet when you signed in, the YMCA will be
hosting a youth forum on August 1st at UMSL's JC
Penney convention center, it's free to all youth of ages 13 to 18 and it's to continue the dialogue of how we can create positive change and enable the youth of our community to be that positive change.

You just heard Clifton, he's been one of the key members of our task force in putting together this forum and happy to say Clifton is a YMCA kid, he came through our youth and government program and we couldn't be prouder to have him as one of our alumni.

I just want to leave you with a thought because I know there's a lot of work to be done but I was reflecting on the force of this meeting and this commission and this community so I'll leave you with this, it's called Affirmation Of Community: Daily we live side by side sharing our community. We take each other for granted living our lives, going through our day, seldom thinking of community, seldom stopping to think of the needs of our neighbors, caught up in living and providing for ourselves and family. Community is just there, we take it for granted until disaster strikes, hardship comes or weather rages. Then we suddenly and desperately need our community. We need it to help us survive, keep hope alive, to
live. It is community that provides the essential safety net protecting each of us in the face of loss and tragedy, it, our community that brings out the neighbor in us all. Today I challenge you all to do this: Today I will do something to build my own community making it stronger for all my neighbors and myself. We need to serve our community, to use our resources wisely and well to represent all members of our community fairly, to make institutions that promote the common good. We recognize our responsibilities of the past and the future and the rights and needs of both individuals and community. As trusted servants of God we see blessings on our deliberations and on our efforts here today. May we act wisely and well.

And with that I thank you, if there's anything that I or my staff can do to make your stay more pleasant please call on us, and I will turn it over to our hostess. I don't know where she went.

Thank you very much.

CHAIRMAN WILSON: I'm not as good looking as the person to whom he referred as your hostess, my name is Starsky Wilson and I am honored, blessed and challenged to serve as
co-chair of the Commission, pleased to do so with
my friend and brother, Rich McClure. I almost
called him Reverend Rich McClure but we'll talk
more about that later, we've convened a council of
some preachers here.

We note that as we gather tonight my
responsibility is to share a bit of our charge. I
think Clifton has been helpful to us in centering
us, sobering us in the reality of this night as we
begin this work in the 6 o'clock hour, the same
hour citizens of the community are gathered at the
St. Louis Metropolitan Police Department to raise
their voices of concern and to express their
grieving and mourning for the continued situation
we find ourselves in almost a year after the
shooting of Michael Brown. Because these issues
persist, because Mike was not the last young
person, because Mike was not the last person in our
community who has been harmed by the challenges, by
the fragmentation of adult relationships, by the
insufficiency of public policy and by the
insufficient public will to care for him and other
young people like him this gathering is even more
important and so we affirm and appreciate, I affirm
and I appreciate those who gather at the police
department tonight and as much as I affirm and appreciate those of you who come to continue to advance this policy discussion which is so critical for our community. And we do so in the shadow, we have the occasion to do so as surrounded by the creative expressions of young people. You've heard the voices of those who came on today from the ArtsSpeak event sharing the song that was developed at that summit, also behind me is the One Love mural which was prepared, which was created in vision and painted by students of the Ferguson Youth Initiative who were so kind as to bring it here to have us have the opportunity to be blessed by it on tonight, to beautify our surroundings and perhaps encourage and inspire us for the work ahead.

In the back there are photos and there are quotes on boards that are provided and created by young people who participated in the St. Louis County Health Department Are We There Yet program, yet meaning Youth Empowerment Training Program. And display collage boxes were created by young people at Arts Speak. So we thank all of the young people whose hands have formed this work.

We also gather this week with
recognition of the successes that have been made,
we were pleased last week to stand with the
Governor, with Senator Smith, bipartisan leadership
of the Missouri legislature as on Thursday was
signed into law Senate bill 5 to move swiftly on
municipal court and governance reform for our
region and for the state. That bill is an
important step in addressing the systemic
injustices that have occurred in our municipal
courts and court response to the loud cries that
we've heard in our communities. There is a very
necessary foundation for reform is the first step,
again the first step in the implementation of
important new standards.
for our municipal courts and perhaps as you've read
today for our police departments as well. We
stand, Rich and I did on the day of the signing,
also called on the Missouri Supreme Court to
continue through its group that has been impaneled
to drive reform in taking further action that will
be even beyond Senate bill 5. We continue to
engage in these critical issues, we are thoughtful
and appreciative that you have come to do it with
us and we are pleased with the opportunity to do it
together.
With that I wanted to invite my partner Rich McClure to come and share opening thoughts as well.

CHAIRMAN MCCLURE: I want to add my thanks to the young people who participated in Youth ArtsSpeak and to Commissioner Rasheen Aldridge who was the inspiration and instrumental on that day in helping us give expression to so many voices. You've seen them around tonight, you'll hear the performances and we commend them to you.

From the first youth summit that we had at Florissant Valley Community College that we had not too far from here we have listened carefully to the young people who have brought us to this time because they inspire us, they express hope and if you look you'll see their definition of unflinching and their definition of resilient and how they aspire for positive change.

I want to recognize I guess to the audience the compiler of a book called Paintings For Peace, Carol Swartout Klein is here, this book is a National Book Club award winner and is a compilation of the art of young people of Ferguson so Carol thank you for compiling that and making it
a part of our community.

As events here and nationally have unfolded, much of them tragically, we persist in our pursuit that is so critical, so important and must be done. We are grateful for all who serve to educate, to train, to run clinics, to be on the front lines of serving folks who are under served and need our help and assistance. We are grateful for those who protect us and keep us safe and we pray for all of us as we strive for a better tomorrow and a more positive region.

Tonight you will find that a large part of our program is geared, or the events this evening are geared toward the hard work of the Commission and that will be explained as we proceed but we are, as we press towards September the 15th when our report is due we are cognizant of the incredible work that many of you in this audience and around the community have done to support our working groups as they have received community input and community participation and been active places where voices can come to the table and participate in this process of inclusive democracy so we're grateful for the help of the working group members and the community members who have been so
faithful in being there, many of whom are here

So with that we are grateful for your
time and we'll turn it now to our managing
director, Bethany Johnson-Javois.

Bethany.

COMMISSIONER JOHNSON-JAVOIS: I'm

standing to represent Rasheen Aldridge who is not

here tonight because of the action that he's

participating in that was mentioned beforehand so I

just want to acknowledge Rasheen and all of his

hard work who would be standing here but he is

active doing what he does which we honor.

At this time it is my pleasure to

introduce to you three or four facilitators of our

ArtsSpeak event who are in the room. If you are

here would you please stand so we can acknowledge

you?

Pacia Anderson. Pacia is not here,
she facilitated the poetry part of our session.

Andrea Purnell is here and you will

see her momentarily, we want to thank you for

coming. I've adopted her as my personal sister

friend.

To Mohammad "Mysterymind" Austin who
we just saw who is here, thank you for your
creative genius, I'm adopting you as well, and not
present is Dail Chambers who did the visual pieces,
the boxes in the back, I just want to acknowledge
our facilitators and at this time we have a video
that was produced to capture voices, bringing them
into the room and they are representing our public
open mic no better than young people can do. This
video was produced by Machito [sic] Productions in
St. Louis, Photo Authority and 9 Network. Please
if you would direct your attention to the screen at
this time.

                     (Video shown)

MONIQUE THOMAS: We are now at our
polling portion of the evening.
We will have the question, I'll read
the answer choices, you choose the best answer
choice that corresponds with that answer, your
answer, your best answer, you just press that.
We're going to be saving whichever one's locked, we
have about generally 20 minutes, sometimes 10
minutes, I'll let you know so if you change your
mind for any reason as time has elapsed you can
save the latest answer locked. Sometimes we have
multiple answers we'll be asking you to choose,
choose and keep pressing a number of them.

So just for practice because I know I just said a lot we we're going to do our first practice test, okay? It's a simple one. Okay? If you're ready. The question is what is your favorite color? So we're starting very deep. What is your favorite color? I'll read the answer choices and you'll see there are letters, so A is black; B is brown; C is blue; D is green; E is orange; F is purple; G is red; H is yellow; I is white, and J is other, indicating these are none of your favorite colors. Okay? And so you'll see in the top right-hand corner polling is closed so it doesn't lock until I say polling is open. Okay? And then we'll let you know when time has elapsed, it's over and it will say polling is closed, there will be time in the bottom right-hand corner. All right. So let's open up polling. Polling is now open, you have 30 seconds. What is your favorite color?

And everyone got a keypad, right?

All right.

I've got 15 seconds left. And then we get immediate responses. So polling is about to be closed, polling is closed and so we have about
30 percent of us favor blue. That has consistently been the case, interesting part of that almost every session people favor blue.

All right, so you get it? All right, I think if I can have mic 11 turned on I'm going to move towards this screen, a little closer.

All right. So now let's move on to the demographic and engagement-related questions.

You can still hear me? All right.

In what geographic area is your primary home or residence located? A, St. Louis City; B, St. Louis County; C, St. Charles County; D, Jefferson County; E, Franklin County; F, St. Clair County; G, Madison County; H, Monroe County; I, other, none of your counties are represented.

Polling is closed right now.

Polling is open. About 20 seconds.

About 10 seconds left. Have a couple of more responses that need to be locked in.

Okay. About six out of 10 of you have indicated that St. Louis County is your primary home or residence.

Next question. In what geographic area is your primary work and/or school? Now please note if you are retired you can just mark
other. A, St. Louis City; B, St. Louis County; C, St. Charles County; D, Jefferson County; E, Franklin County; F, St. Clair County; G, Madison County; H, Monroe County, and I is other. Polling is closed. And now it's open. About 20 seconds. About 10 seconds left. A couple of more people can choose to respond.

Okay. So we have a pretty strong split, over 80 percent are either the City or County where you either work or go to school, about 15 percent are other.

Next. With what gender do you identify, select one. A, female; B, male; C, other; D you choose to decline. Polling is now open.

Less than 10 seconds.

All right. 62 percent female, 34 percent male, a few have indicated other. One percent has chosen to decline.

Next. In what age group do you belong? Select one. I do always note that it's anonymous, you don't have to lie on the age portion, you should feel comfortable and proud of your age, we're happy you're here, so. And if you don't want to choose, tell us your age, you can
always say decline, I just to the make that note.
So in what age do you belong, select one. A, 21
and under; B, between 22 and 34; C, 35 and 44; D,
45 to 54; E, 55 to 64; F, 65 and over, and G, you
politely decline.

Polling is now open. About 10
seconds left.

Fantastic. We have a significant
amount of young people represented under 21, about
20 percent nearly, we have 55 to 64 year olds are
the next highest age group represented so glad we
have a multigenerational audience here for our
calls to action tonight and recap of Youth Speak.

Next question. How would you
describe your ethnicity or race? A, white; B,
black, African American; C, Hispanic, Latino or
Spanish origin; D, Asian; E, American Indian or
Alaskan native; F, native Hawaiian or Pacific
Islander; G, other, and H, you choose to decline.

Polling is now open. About 15
seconds left. About 10 seconds left. You can
choose to decline.

Okay. About six out of 10 of us in
the room have identified as black or African
American followed by white, some representation
Throughout including other.

Now this is the 14th meeting of the Ferguson Commission. How many previous meetings have you attended? Here I note we're distinguishing between full commission meetings and the working group meetings. So we're not counting the working group meetings, we're counting these full commission meetings with all the commissioners. Okay? So how many previous meetings have you attended? A is none, so this is your first commission meeting, you would choose B between one to two; C, three to four; D, five to six; E, seven to eight; F, nine to 10; G, 11 to 12; H, 13.

Special shout out to Ruth. You've attended all of them.

Polling is now open, about 15 seconds left. Less than five seconds.

All right. Welcome. Almost half of you have never attended a full commission meeting so we are happy to see your beautiful faces in the audience. Thank you.

All right. Now how did you learn about today's meeting? This is check all that apply so you can select multiple, so for example if
you learned about today's meeting through all of these answer choices just select all of them.

Okay? So how did you learn about today's meeting?
A, Facebook; B, Twitter; C, e-mail; D, newspaper; E, radio; F, word of mouth, that's a friend, a coworker, relative, someone told you; G, Ferguson Commission website also known as stlpositivechange.org; H is other.

Polling is now open. About 30 seconds. Remember select multiple if they apply. About 15 seconds left.

Okay. Great. So about 30 percent of you heard through a friend, have a really good friend, followed by an e-mail you received or you went to the website.

Now we go into the content related questions. As I said before we're addressing, or we're talking about trauma, community-based trauma so I'll give you the definition and ask that you please share your truth as you have with the demographic related questions.

So have you, the first question is have you experienced trauma or toxic stress? And so I'll define it, okay, so we're on the same page with what we're saying that means. This is
described, trauma or toxic stress, as one time or
ongoing deeply disturbing experiences often brought
on by physical, emotional, cultural or
environmental assault. Okay? Is everyone fairly
clear on the definition, you want me to read it
again? I'll read it one more time.

So trauma or toxic stress, this is
described as one time or ongoing deeply disturbing
experiences often brought on by physical, economic,
cultural, emotional or environmental assault.
Okay. So given that definition have you
experienced trauma or toxic stress? A, yes; B, no;
C, I don't know; D, decline to respond. Okay?

Polling is now open with about 20
seconds. About 10 seconds left.

Seven out of 10 of us have answered
yes, you have experienced trauma or toxic stress.
Please next question. Do you think
the community you live in has experienced trauma,
as defined before. A, is yes; B, no; C, I don't
know; D, I decline to respond.

Polling is open. Do you think the
community you live in has experienced trauma?
About 10 seconds left. You can choose to not
respond.
Again consistent, about seven out of 10 of us say yes.

Do you believe someone can be traumatized by racism? A, yes; B, no; C, I don't know; D, decline to respond.

Polling is open. About 15 seconds left.

Almost all of you say yes with one declining to respond, one percent declining to respond.

Have you experienced any trauma due to racism? A, yes; B, no; C, I don't know; D, decline to respond.

Polling is open. About 10 seconds left.

62 percent say yes, 32 say no.

From your experience, how many people in your community are coping with past trauma or toxic stress? A, very few in your opinion; B, some; C, a lot. Okay. This is all your opinion.

Polling is now open. About 10 seconds left. How many people in your community are dealing with past trauma or toxic stress?

Almost six out of 10 say a lot. 30 some, 12 percent very few.
Please select the most applicable ending to this statement, so in this case you choose one. Trauma and toxic stress are A, just a part of life in my part of town. We deal with it. B, not that big of a deal. People need to deal with their own problems. C, keeping our community from thriving; D, keeping me from thriving. Please select one.

Polling is open. Trauma and toxic stress are. About 10 seconds left.

73 percent answered, completed the sentence trauma and toxic stress are keeping our community from thriving.

Okay. With that we've concluded the polling portion of our program. I believe we have next, I'm going to give it to Bethany Johnson-Javois, our managing director.

COMMISSIONER JOHNSON-JAVOIS: Thank you Ms. Thomas for leading us through that.

Next we have the, one of the final parts before going into our Commission planning administration portion of the agenda is to reflect once on another part of the art expression that we had in the form of theatre. So I'm introducing now to you Andrea Purnell, theatre workshop facilitator.
for ArtsSpeak Youth Summit. She's currently the communications director at UMSL's Missouri Institute of Mental Health, she is here to talk with us, a little bit of Q and A and focus our attention on Ishmaiah and Valerie who will perform a piece which they have named My Moral Monday.

Thank you.

MS. PURNELL: Good evening. I do stand before you as a professional with UMSL's Missouri Institute of Mental Health but I truly stand before you today as an artist grateful, thankful to the Commission for allowing the arts to speak to you today. If at this time I can have Ish and Valerie join me up front.

As you can see in the video, which I appreciate because it really took us back to that day, a lot of what we did in our theatre portion was much more about the process than it was the performance. We had candid conversation, there were tears, there was expression, there was communication, we talked about everything from what does it mean to be an artist, what does it mean to be afraid as an artist, what it is that you can do with fear and then we went into some exercises that I'd like to show you briefly and with the
discussion we created a final performance that 
a actually Valerie wrote herself, this is Valerie, 
Valerie is also a front line protester, let's give 
h a hand for being here today. 14 years old. 

And Ishmaiah Moore is also very 
heavily involved in the arts, also 14 years old, 
correct? Okay, let's give her a round of applause 
for being here. 

All right ladies, we're going to 
start with the interview portion of our 
conversation, I have just a few questions for you. 

Talk to us about why it is important 
for young people to be involved in making our 
region a better place? 

MS. FELIX: It's important for the 
youth to be more involved because when the parents 
or grandparents that we have now are gone we have 
to know how to handle certain issues like what 
happened with Mike Brown. 

MS. MOORE: Piggybacking off of what 
she said anything that like the adults are doing to 
try and change and face what happened we make sure 
that it's a lasting effect so it's very important 
to make sure that every step of the way we are 
involved, just, you know.
MS. PURNELL: Thank you.

I must say that in our conversation when we first opened up I had to ask them what do you want to be called. Oftentimes adults think they know what should I call you and they told me they want to be called youth, not kids, not children, youth, so in respecting that I'll continue that line of communication as long as I live since I'm no longer a youth.

Question number 2. How can grown ups involve youth in this work?

MS. MOORE: Grown ups should definitely not discourage youth from speaking their mind, respectfully of course, and just like what I said earlier we have to be involved and in the know about pretty much everything that goes on because it directly affects us.

MS. FELIX: Grown ups can better be involved just by kind of encouraging the youth to stand up and speak out but to kind of, to let us know that yes, what we're doing is right and that we shouldn't be discouraged.

MS. PURNELL: Next question. What did you learn at ArtsSpeaks? These were our two participants in the theatre portion so talk to us
about what did you learn and how theatre helped you
express your thoughts and feelings, particularly
regarding what's happening in your community.
       Valerie?
       MS. FELIX: Theatre helped me
express what was going on and to be able to show
people that, to show people through my own words
and through my actions what happened if they were
just watching it on the news and what I learned at
ArtsSpeaks is to throw away fear and to stand up
and not be scared.
       MS. MOORE: Along with Valerie I
learned what to do with fear and how to conquer
that at the ArtsSpeak and theatre kind of gives me
personally a platform to say things that I may not
feel like I'm able to say because of my anger or
because I don't have the opportunity to.
       MS. PURNELL: What do you fear, since
you talked so much about it, what do you do with
fear, what did you learn about it?
       MS. FELIX: Throw it on the ground
and stomp on it.
       MS. PURNELL: Throw it on the ground
and stomp on it? What's that about?
       MS. FELIX: Then you tell it I'm not
afraid of you anymore.

MS. MOORE: We yell at it, kind of visualize our fear and yell at it.

MS. PURNELL: You visualize your fear and yell at it. Good to know.

I'm going to take your microphones away at this time and I'd like to call up any other young people that participated in ArtsSpeaks that would like to come into our next phase of what we're doing. Any other young people that participated in ArtsSpeaks if you would like to come up.

Ladies I'm going to have you take the floor, space yourself out.

Another portion that we did in Youth Speaks before we get to your finale piece we did a bit of work with imaging so it's really important that you find a voice and for these two lovely ladies. Their voice of the day was movement, right, in theatre, so I asked them a series of words -- come on up here. You were there. So I'm going to spread you out.

So I had a series of words that we discussed in our conversation that we actually brought to life using an imaging technique so I
have to teach you all as audience members we had three different levels to play in, right? A high level which is anything in what, so she had a high level pose. Show me a medium level pose, anything medium, down below. It can be anything here, right? And a low level pose. Anything on the ground, it can be arms moving any type of way.

All right. Bodies up. So we worked with a series of words so what we would like to show you today, and I want you to think of whatever comes to mind, it does not have to be what you presented that day, when I give you a word I want you to show me physically what that word looks like in any level you choose, be it high, medium or low. Okay? I'll count to three, present the word and then you'll present a pose for us.

I said that backwards, I'll present the word, count to three and you'll present a pose.

All together? Here we go.

The first word I'd like you to present physically is the word trust. Trust. One, two, three. Pose.

Good, very good.

Observers, just take everyone in for just a minute, look at all the different ways that
we can show trust.

Back. Come back to actor neutral position.

Let's try another word. The next word I would like you to present to us physically is the word unwanted voice. One, two, three.

Pose.

Just take this in audience. And sometimes I'll tap them and ask poses to come to life, any verbal thing that they would like to say, just describe what they're presenting to us now.

MS. FELIX: Why?

AUDIENCE PARTICIPANT: Shush.

MR. MOORE: But.

MS. PURNELL: Come back to actor neutral position. Thank you very much.

Two more words and we're done. The next word, I'd like you to show me what unflinching looks like. What does the word unflinching look like to you? One, two, three. Pose.

Sometimes actions speak louder than words, right?

Actor neutral position. Last and final word for this imaging exercise. I would like you to show me what Ferguson looks like to you.
physically. What does the word Ferguson look like?

One, two, three. Pose. Let's bring this image to
life, let's see what happens.

MS. FELIX: No justice, no peace.

Ms. MOORE: I have something to say.

MS. PURNELL: And we are here to
listen.

All actors stand up, let's give them
a last round of applause.

Okay. The finale was written by Ms.
Valerie Felix and this piece is entitled Moral
Monday and if I can have my musician, here he is,
Mark Timmerman, ready on the box, here we go.

Again this came out of a discussion so that just
does you the power of how art can be created
absolutely anywhere, it was truly the process.

Ready? We marched.

And there were officers there with
batons.

Another officer there cried. He said
he was sorry, but I wasn't sure what he meant. I
guess it was the tear gas and police brutality on
the Ferguson community.

And then another officer came with a
camera. He told the other officer to put his riot
gear back on. They started doing a rush from behind, grab anyone you want was the command I heard, tight grips on wrists, trying to pull away, instilling fear was their goal, but it didn't work. I crossed the line, with no fear, I wasn't scared, you see Mike Brown could have been my little brother.

And this has been my Moral Monday.

Thank you.

COMMISSIONER JOHNSON-JAVOIS: Now one more round of applause.

I'm not sure if you can tell but there's a noticeable shift in the room. This isn't really about performance, it's about bringing commitment and someone's spirit into the room as we transition to the next portion of the meeting. So we thank you young people for setting context for us as we go about the very important work that is next.

One housekeeping item, number one I'm going to ask all commissioners to please take your place here at the table and as you do so if you have a polling pad that you have not turned in, if you would please raise your hand, we're looking for three keypad polling mechanisms. What we've said
before is that they don't open anything, they have
no working power if they leave this room so if you
would, it might be up under your seat, look to your
left and right, we're missing three keypad polling
mechanisms. Thank you very much.

At this time we are moving into the
Commission planning and administration portion of
our meeting which is a very important section. I
wanted to allow the crowd, assist the crowd to know
how best to participate in this session of our
meeting.

Number one, do you see in the back
that there are snacks and there is water? That is
for you. So at this time if you would like to make
yourself comfortable please grab snacks and water
and I just saw that the data shows that the
majority of us love the color blue, you're in a
blue room so you should be very comfortable.

Second, I want you to go to the
website, stlpositivechange dot o-r-g,
stlpositivechange.org and if you would like to
follow along with the calls to action that the
commissioners will be reviewing you can access
those on our website. If specifically you want to
find that location get ready on your phone it's
listed at bit, b-i-t, dot L-Y, forward slash 713 calls to action. That's the actual location of the slide deck. Again bit, b-i-t, dot L-Y forward slash 713 calls to action.

Next thing I want to acknowledge if you are a working group member that are here tonight because you participated in one of our working groups, whether it was Racial Equity, Citizen-Law Enforcement Relations, Municipal Courts and Governance, Child Wellbeing and Education Equity and Economic Inequity or Opportunity would you please stand to your feet, if you participated in one of those working groups? We'd like to acknowledge you tonight on behalf of the Ferguson Commission. Thank you so much for your time and attention and tonight we are very proud to reflect over 100 calls to action that will be reviewed. That's why I told you to get some snacks tonight because of the very hard work of those that are representing those working groups.

So at this time we will go in this order. We will review first the calls to action that are coming from Racial Equity, that work will be facilitated tonight by Commissioner Scott Negwer and by Dr. Kira Banks, if you would come and
1 present at this time.
2 Following that Commissioners Isom and
3 Packnett will come to talk through the Citizen-Law
4 Enforcement Relations calls to action.
5 Thank you.
6 COMMISSIONER NEGWER: Thank you
7 Bethany.
8 Before we get started we'd like to
9 introduce Kira Banks, and I'll let her introduce
10 herself.
11 DR. BANKS: Good evening, it's an
12 honor to be here before you, my name is Kira
13 Hudson-Banks, I'm a professor of psychology at St.
14 Louis University.
15 COMMISSIONER NEGWER: Before we get
16 started on this piece I just want to put a little
17 context on this. I think what we've gone through
18 with the text was an excellent job. So my words
19 may sound a little weak as I read through them and
20 as I kind of go through them with the wonderful
21 things that the youth have done. But we as a
22 Commission have spent the last seven or eight
23 months dealing with racial equity and if I could
24 just read from an e-mail that our co-chairmen sent
25 us on Friday.
As you know we adopted racial equity as a crosscutting theme as evidenced by the time we spent in our commission, our commission meetings in the first quarter of this year and the activities that we encouraged all commissioners to join throughout our time together.

And we had the opportunity to have discussions with William Buster with the Kellogg Institute, we had, excuse me, Rudy Nickens with MoDOT come and speak, we had an opportunity for some emergent events, some one-on-one time with Rudy so we as a commission have had a lot of opportunity to digest what racial equity means. We have a good concept of this, the challenge we have is how do we get this concept out to the greater St. Louis community. How do we get the St. Louis community to talk about racial equity the same way the community talks about weather and the St. Louis Cardinals, but, we want it with much more impact.

The goal of this piece is to give racial equity to be woven into the fabric of the St. Louis community.

Kira would you have any more to add to that?

DR. BANKS: No.
COMMISSIONER NEGWER: All right.

Thank you.

So we will kind of get into the nuts and bolts of this. The information we have here, you should have it all in front of you.

First of all these are the members of the racial equity group. We have derived our calls to action from input from the commissioners, from input we have seen from the, we received from the general community in our breakout sessions and also from this group of local, national and really international experts in the field of racial equity. A lot of time and effort have been put into this and how we're going to proceed with this is we actually have five areas that we have, priority areas, so we'll start with the priority area, the first one reads Build Racial Equity Infrastructure. You should have three underneath that heading and if you have any questions, comments, input. And to make this clear what I'd like to do is vote on each different section separately so we'll actually have five separate votes.

Rich?

CHAIRMAN MCCLURE: I would just call
out the second call to action here I think is a
really important point to make, this 25 year
managed fund to support regional equity
infrastructure suggests what William Buster told us
that this is a generational challenge and this is
not a challenge that you can take lightly and it's
one you take a generation to focus on so I wanted
to commend the consultants and Scott you for
pushing this forward as a really important
statement to make.

CHAIRMAN WILSON: Any other questions
or comments from the commissioners?

Commissioner Windmiller.

COMMISSIONER WINDMILLER: Just a
quick, really it's a small grammatical or typo.
Under call to action accountable bodies, the
Missouri Department of Secondary Education, it
should be Missouri Department of Elementary and
Secondary Education.

COMMISSIONER NEGWER: Thank you Rose.

CHAIRMAN WILSON: Any other comments
or input or questions from commissioners regarding
priority area Build Racial Equity Infrastructure?

Seeing none the floor is open to a
motion on the call to action for Racial Equity &
Reconciliation and priority area 1.

We have a motion for approval from Commissioner Windmiller. Do we have a second?

Second from Commissioner Pulliam.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: Motion carries.

We'll now move from the Building Racial Equity segment to priority area 2, Ensure Language Access For All.

Any questions regarding priority area 2, Ensure Language Access For All?

Comments?

Seeing none Chairman will entertain a motion on priority area 2, Ensure Language Access For All.

We have a motion on approval from Commissioner Windmiller. Second from Commissioner Ahlbrand.

Any further questions?

(Whereupon, voting was conducted)

Seeing none motion carries for the call to action priority area Ensure Language Access For All.

We now move to the third priority area, Develop An Analysis Of Not Only Individual
Level, But Also Cultural, Institutional, Structural, and Internalized Racism. These have a bit more under them, four different actions here, perhaps if there's additional context from Dr. Banks or Commissioner Negwer?

DR. BANKS: One of the things I'd say under this priority area is that we really tried to think about not only these but the institutional benchmarks and the infrastructure that would be needed to kind of understand the baseline, where we are, where we need to be, but also one of the major threads we heard through our breakout sessions at the meetings was that people were really desiring spaces to learn together within group and across group and so you'll see here attempts to think on these multiple levels that are outlined in the priority area.

CHAIRMAN WILSON: Any questions related to these calls to action, 5, 6, 7 and 8 under priority area 3?

COMMISSIONER PACKNETT: I have a question about number 8. You talk about the regional benchmark for diversity. Are you using diversity as kind of a catchall term? I'm just
wondering what all is detailed in there.

DR. BANKS: In terms of what aspects of diversity?

COMMISSIONER PACKNETT: Uh-huh.

DR. BANKS: So racial equity specifically and in some ways it could include other types of diversity but being under the racial equity lens, racial equity for sure.

COMMISSIONER PACKNETT: I'm sorry, I don't think my question was clear. Were we just talking about structural diversity writing benchmarks for how many people of color or in a particular, that's the --

DR. BANKS: Beyond numerical, yes. So numerical diversity is a piece of it but beyond the numerical.

COMMISSIONER PACKNETT: Thank you very much.

CHAIRMAN WILSON: Co-Chairman McClure.

CHAIRMAN MCCLURE: I would just note that this notion of accountability against these benchmarks is really important and that's what I like about the thread through several of these recommendations. One of the things we will of
course say as a commission is that there have to be regular measurements against these benchmarks and metrics for our region to know how we're doing and where we're falling down and where we're improving.

CHAIRMAN WILSON: Any further discussion or comments?

I held but I wanted to ask one question. In areas 5 and 8 are recommendations and this may be crosscutting in other areas, I see reference to the regional chamber, business organizations, regional chamber, business council and the like and then some ethnic focus chambers. What I see missing in the dialogue, and so I would just ask whether this would be a friendly addition under accountable bodies that groups, specifically the St. Louis Minority Business Council, the St. Louis Business Diversity Initiative and the Urban League of Metropolitan St. Louis could be added as accountable bodies in conversation with those who are named in numbers 5 and 8.

DR. BANKS: Yes. Yes and yes.

CHAIRMAN WILSON: I know I'm holding the mic as the chair but I wanted to make sure if there's any discussion on those points from
commissioners.

The three that I would probably add are the St. Louis Minority Business Council, the St. Louis Business Diversity Initiative and the Urban League of Metropolitan St. Louis. And those would be added to accountable bodies on numbers 5 and number 8.

Okay. Those being received as friendly.

Chairman McClure.

We have a motion, do we have a second?

Move to properly accepting.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: Motion carries.

We now move to priority area 4, Create And Support Spaces Where Individuals Can Practice, Learn, Connect Or Engage In Dialog, Dismantle Racism and Deconstruct Unconscious Bias.

We have recommendations 9 through 13 in this area.

Any further context from Dr. Banks or Commissioner Negwer?

DR. BANKS: No. I think my comments previously speak to the desire that we heard consistently from people, the need for these spaces
and the desire to have a hub for where people can
find the opportunity and even to think about what
it would look like to have some sort of
accreditation or awareness of what does it mean to
be certified in these areas, to be able to lead the
dialogs and have community organizations tap into
those individuals and organizations.

CHAIRMAN WILSON: Great, thank you
very much.

Any questions or comments from
commissioners regarding recommendations 9 through
13?

Hearing none the floor is open for a
motion on priority area 4, recommendations 9
through 13.

Commission Windmiller moves for
approval. Is there a second?

COMMISSIONER PACKNETT: Second.

CHAIRMAN WILSON: Commissioner
Packnett seconds.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: Motion carries.

Thank you very much.

We now move to priority area 5 --

COMMISSIONER PULLIAM: I just got to
ask a question. For an example you've got here the City Montessori school. Are you referring to the Color Brave conversation, community-based conversations they've been having there?

DR. BANKS: Yes.

COMMISSIONER PULLIAM: That's what we're talking about.

DR. BANKS: Yes.

CHAIRMAN WILSON: Thank you very much for that clarification.

Now move to priority area number 5, Change The Regional Narrative On Race and Ethnicity, items 14 through 16. We do note that it is an area dealing actually more with 15 and 16. We recognize on number 14 they're still working on development, particularly among faith communities and congregations but we do have two recommendations here, 15 and 16.

Any further context from our presenters?

Seeing none any questions, comments or discussion from commissioners?

Commissioner Windmiller.

COMMISSIONER WINDMILLER: Are we voting on 14 call to action or just 15 and 16?
CHAIRMAN WILSON: Just 15 and 16.

COMMISSIONER WINDMILLER: Thank you.

CHAIRMAN WILSON: Further comments, questions or discussion?

Floor is open then for a motion on 15 and 16.

Thank you Commissioner Packnett. Is there a second?

Moved and properly seconded, moved by Commissioner Packnett, seconded by Commissioner Pulliam that we approve calls to action 15 and 16 for call to action Change The Regional Narrative On Race Ethnicity.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: Motion carries.

We give great thanks particularly to Commissioner Negwer for his dedication to this work, he wanted to dig in, he rolled up his sleeves and dealt with staff all through this conversation on racial equity, we want to acknowledge and share our appreciation on that. Also Kira Banks who has been working on this in many ways in addition to being on loan from St. Louis University so we thank the administration and faculty there for releasing her to do this work, for her creativity and
COMMISSIONER NEGWER: I wanted to mention Rudy apologized for not being here, he had a conflict and certainly would have, this is certainly something he spent a lot of time on.

CHAIRMAN WILSON: Absolutely. Thank you very much, Rudy was absolutely helpful in framing this for us and carrying it throughout.

CHAIRMAN MCCLURE: We move now to Citizen-Law Enforcement Relations and Commissioner Brittany Packnett and Commissioner Dan Isom will make the presentation.

While they're going I just want to say I really like Scott the phrase you used that the racial equity conversation should be woven in the fabric of the St. Louis condition. That was very appropriate.

COMMISSIONER PACKNETT: Thank you very much. We have a number of calls to action to put before you. A reminder, the last time we were before you with calls to action we asked for approval of a general direction in which the working group was moving so if we could go back and outline additional specifics and so we come back to you with those today.
So the first priority -- sorry, make sure I highlight the work of my co-chair and also all of the members of the working group, both commissioners and field area expertise. We've had a lot of additional conversations to make sure that we can get through all the details so we want to thank people for their additional commitment to making sure that we're looking at these thoroughly and not just kind of scratching the surface here. So we identified a number of priority areas and all of the, in almost all of these we have some calls to action for you today. Previously we discussed use of force, civilian oversight, anti-bias. We've come back with some additional specifics in these priority areas as well as some calls to action in other ones.

We did want to make sure that we met multiple opportunities for community input though, we did have critical time for our region.

All right. So in priority area number 1, Anti-Bias And Cultural Competency, we would like to propose this entire block for approval, and we'll highlight for you the calls to action surrounding number 1.

Continuing community interaction
based on the need for officers, updating anti-violence training protocol by learning techniques, requiring officers to identify themselves by their department serial number so that citizens may be able to identify officers at all times, very explicit language on the prohibition of racial and other, any other kind of profiling, updating POST standards to include a bias anti-noncultural responsiveness, so anti-violence, actually getting rid of the negative thoughts, cultural responsiveness would be one of the skills that you use to interact with the communities and lastly having law enforcement associations state by establishing different search and seizure procedures for members of the community. Many were adopted from the President's Task Force. CHAIRMAN MCCLURE: So the proposal is to get these priority area recommendations on anti-bias and cultural competency. Questions or comments from the Commission? Okay. Seeing none we'll entertain a motion to approve these. We have a motion. Second? Seconded
by Commissioner Windmiller.

Any questions?

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: Hearing none the

second priority area is Approach To Demonstration.

COMMISSIONER ISOM: So of course this

priority area is a concern of many in the

community, had a lot of input from a lot of

different citizens. Just to summarize it we

focused on the priority of preserving the right to

individuals who are involved in protests, we talked

about policies that would preserve the rights of

the freedom of the press during demonstrations. We

learned a central recommendation that we have is

the organization of law enforcement during protests

and we recommended that one, police departments in

St. Louis County be accountable and also

responsible for large demonstrations. We also

talked about the use of force during those

demonstrations and what we believe would be

acceptable as a commission and also as a community.

So I would propose this priority area

to the Commission.

CHAIRMAN MCCLURE: So these are calls

to action 8 and 9.
Are there questions from the members of the Commission?

CHAIRMAN WILSON: Clarifying question. You're proposing that St. Louis County take charge of mandating whether it be the City or the County? Is this a regional recommendation?

COMMISSIONER ISOM: We propose that the City maintain command within the City but if there is a mass demonstration in the County that the County will be solely responsible and accountable so we would recognize the accountable and also responsible.

COMMISSIONER NEGWER: Is there a definition of mass demonstration?

COMMISSIONER ISOM: Well, the definition we have is when a situation overwhelms the resources of that municipality. When that municipality must call on other municipalities to be involved we'll advocate responsibility to St. Louis County.

COMMISSIONER PACKNETT: And just to note we actually decided at the last minute not to use the word mass because there are some of the same challenges in smaller demonstrations.

CHAIRMAN MCCLURE: Other questions or
comments?

Okay. I'll entertain a motion for calls to action 8 and 9.

Commissioner Ahlbrand. Seconded by Commissioner Gore.
(Whereupon, a vote was conducted)

CHAIRMAN MCCLURE: Next area for discussion is Civilian Oversight and calls to action 10 through 13.

COMMISSIONER PACKNETT: So in civilian oversight we wanted municipalities to actually establish oversight, community oversight boards as well as counties across the state to come in and meet the unique needs of a municipality by the community. We want to make sure that these are provided with sufficient budget and capacity and also authority and investigate potential criminal wrongdoing. We also want to make sure that there is swift communication with the public, the police departments and that we want to direct police departments to facilitate more police-community interactions in cases where the citizen review board is involved. Actually just in general.

So we propose this.

CHAIRMAN MCCLURE: So these calls to
action 10 through 13. Are there questions or
comment?

Commissioner Windmiller?

COMMISSIONER WINDMILLER: Serious
incidents in action item 12. Is the definition
provided or is it perhaps, I see this is one of the
Presidential Task Force recommendations. Is there
a definition we can use?

COMMISSIONER PACKNETT: There's some
language that we'll be sure to make available.

COMMISSIONER WINDMILLER: Thank you.

CHAIRMAN MCCLURE: Other questions?

Motion to approve 10 through 13?

Moved by Commissioner Gore. Is there
a second?

We have a second.

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: We go on to
priority area 4, Community Policing.

COMMISSIONER PACKNETT: I think 13 in
our document might be incorrectly with Civilian
Oversight, actually we have Community Policing.

CHAIRMAN MCCLURE: All right. We're
going to deem it approved anyway and then go right
on.
COMMISSIONER ISOM: So in the area of community policing just in general we talked about police departments continuously evaluating their relationship with the community and also evaluating individual police officers and how they respond to the community. We talked about establishing positive relationships between law enforcement and young people. Having a formal process for dialogue and communicating with citizens and police departments finding alternative ways to address youth at risk. These were all areas that came from the public in our working group in terms of community policing proposed for the Commission to accept these recommendations.

CHAIRMAN MCCLURE: So these are recommendations 13, or approved through 21. Are there questions or comments from the Commission?

I'll just note that in all of these recommendations I know the working group spent a tremendous amount of time working through these issues and many of these areas fit the definition of unflinching and recalling things that need to be put on the table, I think in this area we've called for community policing which takes resources and commitment in order to do it right.
We need a motion to approve.

Motion made. Is there a second?

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: We'll now move to priority area 5, Officer Wellness. Calls for action 22 through 25.

COMMISSIONER PACKNETT: So in this section we wanted to emphasize the ability of officers to participate in a non-punitive peer review of critical incidents, note that this does not include any kind of criminal investigation or other kind of investigation where incidents like these occur but in order for officers to be able to improve and for educational reasons we wanted to emphasize that. In addition supporting and funding for tailored mental health for officers that have deemed that service necessary as well and mental and health and physical fitness and nutritional were in check for officers given that that can be a challenging support to access.

Lastly we highlighted the need for psychological, background and anti-bias training as well as disciplinary records prior to making a hiring offer for a new officer or someone who's moved to a new department.
CHAIRMAN MCCLURE: So these are the recommendations in the area of officer wellness. Are there comments or questions from members of the Commission?

COMMISSIONER WATSON: In regard to I'm looking at number 25 and where it refers to the hiring of a police officer, psychological screening and so forth which is already one of the criteria but the bias screen, who is setting that up, where is that coming from? The department or is that going to be coming from an outside agency? Who's going to set up the criteria for the bias screening? Where is that going to come from?

COMMISSIONER PACKNETT: So two things, one we did want to emphasize the psychological screening because one of the things we learned from experts is it's not uniformly used across the board. I think we can perhaps, I think maybe you're suggesting a friendly amendment that one of the accountable bodies actually do some of the racial equity practices that were identified in the last working group that can provide that.

COMMISSIONER WATSON: Yeah, I think it would be helpful if we would just for
housekeeping purposes so they would know where
that's going to be coming from.

COMMISSIONER PACKNETT: Sure. I
think that's very helpful.

COMMISSIONER PULLIAM: What is
nutritional support?

COMMISSIONER PACKNETT: So
especially this is acknowledging the connective
issue between the mental health, physical health
and proper nutrition but recognizing that we don't
want any fully grown law enforcement officer to
feel as if someone is looking over their shoulder
telling them what to eat. If they so elect to get
these nutritional supports that we make sure
they're available.

CHAIRMAN MCCLURE: Commissioner
Blackmon.

COMMISSIONER BLACKMON: I will
suggest, and I don't have the exact wording in 23,
that it be made explicit that the request is for
independent, confidential mental health training
that is not connected to their insurance policy, so
that means there has to be a separate fund that
they can access so that those treatments can not be
traced and connected to their employment and those
are a lot of words, it doesn't need that many but
you get what I'm saying.

COMMISSIONER PACKNETT: Absolutely.

Thank you for that.

CHAIRMAN MCCLURE: So I'm taking that
as a proposed friendly clarifying statement.

Co-chairs reaction?

COMMISSIONER PACKNETT: I think
that's necessary and helpful. Both of them, yeah.

CHAIRMAN MCCLURE: Any comments from
the Commission on the additions to number 23 and
number 25?

Seeing none we will take those as
friendly amendments to be worded by the staff.

Ready for a motion.

CHAIRMAN WILSON: Just one more
question about number 24. Just wonder if there was
any question or what the conversation was to
identify the state of Missouri's respective
departments as having responsibility for the
implementation of mental health and physical checks
versus the local police department having that
responsibility? Really just a question mark about
how the accountability falls to the state versus
the local department.
COMMISSIONER ISOM: We felt that the primary responsibility would be the local police departments and municipalities but we felt that the State Department of Mental Health should have some role in providing whatever resources and support they can in that effort.

CHAIRMAN WILSON: Okay.

COMMISSIONER AHLBRAND: We put the work on POST that would make that ripple.

COMMISSIONER WILSON: Okay.

CHAIRMAN MCCLURE: Seeing no further questions we need a motion to approve the Officer Wellness section.

So moved by Commissioner Gore. Is there a second? Motion is seconded.

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: All right.

Priority area 6, Structural Change, calls to action 26 through 31.

COMMISSIONER ISOM: So we previously talked about calls to action in structure barriers in terms of fragmentation of police departments in our community but also in terms of standards and oversight of the police departments so that first call to action talks about the consolidation of
1 police forces in line with Ferguson Commission
2 standards in the St. Louis region.
3
4 The next call to action talks about
5 when that happens there should be an independent
6 evaluation of whether or not it's working. The
7 next one is the state's responsibility to establish
8 standards for non-consolidated police departments.
9
10 The next one talks about combining
11 our police academy, having a regional police
12 academy for our region and then number 30 there's a
13 call to action to provide monitoring, oversight and
14 investigation of police departments and also
15 consolidation of dispatching units within St.
16 Louis County.
17
18 So I would ask the Commission to
19 accept these recommendations for structural
20 changes.
21
22 CHAIRMAN MCCLURE: So we're ready to
23 entertain questions or comments on structural
24 change calls to action.
25
26 Commissioner Windmiller.
27
28 COMMISSIONER WINDMILLER: I have a
29 question about the first call to action 26, law
30 enforcement agencies across the St. Louis region
31 shall consolidate contiguous jurisdictions. That's
a little ambiguous to me so can you just explain it
to me a little bit more?

COMMISSIONER ISOM: Well, we in
theory agree with the vision for St. Louis for
courts but we wanted to leave a similar thing that
we believe there should be consolidation, we didn't
want to propose exactly the type of consolidation,
that was something proposed in the court although
in the spirit of it we believe that many police
departments that are small and close to each other
should be combined.

COMMISSIONER WINDMILLER: So the goal
is not just consolidation but it's actually
consolidation based on contiguous geographic
boundaries?

COMMISSIONER ISOM: Yes.

COMMISSIONER WINDMILLER: Thank you.

COMMISSIONER PACKNETT: Which is part
of what was enumerated in the POST report that's
referred to.

CHAIRMAN MCCLURE: Thank you for the
clarification.

Other questions on structural change
recommendation?

Seeing none then we're ready to
entertain a motion to approve.

So moved. Is there a second please?

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: Hearing none we'll move to priority area 7, Use Of Force, calls to action 32 through 34.

COMMISSIONER PACKNETT: So the first two calls to action in this priority area have to do with the revision of use of force policies within departments so we wanted direct departments to revise those policies to use only the minimum amount of force necessary to protect citizen and officer safety that is proportioned to the incident that brings a situation that is unlawful safely and effectively under control and that preserves the Constitutional and human rights of the citizen. And also that prioritizes deescalation in those situations. And the third call to action we want the state of Missouri to establish a database on critical use of force such that they can inform the public at large and within that recommendation we make some suggestions about the kind of data that should be collected.

CHAIRMAN MCCLURE: So questions or comments on 32, 33 or 34?
And I know the working group worked very hard to work through these and to come to a solid agreement.

Seeing no questions or comments I will entertain a motion to approve.

So moved by Commissioner Gore. Is there a second? Seconded, two seconds.

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: We now move to priority 8, Use Of Force Investigations, calls to action 35 through 38.

COMMISSIONER ISOM: So I wanted to thank Mr. Gabe Gore and his team for putting this recommendation together. They are basically separated into two recommendations, there are interim recommendations and long term recommendations. Long term recommendations is that we are proposing that the attorney general be responsible for investigations of officer-involved shootings that result in injury or death and also any in-custody deaths with police departments.

That would be the core recommendation but we recognize there would be legislative changes. Then the second part to that would be that the Missouri Highway Patrol would be the primary investigative
agency for all incidents throughout the state.
That is also part of a long-term recommendation as
we put the structure together to accomplish that.
The interim recommendation is that whenever an
incident happens in this category the courts will
establish a review process to see if there's any,
any conflict of interest that seems to be present
and so they would make the decision to assign a
special prosecutor.

We also from an investigative
standpoint police departments would have contact
with other police departments to provide incident
investigation of their officer-involved shooting,
so you have some separation from the police
department who is involved.

So that's the interim recommendation.

CHAIRMAN MCCLURE: I might ask
Commissioner Gore if he would just provide a few
clarifying comments on this, as much of the work of
the Commission we have worked to leverage the
discipline of both commission members and those
outside the commission, in this space Commissioner
Packnett's participation on the President's Task
Force is an example of this and in this case
Commissioner Gore's experience as a former
1 assistant district attorney was very helpful.
2               COMMISSIONER GORE: Yeah. In
3 formulating these recommendations the core
4 recommendations we really focused on the issue of
5 appearance of a conflict of interest. The process
6 that currently exists in Missouri in terms of
7 prosecuting officer use of force cases is pretty
8 much the standard form that exists throughout the
9 United States with a few exceptions, so this is an
10 area where we thought that we could show some
11 leadership and really focus on the issue of the
12 appearance of a conflict of interest because when
13 you get, if you focus solely on the issue of
14 whether or not an actual conflict of interest
15 exists frequently that's not the relevant issue.
16 The relevant issue is are you going to have an
17 investigation that all significant segments of the
18 community are going to accept as a fair
19 investigation. So by focusing on the appearance of
20 a conflict of interest, the conflict analysis from
21 that standpoint we think you address that issue and
22 we thought that moving both the investigation and
23 the prosecution up to the state level provided more
24 objectivity and would address the issues of any
25 potential appearance of a conflict of interest.
CHAIRMAN MCCLURE: Thank you Commissioner Gore and thank you for involving your colleagues who also have served in the U.S. Attorney's Office to help us on this.

Other questions or comments on the use of force investigation calls to action?

Seeing none we'll entertain a motion to approve. Motion to approve. Is there a second?

Second duly noted.

(Whereupon, a vote was conducted)

CHAIRMAN MCCLURE: Hearing none we'll move on to the last area, Use Of Technology, calls to action 39 through 46.

COMMISSIONER PACKNETT: So the use of technology of A, we wanted to recommend that departments explore the use of technology that actually matches our recommendation and course today so that it helps us, or helps officers rather only to use the minimum amount of force necessary in a situation. The other major piece about issues with technology are on policy and privacy and so the first call to action asks for community collaboration where a department is setting their technology policy and for community input to access the effectiveness of technology continuously.
The third one emphasizes the need of technology specifically to serve people with special needs or disabilities. Making sure that we have a one stop clearing house state wide of information and resources about the Constitutional use of technology and we wanted to make sure that we were being broad about technology, we know that body worn cameras are a particularly popular type of technology that have been discussed in issues of community and law enforcement relations but we know that both technology is kind of quickly and urgently being created so we didn't want to limit ourselves to things that haven't been created yet and there are also ways of audio, visual, so we wanted to cast a broad net here. We also want to make sure that the legislative body within the state address privacy issues, both privacy of the officer and the privacy of citizens.

And lastly, supporting funds and technology for the storage of resulting use of technology so applying First Network that is actually a broadband service available to law enforcement so they can upload imaging and things like that for technology and also money for the storage of the results of the use of this
technology. We've learned that it can be quite
expensive to actually store the data that's
received here so we want to be sure there's funds
for that.

CHAIRMAN MCCLURE: Questions or
comments on the use of technology?

Chairman Wilson.

CHAIRMAN WILSON: Just one quick
question about the broad nature of the use of
technology. We could in this space although
default to things like body cameras and the like,
there are other technologies which could include
weaponry as well and we begin to consider in light
of the use of force required, just wondered if we
have some kind of interpretive help on how we are,
how we're defining technology and where restraints
related to those things, a case in point. If I
were talking about militarized weaponry that was
granted from the Federal government to a local
police department would the use of that weaponry
need to fall in line with the use of force policy
as recommended here?

COMMISSIONER PACKNETT: The answer is
yes. I thought -- so two things. One is that in
terms of the use of technology we were committing
this session in particular to and can provide this language. Technology that collects the audio visual biometrics or personal data of the citizen, right. So a street camera, a dash camera, things that Apple hasn't invented yet, et cetera, so that is how we were defining technology.

As far as what you're saying about weaponry aligning with use of force that was in part addressed in number 44 but we have discussed it more specifically and actually thought it was somewhere else that I'm not seeing. So if perhaps we can come back to you all on that particular point because I know that there was language that was specifically discussed on military weapons and use of force and I wanted to make sure that it's properly addressed.

So would it absolutely perhaps be a friendly amendment to 44 to explicitly call out weaponry and militarized technology?

CHAIRMAN WILSON: I think it would.

I think it's also important that we're to assign, it says use of force restrictions but I think we may be helped by connecting this as well to our use of force, actually not as much use of force but this recommendation on developing a policy for use
of such technology in partnership with the community because part of the concern is that this kind of militarized technology which is granted down through states to local police departments comes many times around a police-civilian oversight or police board such that there's no local oversight or voice on how that's used and where it's used in a local police department.

COMMISIONER PACKNETT: And our intention was to include exactly what you're talking about. I think 44 and 39 can come back with that.

CHAIRMAN WILSON: Thank you.

COMMISIONER JOHNSON-JAVOIS: If it's possible to do so we have a 24 hour period for language so if we can think about what that amendment would be after that amendment it would be helpful, if not we have a very tight window with the amendment.

COMMISIONER PACKNETT: So there's one that we forgot to present and that is included in section Use Of Technology but it kind of overlaps with use of force so essentially that we should exercise influence on the national platform to support the passage of protecting community and
police after 2015 which here significantly outlines the use of military weaponry along with use of force.

CHAIRMAN MCCLURE: I think we already adopted that.

COMMISSIONER PACKNETT: It was included in that block that we asked for directional approval on, we never, so it was introduced on the 8th and we were asked to bring it back as a part of that block.

CHAIRMAN MCCLURE: So I remember directional approval. Federal legislation. So we're going to move that up and include that here. Thanks for the clarification.

COMMISSIONER PACKNETT: That gives you the 24 hour period.

CHAIRMAN MCCLURE: Okay. With those provisos then we would be including directionally 39 and 44 with future amendments and the others approved as presented.

CHAIRMAN WILSON: Could we not then add, read into the minutes and add the support for the Protecting Police Communities Act as number 47?

CHAIRMAN MCCLURE: Yeah. Since we directionally approved that before, we could pull
that up and add it.

Is that right Bethany?

COMMISSIONER JOHNSON-JAVOIS: Yeah.

CHAIRMAN WILSON: Approval of the block with the addition of 47. And the proviso of 39 and 44 subject to amendment.

MR. MCCLURE: All right. There's a motion. Is there a second?

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: Anything else?

COMMISSIONER BLACKMON: Yes.

CHAIRMAN MCCLURE: Commissioner Blackmon.

COMMISSIONER BLACKMON: Perhaps I missed it but I don't see anything in your proposals about cultural competence training and certification with frequency and a procedure to monitor whether or not that's being done. Did I miss it?

COMMISSIONER PACKNETT: So that would be call to action number 6. As far as what kind of accreditation process perhaps we can, this accreditation process that you're talking about was not specifically named in number 6, we chose that phrase cultural responsiveness just because
cultural responsiveness as opposed to cultural competency implies both skill and action versus just knowledge but it does not include the piece about accreditation that you're talking about which is the confusion so perhaps we can take it back to 39 and 44.

COMMISSIONER BLACKMON: And I have one more question and perhaps I missed it. But is there something that I am overlooking that speaks to ensure that law enforcement already has a code of ethics or a code of conduct that they have to sign but that speak to that being updated to reflect these areas that are being added?

COMMISSIONER PACKNETT: Yes, so there are probably several times throughout this that you see the urge for departments to align for the vision for community policing, that we are still continuing to work through language on but that is how we are trying to capture exactly what you're talking about and thus require departments not to just put that on paper but ensure something like that.

CHAIRMAN MCCLURE: Okay.

COMMISSIONER PACKNETT: Thank you for the question.
CHAIRMAN MCCLURE: Any other questions or comments?

Thank you Commissioner Packnett, Commissioner Isom.

As Commissioner Co-Chair Wilson perhaps to take the municipal court system, quick comment, thank you for your patience and working through this with us.

Just to clarify for those, particularly for those who this is your first meeting. We have a hard and fast deadline to get our work done and to get all of our calls to action on the table so we can begin a prioritization process so that's why you see the bulk of these recommendations, they are the result of numerous meetings and sometimes day long sessions of our working groups to work through these, many of them don't confuse the unanimity here tonight as anything about reflexion of fact that lots of folks who work very hard in these open public sessions with the community to come to some agreements to reach language that we felt would be unflinching and solid and strong and so thank you for your patience and I wanted to clarify that process.

CHAIRMAN WILSON: Thanks Rich.
We now prepare for the Municipal Courts and Governance report from Reverend Traci Blackmon, co-chair of this working group.

As she comes forward I would like to inform the public that these slides are available currently at stlpositivechange.org so you have it if you want access to it. I encourage you to print it out, just considering the environment.

Commissioner Blackmon thank you very much for your leadership.

COMMISSIONER BLACKMON: Thank you Commissioners. As requested by the full Commission during the June 8th meeting the Municipal Courts & Governance working group reconvened and developed calls of action that would be transformative and unflinching in the process of two subsequent meetings following the requests. In several cases draft language was developed by staff or working group members based on existing literature, articles and documents over the course of a year. The proposed calls of action from the Municipal Courts & Governance working group were based on a simple majority vote and does not reflect the consensus or agreement among participating working group members. Despite the contention all working
group members have agreed to a line with the
additions made in the process and in the course of
discussion have noted their agreement as equivocal.
In fact there was disagreement on a number of major
calls to action as well as local objections to the
requests from the Commission that the working group
reconvene to develop additional calls to action. I
would like to add there that I personally am very
grateful that the Commission thought it necessary
to do so and I think that the work that has come
out of our working group as a result of that
reflects that it was the right call to make.

We have three areas of priority that
I'll go through with you tonight and assuming
you've already had a chance to review them we'll be
doing a helicopter version.

Priority area 1 is Citizen-Centered
Court Reforms. The proposed calls in this area are
oriented around the experience of citizens in
encountering the local judicial system, emphasizing
suggested civil rights reforms. They are listed
for you on the slide, if you should have any
questions I'm prepared to entertain those.

CHAIRMAN WILSON: Commissioners
please note recommendations 1 through 16 on the
priority area Citizen-Centered Court Reforms.

Questions or discussion, comments?

I will note our appreciation even on

the proviso that you have given related to the

significant exchange and even contention with the

working group as a sign of the very diverse

prospectives on these issues, these difficult

issues throughout the region and the intentionality

and appropriateness of your work along with

Co-Chair Carr's work in making sure that there was

a group that represented varied interests in our

courts so we express that thanks.

Other questions, comments?

Clarifying remarks from commissioners?

COMMISSIONER BLACKMON: Is it

possible to scan through them so that the community

can see?

CHAIRMAN WILSON: Absolutely, if we

could advance the slide.

COMMISSIONER PULLIAM: I am grateful

to see that juveniles will get a public defender if

they are charged with a crime but I remain

concerned regarding the notification that you can

hold juveniles and not notify an adult parent or

guardian for 72 hours, that they can just be
missing and I'm just wondering if that's been
dressed?

COMMISSIONER BLACKMON: It has been
addressed and if you all don't mind I'd like to
call somebody from the working group because they
can find stuff quicker than I can.

Karen, is Karen still here?

It is in here so I'll have to find it
for you, hold on one moment.

CHAIRMAN WILSON: Looks like staff is
also giving a quick search here.

As we consider that are there other
questions?

COMMISSIONER BLACKMON: Perhaps it's
number 7 -- now Felecia you asked me, you got to
listen.

COMMISSIONER PULLIAM: I'm paying
attention.

COMMISSIONER BLACKMON: Municipal
courts, number 7 says municipal courts shall not
incarcerate individuals for minor, nonviolent
offenses, nor issue failure to appear warrants on
such charges.

Does that address what you mean?

COMMISSIONER PULLIAM: Not exactly.
COMMISSIONER BLACKMON: And then the next one would be call to action number 9, a failure to appear warrant shall be withdrawn or cancelled, a municipality shall not hold a defendant for another municipality for longer than four hours for nonviolent offenses.

So if that's not really hitting it we might have to go back and address what you're asking.

COMMISSIONER PULLIAM: Kevin had a comment for me.

COMMISSIONER AHLBRAND: I think what Felecia was talking about was not necessarily traffic-related but taking a juvenile into custody. I believe that's in the state juvenile code already and I can't tell you, I know it was a burden of so many hours that you have to notify some type of family member.

COMMISSIONER BLACKMON: I know that we had issues with that happening so if it's okay with the Commission we can take that back and look at it specifically. Would that be all right?

COMMISSIONER AHLBRAND: I can probably quickly help with you that tomorrow.

COMMISSIONER BLACKMON: Thank you,
that would be helpful, and we can just add the
wording.

CHAIRMAN WILSON: Other comments?

Commissioner Gore?

COMMISSIONER BLACKMON: I'm hearing
from staff that they would rather us deal with the
real time recommendation for the purposes of their
work so on action number 6, Commissioner Pulliam
would you be willing to recommend a friendly
amendment to that that would add to that particular
action item a notifying time for juveniles?

COMMISSIONER PULLIAM: Yes, thank you
Commissioner Blackmon. I would. I think it would
suffice to add -- okay. Within a four hour window
of being taken into custody that a juvenile's
parent, guardian, someone should be contacted.
Because just to reduce the amount of time, because
in my opinion it's extensive. So I think if we're
talking, a think four hours is enough time to find
out who that kid is and call somebody so their
folks know where he or she is.

COMMISSIONER BLACKMON: Would it
suffice to say the parent or guardian of the
juvenile, the parent or guardian of a juvenile must
be notified within four hours of detention?
COMMISSIONER PULLIAM: Parent,
guardian, caretaker. Let's put in caretaker.
Yes.

CHAIRMAN WILSON: So we note for the Commission that we have an amendment, a friendly amendment to call to action number 6 and I would say this follows the statement minorities charged with a criminal offense with jail as a potential sentence shall be assigned a public defender. a parent, guardian or caretaker of such minor will be contacted within four hours of detention.

COMMISSIONER BLACKMON: Are you connecting that with criminal defense or are you talking just by itself? I'm not clear.

COMMISSIONER PULLIAM: If they're taken, if they're detained for any reason I think that there should be a four hour window for notification to a parent, guardian or caretaker and especially if they're charged. But for any offense. So I think the way that the Co-Chair Wilson amended it isn't specific to a criminal charge.

COMMISSIONER BLACKMON: I like what Co-Chair Wilson said, I was just omitting the criminal part and just saying if they are detained
for any reason then they will be notified. Is that okay?

COMMISSIONER ISOM: So are we speaking about the legal definition of a juvenile?
That would only be someone 16 and under.

COMMISSIONER BLACKMON: Yes.

COMMISSIONER PULLIAM: 16?

COMMISSIONER ISOM: Yes.

CHAIRMAN WILSON: So to clarify I just want to be sure, are we amending number 6 or are we adding another one?

COMMISSIONER AHLBRAND: May I comment? I think it might be clear to add a call to action because we do have to differentiate between a criminal offense and there are times when you're in custody for status offenses, run-away, that I think would be cleaner to add.

COMMISSIONER BLACKMON: Does somebody have an amendment to add call to action number 17 that addresses this? Any juvenile taken into custody, any juvenile detained for four or more hours a guardian, parent or caretaker must be notified. Is that acceptable? Juvenile being defined as 16 and under. Is that acceptable?

COMMISSIONER PULLIAM: Yes.
CHAIRMAN WILSON: For the purpose of voting just because we have a number 17 we'll just, we'll note just for the sake of the process here, we recognize it will be recalibrated, the numbers will be recalibrated later, for the process we'll note this as 16.5 so that we can keep our, the rest of the numbers appropriate for the sake of the minutes. So what we have now is the addition of a call to action so on the Court Reform we have numbers 1 through 16.5, 16.5 being the note that a juvenile detained for more than four hours a parent or guardian or caretaker must be notified. And the one thing I left out of that is for a criminal offense, is that correct?

COMMISSIONER AHLBRAND: No, I think it needs to be any type of --

CHAIRMAN WILSON: For any offense, all right. I had it right the first time, we should just stop talking.

Any further discussion?

Commissioner Gore?

COMMISSIONER GORE: I have a question. I don't remember a discussion at the working group meeting. Municipal prosecutor which would be for a particular city shall be prohibited
from representing a criminal in the County. I
don't know if you wanted to say municipality.

COMMISSIONER BLACKMON: The intent of
the action was to prohibit attorneys from serving
dual roles in the same courts.

COMMISSIONER GORE: Right. So I
think you have a mismatch there because we have
municipality, you know --

COMMISSIONER BLACKMON: I understand.

COMMISSIONER GORE: You have St.
Louis County judges.

CHAIRMAN WILSON: Is this about the
same courts or the same geography? Because I
recall some of the conversation being about someone
who's a prosecutor in one municipality, five blocks
over they're a judge --

COMMISSIONER BLACKMON: And somewhere
else they're a defendant, attorney, sorry.

CHAIRMAN WILSON: That's a whole
other issue.

But in which case the County would be
helpful because it would suggest that you serve in
one court in the County, not in multiple courts in
the County in areas close. And I don't know that,
I'm just raising it for the broader discussion that
it may have value. If this is. You all are closer
to it than I am.

COMMISSIONER GORE: I would think
that prohibiting practices in municipalities would
address the issue of the same courthouse, I don't
know what benefit you get from extending it to the
entire County.

COMMISSIONER BLACKMON: To put it in
common language what we were trying to do is stop
lawyers from double dipping. So however that
double dipping gets stopped is what we were after.
So that you didn't have the same lawyer as a
prosecutor here, a defense attorney here, a judge
here.

COMMISSIONER PACKNETT: Which if I
can add is both relevant given the amounts of
municipalities that we have so a single person can
have issues in multiple municipalities. I'm also
thinking that it's perhaps necessary to keep the
language as is given the working group's call to
action in whatever consolidation municipalities and
courts. So given the training that you are trying
to make, that we are trying to make there it would
be necessary to keep this as the county, not the
municipality.
COMMISSIONER AHLBRAND: Well if I may, and I think I echo Commissioner Gore because I think it's written to say if you're a prosecutor in Ferguson you would not be able to represent somebody in a criminal case in the 21st Circuit. Gabe, is that how you're taking it as written?

COMMISSIONER GORE: Yeah.

COMMISSIONER AHLBRAND: That would mean you wouldn't be able to get anybody to be a prosecutor anywhere because they wouldn't be able to represent, because we're not talking representing, the way it's written says you can't not only represent somebody in municipal court but you can't represent them in state court.

COMMISSIONER ISOM: So wouldn't the standard for a regular prosecutor be if I'm a St. Louis County prosecutor hired and paid by St. Louis County it wouldn't be appropriate for me to be defense counsel for someone within St. Louis County? So I guess what I'm, the reason why I'm agreeing with it is that if you're a prosecutor and that's your job, you're being paid to do that should you be able to privately serve as a defense attorney as well? Would that be unethical?
COMMISSIONER AHLBRAND: But I think we're talking municipal prosecutors which are very small part-time jobs.

COMMISSIONER GORE: If you're a St. Louis County prosecutor that's the same jurisdiction as county to county. As written it says if you are a prosecutor in municipal, a municipality you're excluded from criminal practice in the entire county which to me is incongruous. And I agree with that for judges, I didn't raise the issue where it says municipal judges can't -- so you know for municipal judges it's as broad but I mean there might be more of an argument for a judge. When you talk about somebody, in a prosecutor role I mean that's just one side of the case. Like for instance attorneys are plaintiffs in some cases and defendants, represent plaintiffs and represent defendants all the time, it's just the nature of practicing law. And the other thing I wonder about prosecutors is this, would this exclusion be for firms or just attorneys? Because you know are you saying that you're going to include an entire firm? I just have some concerns that 15 as written is too broad, that if it was narrowed to just municipality that the
prosecutors that it would be more workable.

COMMISSIONER ISOM: I hear what you're saying Commissioner Gore but I'm thinking sort of a quid pro quo where I'm defense in another municipality and we're trying to work out a deal but I'm also a prosecutor in another municipality, how does that, I mean I guess you would hope that everybody is on the up and up, but. It just seems like the appearance of a conflict.

CHAIRMAN WILSON: Can I ask a clarifying question Commissioner Gore? Would a firm be under contract to provide prosecutorial services for a municipality or would it be an attorney?

COMMISSIONER GORE: To be honest I don't know how that works, I suspect that there probably are both types of arrangements. I don't know, I just think that this is a recommendation that in practice would be difficult to actually have in place. You know you're not going to find anybody who's going to -- well, I think your, I would be more comfortable if the rule was municipalities which I would imagine would be the rule already anyway, but.

CHAIRMAN WILSON: Could it be the
case, this may specify it too far. The situation that I had that this may be trying to avoid is an attorney be able to represent, somebody being able to prosecute, that they were called to defend somewhere else and bringing knowledge from one place to the other.

COMMISSIONER GORE: So that would be a conflict period. You can't take a position adverse to your client on anything. So.

CHAIRMAN WILSON: So that proves my point. It seems to me if you're a municipal prosecutor and the docket comes from you and you have actually been a defense attorney for someone in another municipality you may not even know but perhaps this question is about the specific defendant so that you can't, you shouldn't be able to represent, municipal prosecutors shouldn't be able to represent criminal defendants --

COMMISSIONER GORE: You can't do that.

COMMISSIONER BLACKMON: It was really intended to stop attorneys from being prosecutors in one area and defendants in another area and judge in another area.

CHAIRMAN WILSON: When you say area
1 what do you mean?

2              COMMISSIONER BLACKMON:

3 Municipalities.

4              CHAIRMAN WILSON: So then county is
correct.

5              COMMISSIONER AHLBRAND: I think the
confusion comes because the difference between a
municipal court and a state court and the way it's
written it's saying you couldn't defend anybody in
state court. I think if we added, if it was read
the way the judge one read in municipal court, so
as an example you're a prosecutor in a municipality
but a defense attorney so you defend people in
state court for a myriad of crimes this would
disallow that.

6              CHAIRMAN WILSON: I agree. So should
it further read municipal prosecutors should be
prohibited from representing criminal defendants in
other municipal courts within the county in which
they serve as prosecutor?

7              COMMISSIONER PULLIAM: It's part of
the commission of the call because Commissioner
Blackmon is saying what the working group is trying
to prevent is having the plurality of service,
whether it's a judge, defense attorney, prosecutor,
from one municipality to the other so if that's the intention maybe we could just be clear and say you can't be a prosecutor and a judge and a defense attorney or work in several municipalities because that's what you're trying to stop, right?

COMMISSIONER BLACKMON: What I think we should do is because I'm hearing that it is worded appropriately for what was intended so if the Commission is not comfortable with that then I think we should just vote it up or down. It's worded the way it's supposed to be worded. So you can be a prosecutor all over everywhere or you can be a defender, a defend, a defense attorney all over everywhere, it's intended to be not to be doing both.

CHAIRMAN WILSON: If you won't accept my opinion that's fine but I would like to offer a friendly amendment --

COMMISSIONER BLACKMON: I didn't hear an amendment on this one.

CHAIRMAN WILSON: Yeah, they're offering that perhaps the Commission would be more amenable to the recommendation if it read this way: That municipal prosecutors shall be prohibited from representing criminal defendants in other municipal
courts within the county in which they serve as a
prosecutor.

Would that reading of it keep the
restriction at the municipal level and would still
offer the freedom of the attorney to operate in
other courts that are not municipal courts but
still operate within the county?

COMMISSIONER BLACKMON: I think that
works.

CHAIRMAN WILSON: Is there further
discussion on item 15?

COMMISSIONER GORE: To present it
does it relate only to individual attorneys or
firms?

COMMISSIONER BLACKMON: Attorneys.

Do we need to specify?

COMMISSIONER GORE: That's the way
it's worded, that's okay.

CHAIRMAN WILSON: So within this
block we have added 16.5 related to juveniles and
their detention, notification of parents, we have
amended recommendation 15 to note that we were
discussing other municipal courts within the county
and not the county.

Is there further discussion on
priority area Citizen-Centered Court Reforms?

Hearing none the floor is open for a motion. Commissioner Ahlbrand gives approval.
Commission Pulliam second.

(Whereupon, voting was conducted)

COMMISSIONER GORE: I abstain on item 15.

CHAIRMAN WILSON: We note the abstention from Commissioner Gore on item 15.

Motion carries.

We now move to call to action priority area Structural And Administrative Municipality Court Reform.

COMMISSIONER BLACKMON: The proposed call in the group under this area were procedural reform that specifically address the internal administrative functions of the court including documentation, auditing as well as larger structural issues such as consolidation. I invite you to review those and if there are any questions I will take them now.

CHAIRMAN WILSON: Questions or comments?

Commissioner Negwer?

COMMISSIONER NEGWER: I have a question on item 23. All municipal court, jail and
city employees, it seems broad and maybe outside the scope of what was intended.

COMMISSIONER BLACKMON: Yes. We had extensive conversation about that in the Municipal Court & Governance work group and we were considering this under Governance. It became very clear to us that to make changes just at the municipal court and ignore the complicity and the inclusion of all departments working together that it would not be as effective so we asked that these trainings to extend around the scope so that the intended outcome could be possible.

CHAIRMAN WILSON: Questions?

CHAIRMAN MCCLURE: I would just note, and I believe we've posted on the website or will the statement. Co-chairs upon the signing of Senate bill 5 and also the comments filed, the first relate to these structural changes and the first comments were assigned by co-chairs of the working group Commissioners Carr and Blackmon as well as the two co-chairs of the Commission and it's this area that we believe Senate 5 sets the foundation for the Supreme Court to take additional actions which they have already shown leadership so I think this dovetails nicely with the policy
maker's direction.

Thank you.

COMMISSIONER BLACKMON: Thank you.

CHAIRMAN WILSON: Discussion?

COMMISSIONER WINDMILLER: Actually a followup to 23. So I understand and support that it would be important to have municipal court jail and city government employees all take the training but in the last line of that paragraph it says this training shall ensure that court personnel adequately understand that the following apply to their activities and duties.

So are we then switching from the training that applied to everyone to the training that just really addresses court personnel? I'm a little confused about that.

COMMISSIONER BLACKMON: Sure. Again, in order to ensure that this has impact and is not just words we were acknowledging the fact that the municipal court does not operate in isolation and so in order for the cultural competence piece and all of that to make a difference it has to be implemented in all the connecting tissue to the municipal courts. We certainly were charged with coming up with standards and recommendation for
monitoring for the municipal courts so the sentence before the one that you speak of says that each employee must sign a written acknowledgement upon completion of this training and that the acknowledgement would serve as proof that they have gone through this training and that they understand it and then that they would be held accountable for it. So then we went back to what you called us for, the municipal courts, and said if we found that that was violated in the courts we would then, you know, be able to enforce some consequences for those foundations was the intent.

COMMISSIONER WINDMILLER: Okay. So I'm still confused. So the employee signs the acknowledgement upon completion of the training. And the training ensures that court personnel adequately understand that the following apply to their activities and duties so what I read that as the training includes information that applies only to one set of employees and that's court personnel.

CHAIRMAN WILSON: Would the working group co-chair be open to striking the word court --

COMMISSIONER WINDMILLER: Can we just
say permanent there?

COMMISSIONER BLACKMON: Sure.

COMMISSIONER WINDMILLER: So this training would ensure that personnel understand that the following apply to their activities and duties?

COMMISSIONER BLACKMON: Sure.

CHAIRMAN WILSON: Any further questions or comments regarding this segment? Hearing none then the chair will entertain a motion on Administrative & Structural Court Reform. 17 through 25.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: We now find ourselves in the final segment on priority area Community Justice Reform with recommendations 26 through 33.

COMMISSIONER BLACKMON: In this area our attempt was similar to Citizen-Court Reforms, proposed calls suggest civil rights recommendations but apply more Constitutional structural reforms including items as discreet as payment plans and as large for the call to municipalities to form a community justice center which works in coordination with the court system to administer
restorative justice. All of the calls to action that apply to this are listed for you.

CHAIRMAN WILSON: I would ask if you would advance the slide to 43. Go back to 35.

Any questions or comments related to the Community Justice Reform segment?

If there are none the chair will entertain a motion related to priority area Community Justice Reform recommendations 26 through 33.

COMMISSIONER WINDMILLER: Move.

CHAIRMAN WILSON: We have motion to move by Commissioner Windmiller. Is there a second?

COMMISSIONER WATSON: Second.

CHAIRMAN WILSON: Second by Commissioner Watson.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: We complete this segment with thanks to Co-Chair Blackmon, Co-Chair Carr for their work in improving on these recommendations as relates to municipal court and governance. Thank you very much.

COMMISSIONER BLACKMON: Thanks.

I also want to acknowledge the work
of the work group which was a very diverse group that stayed and I think was a representation of our community, they worked very, very hard as well as the staff to keep us on task and I also want to acknowledge the expertise of Julius Lange in providing some of the wording that we have. Thank you.

CHAIRMAN WILSON: Thank you very much.

The next calls to action we come to are Child Well-Being and Educational Equity. We note that the co-chairs for this group were not able to be here today, they had an amazing group and here to present today are Dr. Katie Plax and Dr. Sheronica Hardin, both of them being educational leaders in our community so we're very pleased that they come to share and hung around with us today.

DR. HARDIN: Thank you for the opportunity to the Commission, to the community, thank you for being here, particularly those in the audience, definitely appreciate you being here. Our work group is directly about you so you help us reflecting.

We have several calls to action that
we intend to discuss tonight and will be able to entertain questions from the Commission. Our work was with amazing individuals from across the education and also areas that relate to child wellbeing and we have three priority areas that we're going to discuss today, the first is Fairness, Opportunity and Achievement, the second Thriving Youth, and Coordination and Innovation. I will be addressing the first two.

Our process was we had small group meetings related to specific topics, we brought in practitioners which we felt was important to have and also experts in the field. We really worked to try to develop a consensus upon these very important calls to action. Numerous activity to dialogue from input. I do want to acknowledge our amazing co-chair, Commissioner James-Hatter, she did a phenomenal job of putting all this together and continues to be a very strong help on that so she did a great job of organizing and coming together in our purpose.

So our area is the priority area Fairness, Opportunity and Achievement. There are several calls to action there, 1 through 15. I do want to highlight just a few you for tonight. The
first relates to overall reporting system for
discipline and alternative education placements.
We believe that that should be very transparent, it
should be inclusive of various data points that
relate to a child, specifically age, gender, race,
etnicity, et cetera. We really want to look at
those trends over time and make sure that those
external alternative providers are actually
providing quality education for those students.

The next area that I wanted to
highlight is this notion of having an assigned K-12
higher education work force pipeline understanding
that we do need to better prepare our students so
that not only they can explore meaningful post
secondary opportunity but also that they can secure
gainful employment beyond their post secondary
experience. But we want to make certain that in
that design we're looking at emotional needs of our
students. We heard today with the polling that
trauma is real, it's very significant, impacts many
of our young people so we cannot ignore this but we
have to blend it in but also address the social
issues.

The next area that I wanted to
highlight relates to the Missouri accreditation
system. Specifically I wanted to address the assessment process and point allocation system. We want to look at the recommendation that can potentially be a model that reflects constant mastery in lieu of a one point in time model. Our goal, a mastery of content on goal of students being able to spiral their knowledge and move on to the next level so the one point in time system has not proven to be effective nor is it equitable, we want to systemically look at that system to ensure that we are addressing that.

The final area that I wanted to highlight is very, very important and it deals with the early learning. We want to look at universal pre-K for grades three and four, ages three and four, and also looking at the Missouri compulsory attendance school requirement. Currently it is seven, age seven in the state of Missouri for a school-aged child, we are recommending that we look at that and change it to age five. The early years again are critically important and getting a child in kindergarten is important.

CHAIRMAN WILSON: Thank you for your presentation Dr. Hardin on these recommendations in the area of Fairness, Opportunity and Achievement.
They represent Commissioners packet 1 through 9.

Are there any questions, is there any discussion or requests for clarification on these recommendations?

Commissioner Packnett?

COMMISSIONER PACKNETT: One is a question perhaps for staff. I just want to make sure my memory is serving me correctly that we previously approved a call to action specifically about the less discriminatory, or eliminating discriminatory discipline policies. So I know this one is about detection and tracking it but I think there was another recommendation about the policy, is that correct?

DR. HARDIN: Yes.

COMMISSIONER PACKNETT: Okay. I just wanted to make sure, thank you.

And then my second is on the amendment to number 2 that all of the staff and service providers that you listed to be trained first on educational rights issues and to the points made in Citizen Law Enforcement Relations and Municipal Governance and Cultural Responsiveness could perhaps be added to the training procedures that these staff members go
DR. HARDIN: Absolutely.

CHAIRMAN WILSON: So we note that friendly amendment to number 2 that following the educational rights issues there's an addition of anti-bias, cultural, and cultural competence. I'm sorry, cultural responsiveness.

Any further questions, comments from commissioners?

COMMISSIONER WINDMILLER: Thanks very much. Additions, or I wouldn't even call them necessarily amendments. Under number 6 review the current Missouri accreditation system. Could you insert there K through 12 so people know that we talked about the educational level?

DR. HARDIN: Absolutely.

COMMISSIONER WINDMILLER: And under 8 create a youth established I would say public transit Metro pass because some people will not be familiar with that either.

DR. HARDIN: Thank you.

CHAIRMAN WILSON: Those are received as friendly amendments.

Further questions or clarifications?

CHAIRMAN MCCLURE: I would just
commend the work on early childhood, I happened to be at that working group meeting and the experts that were there, the examples of Oklahoma and North Carolina and other states that have been out front on this is where Missouri ought to be so I think this is a great unflinching recommendation, some of the philanthropic money that's floated into this area recently I think is an example so thank you for elevating this.

CHAIRMAN WILSON: Thank you very much.

Floor is open for a motion on the recommendations 1 through 9, priority area Fairness, Opportunity and Achievement.

Been moved. Is there a second?

Moved and properly seconded that we accept recommendations 1 through 9 in the area of Fairness, Opportunity and Achievement of Child Wellbeing and Education Equity working group.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: Now move to the Thriving Youth area, priority area, Dr. Plax.

DR. PLAX: Good evening, my name is Dr. Katie Plax, I also extend my thanks to everyone who has lasted with us tonight so we appreciate
that kind of perseverance in people who work well
with children.

So tonight the next section is about
Thriving Youth and we have eight recommendations
here, I'm just going to highlight a couple of them,
especially around improving childhood physical and
mental health.

One is about establishing
school-based health centers in the region. This is
an area that we think is really important to reach
kids where they are and actually give them the
services where we want them to be which is in
school. We also in speaking to some of the
questions tonight we want to make sure that the
schools where kids are create trauma-informed
environments and there are several models out there
in this whelm, one called Trauma Sensitive Schools
that we think is very impressive in making a big
difference in kid's lives. So I think that's one.
There's also a couple of others which in particular
address violence and safety. There have been some
really interesting models about hospital, medical
and community partnerships to actually help heal
young people impacted by violence so where people
come in for treatment of injuries that we actually
provide secondary prevention with case management and to prevent those folks from going out and engaging in revenge violence and there's a really nice model out of Philadelphia called Healing Hurt People and then we also want to make sure that we develop citizen led efforts to develop safe neighborhoods, in particular the efforts of parents and families who are impacted by violence and clergy working to build community and keep watch so I think those are, you have in front of you the total eight recommendations but there's a quick view of some of the highlights in this area.

CHAIRMAN WILSON: Thank you very much Dr. Plax. We do have these recommendations in number 10 through number 17. In the area of Thriving Youth. Are there any questions or clarifications from the Commissioners? Seeing none the chair will entertain a motion on recommendations 11 through 18 of the Thriving Youth.

We have a motion for approval. Is there a second? Moved and properly seconded to accept the recommendations 10 through 18, Thriving Youth in the area of Child Wellbeing and Education
(Whereupon, voting was conducted)

CHAIRMAN WILSON: Motion carried.

Now to the priority area Coordination and Innovation, calls to action 18 through 22 under Child Wellbeing and Education Equity.

DR. HARDIN: So again we have several calls to action, we'll highlight a couple.

The first relates to really holding regional services facilities accountable, so looking at a reporting process for how those services are being aligned and what goes into those actions.

The next is a notion of an innovation hub where educators, business professionals, higher education, early childhood providers come together. We looked at the d:Schools at Stanford as a model, we believe that there are wonderful individuals with great ideas in the region but getting all those individuals together in a state school so they can have a working dialogue about what needs to happen in our schools.

Another piece that is critically important aligns that innovation hub is really understanding it as a system. So when we talk
about that structure the structure of our school
district, the government structure at a state level
it's also leadership in the context of information,
also teachers as leaders and now students as
leaders. Look at what effective teaching looks
like, the evaluation process that wraps around
those pieces and then being able to make sure that
the system can attract quality people and not just
get them there but develop an appropriately based
system and also that system is needed. Right now
it's very fragmented. I would say it's an
effective system so our call to action would be
work on a line in the packet looking at innovation
and the best thing around education not just for
education but broadening that scope and one
important piece that we really emphasize is making
certain that our customers are represented. We
need to hear the voices from our parents and we
need to hear the voices of our students.

CHAIRMAN WILSON: Thank you very much

Dr. Hardin.

Commissioners are there any questions
or verifying points related to priority area
Coordination and Innovation in recommendations 18
through 22?
1 Commissioner Packnett?

2 COMMISSIONER PACKNETT: I'm going to sound like a broken record. I think this is really wonderful and would just have in a friendly suggestion and adding about this point and bias and cultural responsiveness training. In number 21 in the first one point and perhaps maybe accountable body can be the ones that were identified in the first working group.

3 CHAIRMAN WILSON: Note that as a friendly amendment. So we're adding anti-bias and cultural responsiveness training. Got it right that time, right?

4 Other points of clarification or questions?

5 CHAIRMAN MCCLURE: Just in support of that suggestion and having sort of recently the Summer Institute for new teacher, core mechanic from the University of Missouri St. Louis and Teach For America I think it's pointed out to us in that briefing this is just as Commissioner Packnett pointed out it's just for teaching, just for relationship practices and seems appropriate and while I'm on that I think 20 and 21 fit very nicely together. I think this is an area where the St.
Louis region can truly take ground. We know what needs to be done in capital, we know what needs to be done to create more culture to accept that talent and there's funding, accountability, colleges, universities, philanthropic so I think this space really has incredible potential for transformational change in our schools.

CHAIRMAN WILSON: Other questions, comments from the Commissioners?

Hearing none the chair will entertain a motion.

Commissioner Pulliam makes a motion, seconded by Commissioner Packnett. On recommendations 18 through 22.

(Whereupon, voting was conducted)

CHAIRMAN WILSON: We do again want to extend thanks to the members of this working group as this motion carries for your very earnest work in this area.

CHAIRMAN MCCLURE: Thank you Dr. Plax and Dr. Hardin.

COMMISSIONER GORE: Just a comment for the public record.

In case anybody's wondering, my firm doesn't do any municipal practice, I have never
served as a municipal prosecutor, I've never been
paid to serve as a municipal prosecutor, I'm not
paid to represent defendants in municipal courts so
my opinions were in no way reflective of the
economic interests that I have.

CHAIRMAN WILSON: So noted. Thank
you for clarifying.

We now turn to, we have two other
areas we're going to discuss, the last working
group is Economic Inequity and Opportunity, we have
31 calls to action from Commissioner Felecia
Pulliam is here to present, Commissioner Sly has an
excused absence, just for the audience purposes
we're going to plow through these, after this we
will move for discussion of prioritization process
and approval of that for these calls to action.

Commissioner Pulliam.

COMMISSIONER PULLIAM: Thank you.

I'm really excited to bring this last body of work
before you. We spent as you know months and months
and months, over 14 meetings with the thinking and
recommendation of national leaders to help guide us
in our processes and our recommendations, yet for a
working group that Rich was talking about that had
to do that all day session to get some of these
things done so I'm really excited, I'm grateful for
my working group.

So we've got over 20 members, you can
see all of the expertise that's been in the room
consistently helping us pull this thinking and
these recommendations together. We pulled it into
three big buckets so that we could bring attention
to it with some clarity, asset building and income,
job creation and training, access to opportunity
via housing and transportation. So previously we
approved our calls to action in the areas of asset
building and income and job creation and training.
So what we have before us today and requesting your
confirmation and approval of those calls are a
couple more things in those buckets and then a lot
in housing and transportation.

So in the area of Asset Building and
Income the, we've got an expansion of Medicaid to
138 percent of the Federal poverty level and until
that expansion happens that we would preserve and
enhance funding for outpatient care and medications
to make sure that people have access to that.
Increase insurance coverage for everyone by more
and more people in the ACA marketplace, and then
raising the minimum wage to $15 phased in over a
period of time supplemented by a mechanism to do an
economic analysis and determine what the impact is
as we do those environmental increases over the
course of seven years. And so there we have
additional calls in the areas of Asset Building and
Income.

Questions?

CHAIRMAN MCCLURE: So there are four
additional calls to action here in Asset Building
and Income. I open the floor for questions or
comments.

Commissioner Windmiller.

COMMISSIONER WINDMILLER: Question on
4.

COMMISSIONER PULLIAM: Yes.

COMMISSIONER WINDMILLER: On raising
the minimum wage. Was there a geographic, is it
just for the City which is currently in the process
of this or does it also include St. Louis County?

COMMISSIONER PULLIAM: No, this also
includes St. Louis County.

COMMISSIONER WINDMILLER: So when
we're talking a minimum wage of $15 it's for the
community in general?

COMMISSIONER PULLIAM: Yes.
COMMISSIONER WINDMILLER: May we not need to actually spell out the two jurisdictions that $15 minimum wage would affect, but I would suggest if we're talking $15 minimum wage for the City and the County that we put that in there.

COMMISSIONER PULLIAM: So noted.

Under the accountable bodies we have it spelled out but we can certainly include it as a friendly amendment so we can have more specificity in that column.

Yes.

COMMISSIONER BLACKMON: My question is about number 4 as well. I'm aware that there have already been several studies then about the economic feasibility of $15 an hour and if the plan that we're recommending is to phase in $15 an hour over seven years that will be insufficient in seven years. So my question is why?

COMMISSIONER PULLIAM: That's an excellent question. We do know that the average increase around the minimum wage is about 40 percent so there is no research that we were able to find that could provide us with any statistics around moving the minimum wage from the 7.65 to the $15 an hour so the question from the working group
and others was that we understand what that
economic impact looks like.

COMMISSIONER BLACKMON: I wanted to
hear you but let me be clear. The research I'm
talking about is the fact that people can not live
under the current minimum wage. They can't live
outside of poverty. They can't get housing under
the current minimum wage so I don't know about the
metrics for how much minimum wage goes up every
year, I know that people can't live under what they
have right now. So my question is why are we
wanting to do this over seven years?

COMMISSIONER PULLIAM: We're wanting
to increase the minimum wage in a way that we hope
to get it done so we can have an opportunity to not
only understand what the economic impact would be
but to get there. There were a lot of questions,
quite frankly when it got down to how can we get
some consensus out of the working group it was this
phase-in component of it and in looking quite
frankly at the challenges in the City of St. Louis
and say how do we get this done, how do we get
there. I am open and it is well within the purview
of the Commission, well within your authority to
amend this recommendation so it better meets your
intentions for economic mobility, certainly that is available to us to do that. It was just noted that we didn't have research with such a dramatic increase and then a lot of times we're thinking about McDonald's and Wal-Mart, these big, you know, multi-national businesses but what about the small business and the mom and pop businesses that operate on quite frankly a very narrow margin of profit and that consideration as well. What happens to them? Do we put them out of business and then there's no competition for those other folks and quite frankly who's going to provide the services, especially in the stressed communities we're trying to protect the most in terms of economic mobility.

I agree the minimum wage is a challenge.

COMMISSIONER BLACKMON: Would it be appropriate for me to recommend, can I suggest --

CHAIRMAN MCCLURE: Any commissioner can offer an amendment.

COMMISSIONER BLACKMON: I would like to offer an amendment. I would suggest that if people made more money then they wouldn't need the security of some of the things that you're talking
about because they would be able to contribute
better to society. So I would like to see us amend
number 4 to full support of the raising of the
minimum wage to $15 an hour.

CHAIRMAN MCCLURE: We have a proposed
amendment by Commissioner Blackmon. Is there a
second?

CHAIRMAN WILSON: I have a question.
Number 6 please. So my question is there's a lot
more language here and you seem to have, so if you
could state what your full motion would be then
that would help me kind of wrap my head around it.

COMMISSIONER BLACKMON: Okay. Number
4. Raise the minimum wage to $15 an hour.
Additionally have in place a plan that anticipates
the economic impact of raising the minimum wage.
No, I don't want to do that, I just want to say
raise the minimum wage to $15 an hour.

CHAIRMAN WILSON: That's fine.

CHAIRMAN MCCLURE: So is your motion
Commissioner Blackmon to just stop after raise the
minimum wage to $15 period?

COMMISSIONER BLACKMON: Yes.

CHAIRMAN MCCLURE: So that proposed
amendment would strike everything after raise the
minimum wage to $15, that's the proposed amendment. Is there a second?

CHAIRMAN WILSON: Second.

CHAIRMAN MCCLURE: So there's a motion and a second. Let's have discussion please.

CHAIRMAN WILSON: Clarifying point on discussion. One of the reasons why state wide voters and state legislators listed as accountable bodies is because we envision this and recognize that there's state movement on this and there's capacity for state action so while there's current discussion about St. Louis City and it has implications for St. Louis County there's recognition that different legislative bodies could act on this so this, as I recall the discussion that this could be state wide as well because different legislative bodies could make this action.

COMMISSIONER WINDMILLER: Thank you for clarifying that, then I will withdraw my amendment about the City and the County because I think now implies that well be supportive of $15 an hour no matter what jurisdiction we're discussing.

COMMISSIONER PULLIAM: Yes.

And so with the amendment the, not
having a plan that anticipates that there will be an economic impact the intention of that, of having that plan in place is recognizing that there will be some displaced workers and we would like to have an opportunity that they could, there would be funds available to put them into workforce development, job training programs to get them prepared for other kinds of employment.

COMMISSIONER BLACKMON: I recognize that Commissioner Pulliam and I don't want to take the work of this committee lightly, I respect it and I recognize that. I simply am going and sticking with the call to be unflinching in our recommendations and to recommend for on behalf of this community what justice looks like and justice looks like $15 an hour.

COMMISSIONER PULLIAM: So noted.

CHAIRMAN WILSON: To make a note there was discussion at the work group conversation about displacement and that argument was made, that was the consideration and the perspective of the four people who voted against it but there were seven people that did vote for it so we recognize that but we also have, that is also, we say that we don't have identification of reports of studies for
those who have made a 90 percent increase, we also
don't have a financial model and economic impact
model that illustrates what that disagreement will
be either.

COMMISSIONER PULLIAM: No, we don't.

There's no research in this space on either side of
the issue.

CHAIRMAN MCCLURE: Other comments or
questions?

COMMISSIONER AHLBRAND: I have a
comment.

I oppose the amendment because I
think we do need to include some language about
some type of relation about looking at the
potential impact and so with all due respect I
speak against the amendment.

CHAIRMAN MCCLURE: Other comments?

Okay. I'm in the chair but I will
offer a comment also.

I intend to oppose the amendment
also. In this case I think the working group
worked hard to come up with the dynamics as they
could best understand them, work through what we do
know where the research as well as concerns for
displaced workers. Actually there's some
discussion and some background documents about the Federal Earned Income Tax Credit which I actually believe is a very efficient economic way to target this population with additional support for an income quality that is not included here. So I appreciate the work of the working group and I'm going to indicate that as such.

COMMISSIONER PACKNETT: So I think part of what I heard Commissioner Blackmon talk about was the length of time, so this piece about not exceeding seven years, and forgive me if I missed explaining this but is there a particular reason why seven years was the number chosen and could that number not come down some?

COMMISSIONER PULLIAM: That number can come down.

COMMISSIONER PACKNETT: Because I think at this point the point that Commissioner Blackmon made about $15 an hour not aligning with the cost of living in seven years is very relevant and I think we kind of skipped over it and so maybe there is some potential adjustment there.

CHAIRMAN MCCLURE: So there's an amendment on the floor now suggesting an amendment to the amendment?
COMMISSIONER PACKNETT: I have no idea at this point. I'm having trouble keeping track. Perhaps this is a separate issue, perhaps we need to talk about Commissioner Blackmon --

CHAIRMAN MCCLURE: Why don't we deal with the amendment as it is on the floor and a second on it, go from there.

So why don't we do a voice vote and see if that, determine whether there needs to be a roll call vote.

So all those in favor of the amendment as stated please say aye.

All those opposed please say no.

So how many nos do we have?

Commissioners Isom, Negwer and Ahlbrand. Three nos. Okay. So the amendment passes.

Number 4 stands raise the minimum wage to $15 period.

CHAIRMAN MCCLURE: We're now going back to the initial amendment, to number 4 or all in 4 in block as amended.

CHAIRMAN WILSON: Recommendations.

Move on recommendations 1 through 4 as under Asset Building and Income. So we have motion for all four of the priority areas. Is there a second?
We have a motion and a second.
(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: We have an abstention and a not accept.

Okay, we're ready to go to Housing and Transportation.

COMMISSIONER PULLIAM: Thank you. So in the area of Housing and Transportation we've got several recommendations that are targeting either an investment in distressed communities, working to sustain middle class communities so that they don't spiral into a distressed state and/or providing options for people to move to areas of opportunity.

So there are a couple of ways that we are offering that we need to get this done, provide accountability through access to housing and transportation.

CHAIRMAN MCCLURE: Excuse me Commissioner Pulliam, would you mind advancing the slide?

COMMISSIONER PULLIAM: Here we are.

And so one would be to provide employment opportunities in developments. So establishing a compliment to the Federal section 3 hiring program that covers employment to low to
very low income residents in the community where
the development is taking place. So we want
community to be engaged in transformation in the
neighborhoods where they live.

Creating a land bank with dedicated
source of revenue to provide for land
reutilization, developing a regional strategy that
actively targets those middle market neighborhoods
and helps residents to make sure that they don't
spiral out of control and support the Missouri
Housing Development Commission's 2015-16 qualified
allocation, the qualified allocation plan was
released last week right prior to our meeting and
they had very good recommendations in there to
satisfy our call as a working group.

So a lot of things we had already
discussed, eliminate the number of affordable units
on a new bill, not building, not doing new building
in distressed communities, providing an opportunity
to people to move to areas of opportunity, looking
at the extent that we got, the housing tax credits
and make sure all those things were being used
appropriately and providing priority for entities
that are using those tools.

And then we had great conversation
about community developments by block grant funds.

The way that the funds work in the St. Louis County they are distributed among the municipalities in very small pots of money and we don't have significant, no significant projects coming from those so we're hoping that we can bank the Community Fellowship Block grant, identify a transformational project somewhere and get something real done in that area.

It doesn't want to go to the next bank.

CHAIRMAN MCCLURE: Perhaps we can get one of the team to advance the slide for us please.

Okay. So the Missouri Housing Trust Fund we want to increase dollars that are available to the Housing Trust Fund by increasing the real estate tax fee from $3 per transaction to $6 per transaction, it hasn't been changed in forever so we want to double that fee per transaction.

We're asking that the City of St. Louis lift the $5 million cap that it has on its Housing Trust Fund and prioritize the, sorry, prioritize transit-based economic development activities and in mixed use fashion where we've got retail around transit hubs so that's very exciting
to do that.

Increasing ridership for transit by providing education and incentives and then identifying a transit priority for us regionally, and then targeting that large project because right now there's no consensus around what we're doing or how we're doing it. We recognize from the experts in this space that they would like to have a list of priorities so that we know what is going on or at least what the opportunities are and importantly to immediately do something to connect with that north to south corridor, either invest in the MetroLink expansion or the bus rapid transit project. There are two projects that can address that issue of connectivity.

Any questions?

CHAIRMAN MCCLURE: So we have calls to action 9, excuse me, 5 through 20. They are Housing and Transit together representing the connectivity of the two and open floor for questions or comments.

Yes Commissioner Blackmon.

COMMISSIONER BLACKMON: I have a question. I just don't understand. On 11 and 12. So the Housing Trust Fund I see it says that that
would provide the funding for working families in
the region. Is there any funding to expand, in
your recommendations, is there any funding to
expand Section 8 housing?

COMMISSIONER PULLIAM: We don't have
a specific recommendation to expand Section 8
housing. We do have a recommendation that, to
provide access to areas of opportunity using
Section 8 and then to support Section 8
beneficiaries along the line so that we're hoping
to get them to a place that they can become
homeowners and to --

COMMISSIONER BLACKMON: Without the
$15 an hour.

COMMISSIONER PULLIAM: Without the
$15 an hour, you're right.

COMMISSIONER BLACKMON: So the
Housing Trust Fund can not be used, that money can
not be used to expand Section 8. I'm asking, I
don't know.

COMMISSIONER PULLIAM: The Missouri
Housing Trust Fund is a Missouri program, Section 8
is Federal, I don't know the answer to that.

CHAIRMAN MCCLURE: Section 8 is
supported by Missouri tax credits.
COMMISSIONER BLACKMON: I just want to make a note, I'm not making it as a recommendation, I don't know the exact wording but there is a severe need for increased Section 8 housing in this area, especially given the number of people who are not making enough money to do market rate and so I'm concerned that we don't have anything in here that addresses that. I'm especially concerned if we were not planning to even address increasing minimum wage and not addressing this long wait list for Section 8 housing that we have. It's just our reality and so I'm wondering if there is anything that I'm missing that perhaps addresses that because I don't understand all of it that well, that's why I'm asking.

COMMISSIONER PULLIAM: No, we don't have anything to address wait times or the wait list for Section 8 and we haven't called for a specific fund of money to make it available to increase the availability of Section 8 vouchers. So we don't have that.

COMMISSIONER BLACKMON: The asset building, what's the asset building piece?

CHAIRMAN MCCLURE: On which call?
COMMISSIONER BLACKMON: On 11. When you say technical assistance in asset building for people who are on Section 8, what is that?

COMMISSIONER PULLIAM: What that is a recommendation that Section 8 beneficiaries are provided some training and support services that will enable them to move from a Section 8 rental situation to permanent housing is what that call is.

COMMISSIONER BLACKMON: What is the asset building?

COMMISSIONER PULLIAM: Pardon me?

COMMISSIONER BLACKMON: Never mind.

COMMISSIONER PULLIAM: What is asset building?

CHAIRMAN WILSON: Much of that conversation if I recall had to do with financial literacy training, access to community tools for individual development accounts which would be assets, so connecting with resources that would first prepare them for home ownership to be an asset but also given the financial literacy training and access to other points in the community like the United Way or working with community, things like individual development act
programs, CDA programs as they're available and those could be assets as well.

COMMISSIONER PULLIAM: So we need some clarity around what those activities would be to support.

CHAIRMAN WILSON: If I may offer as a friendly amendment financial literacy training and technical assistance that way leads to the knowledge and the connection with the resources that are already in the community.

CHAIRMAN MCCLURE: So that would be an amendment to call to action number 11. And financial literacy training prior to technical assistance.

Are there other questions or inquiries on 5?

COMMISSIONER PACKNETT: Yes, I apologize in advance because I have a lot of questions for clarity. In particular as I'm looking at 6, 14 and 19 there's just a big vague for me so on number 6 I'm wondering what exactly inclusionary zoning ordinances sound like and if we are able to suggest any actual language here or areas in which those ordinances, areas in which legislators or members should be paying special
attention. What impact is inclusionary zoning?

COMMISSIONER PULLIAM: An inclusionary zoning ordinance is one that would not prohibit certain types of development in certain areas. It would specifically make available an opportunity to build affordable housing in areas of opportunity so we want to eliminate barriers to areas of opportunity.

COMMISSIONER BLACKMON: So that was my assumption. I think we should say that, I think we should just be more explicit about it.

CHAIRMAN MCCLURE: So the words would be inclusionary zoning ordinance to --

COMMISSIONER PULLIAM: To promote affordable housing or to promote access to areas of opportunity for low income?

COMMISSIONER PACKNETT: I think first of those, and I recognize that I'm asking these questions at least thinking I know what the intention was but also thinking about all the various programs that will be looking at things and making the wording as explicit as possible so that people know where we stand.

I have a similar question about number 14 if we can actually be more specific about
1 what fair housing projects would look like by
2 source of income or what they would be oriented
3 toward?

COMMISSIONER PULLIAM: There was a
4 lot of discussion here and what we're trying to do
5 is broaden the protection for low income residents
6 so that you cannot be discriminated against because
7 of the categories or buckets of your resources.
8 And so it's in the language is to create the
9 protections.

COMMISSIONER PACKNETT: So I think if
10 we can add that language about creates fair housing
11 objectives that prohibit discrimination against the
12 groups that you just outlined. I'm just trying to
13 think like a layman here and if I read that as it
14 is right now I wouldn't necessarily know that's
15 what you were talking about.
16
17 For number 15 I understand what you
18 mean by mixed use. Can we possibly add the phrase
19 mixed income as well? My worry is given the way
20 this is currently worded, and I recognize this is
21 prioritized development for the under served, but I
22 just don't know that that's specific enough.
23
24 COMMISSIONER PULLIAM: I don't mind
25 adding fixed income.
CHAIRMAN MCCLURE: I have three friendly amendments. Number 6 add the phrase affordable housing for low income citizens, number 14 create fair housing protections that prohibit discrimination by source of income and 15, prioritize mixed use income in development. So those three amendments are proposed.

COMMISSIONER PULLIAM: Not a problem.

CHAIRMAN MCCLURE: Okay.

COMMISSIONER PACKNETT: Thanks. And my last question is just a question for clarification around exactly what number 19 means, specifically this idea of when possible merging. What would when possible be of community based nonprofits merging?

COMMISSIONER PULLIAM: Well, the conversation was around, we just have so many not for profits and we want to encourage collaboration, we want to encourage cooperation and we believe that there's some nonprofits that are just not very strong and would benefit from an acquisition or a merger and we want to encourage people to think about taking their strengths and creating something that could be highly beneficial and have great
impact on the outcome. So encouraging that.

CHAIRMAN MCCLURE: Could I, just a

friendly amendment so where possible and

appropriate merge.

COMMISSIONER PULLIAM: Sounds good.

CHAIRMAN WILSON: If I could is there

specificity here to community based non-profits

that work in areas of housing and transportation?

Otherwise I'm figuring, wondering how this is

within the scope of the working group.

COMMISSIONER PULLIAM: Yeah, that's

what we're talking about. So when we look at the

accountability we're talking about community based

not for profits and the development funders, we're

actually talking about people that work in the

space and part of that was to get to supporting the

CDCs so we had that whole presentation about

strengthening CDCs, building capacity there so they

could do better work and thinking that these

smaller ones just don't have the capacity, is there

space for them to collaborate and/or merge when

appropriate so that they can better do their

community-based work. We can specify that.

CHAIRMAN WILSON: If we could clarify

to say, quite frankly I don't know that I would
agree with it either way but community-based
non-profits includes in this case community
developments, corporations is another thing so if
we're talking about community development I would
suggest a friendly amendment of replacing community
based non-profit with community development
corporations if that's what you're talking about
building to capacity, that's what CGN, the
Community Go network is made up of, either way I
think it's problematic or too vague to pass. So I
would separately suggest if we take that as a block
even if that's a friendly amendment I would ask
that we pull number 19 out to vote on it
separately.

COMMISSIONER PULLIAM: To vote on
number 19 separately?

CHAIRMAN WILSON: Yes.

COMMISSIONER PULLIAM: Not to
encourage the merger of non-profits in this space,
in collaboration.

CHAIRMAN WILSON: I suggest 19 would
be saying that should not be a part of our actions
under Economic Inequity and Opportunity at this
point, it's an inappropriate recommendation for us.

CHAIRMAN MCCLURE: So one question
might be who's this intended toward, new
development, corporations to take Co-Chair Wilson's
friendly amendment or is this intended for housing
and transportation community-based non for profits,
maybe just a reflexion --

COMMISSIONER PULLIAM: Actually the
one presentation circled back to Community Builders
Network. These recommendations came specifically
from Dr. Swonstrum in that space to support the
recommendations from Community Builders Network
where they're working for CDC. So if there needs
to be some clarity around it that's where it came
from. So if that's, if we're not getting there
with this language.

CHAIRMAN MCCLURE: Okay. Co-chair
Wilson?

CHAIRMAN WILSON: So again as relates
to the friendly amendment I think if that is the
intent you should specify to say community
development corporations because one could read
community-based non profits and think NAACP, other
organizations, so that's why I'm recommending.

COMMISSIONER PULLIAM: Insert CDCs.

Sounds good. Would you be more comfortable if you
made a reference to CBN? Community Builder Network
for some clarity?

CHAIRMAN WILSON: I'm not sure that that would make me more comfortable, I don't know about anyone else.

CHAIRMAN MCCLURE: So other questions or comments on 5 through 20?

Okay. So we have several friendly amendments which we have already gone through, I won't repeat them unless there is a need to repeat those for any commissioner.

So does any commissioner wish to remove any one of 5 through 20 for a separate vote?

Okay. We'll vote on them in block then. I need a motion to move 5 through 20.

Motion from Commissioner Negwer.


(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: We have an abstention from Commissioner Blackmon.

Priority area Job Creation and Training, 21 through 31.

COMMISSIONER PULLIAM: Okay. So in Job Creation and Training we had to tailor these recommendations so that they would benefit several segments of the employment pool so we had to look
at what worked for hard to employ or ready to employ. Now it's true that most of the recommendations that you have are for ready to employ but we've got some really good recommendations around hard to employ and displaced.

So to advance and incentivize transitional job programs that contain the critical attributes of programs that have the outcomes that we are seeking. We thought that we could cause these looking across the board as programs nationally but what we come to is that those should be identified by a task force, a task force that would be housed in the Department of Economic Development Work Force Development Division to look at job training programs, figure out why they're working and incentivize and develop programs that would be funded if and only if they contain those attributes that we list under those positive outcomes. To engage employers so that we would develop internal career ladders and training their employees, put them on a career path for higher skilled jobs so that they would invest in their lower skilled workers and then we would incentivize and prioritize to employers that have that internal
ladder that we're investing in their work force.

Aligning K-12 and secondary education to make sure that these to are affordable in the positions that are on their way or that are relevant so we have not an education happening but people aren't graduating at the schools with the skills that they need to be able do take advantage of those employment opportunities so we want to make sure that we get a line to have the employers assisting us in that space.

There are a couple others but basically that's the one that's really, really exciting and the body with the most of the work is centered around collaborative efforts, breaking down the silos between education, job training programs and employers to make sure that educators and trainers know what they're training their people to do and we get that information from employers and incentivize to do that work.

CHAIRMAN MCCLURE: Okay. A lot of work on 21 through 31 in job creation and training. Are there questions or comments from members of the Commission? Seeing none I need a motion to approve these in block.
Motion made. Second please?

Seconded.

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: I want to commend the work of this working group on Economic Inequity and Opportunity. Thank you Commissioner Pulliam for shouldering the load and presenting tonight and for the hard work of the working group to get us to this point.

CHAIRMAN WILSON: I missed this, it's my fault, I apologize, but I would like to ask an accountable body in the area of job creation and training, several areas we asked for participation of the regional chamber without asking for the participation of Minority Business Council, Job Diversity Initiative or the Urban League of Metropolitan St. Louis. In this area of job creation is there at least three recommendations where that is the case? I'd like to accept as friendly in addition those three institutions particularly as accountable bodies in number 25 and number 26 and actually number 25 put state wide adding Kansas City Urban League as well.

CHAIRMAN MCCLURE: And there's a regional chamber also mentioned in number 30.
COMMISSIONER PULLIAM: Right.

CHAIRMAN MCCLURE: So I'm going to ask --

COMMISSIONER PULLIAM: I am open to expanding the list for those bodies, I think it's important we do so.

CHAIRMAN MCCLURE: So the amendment is friendly so let's do it right and ask, we have voted on these all together, we have amendment, is there a second?

Seconded.

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: Thank you.

CHAIRMAN WILSON: Thanks, I apologize.

CHAIRMAN MCCLURE: Thank you for your clarification, very important.

We have two other items of business, the next one is to move action item number 6 as it relates to the prioritization methodology, we are through all of the working groups, thank you very much for your patience and assistance and I'm going call on our managing director to review the prioritization methodology and then we'll also need to approve the minutes of the last meeting.
COMMISSIONER JOHNSON-JAVOIS: Thank you very much.

I'm going to ask you to refer to what is on your screen. That version was in your packet but not in tonight's so we're looking at July 14 version of Prioritization Methodology which is before you on your screen and for the audience this is on the website and also on the screen on my right. I'm going to outline this just to get on the record the process for the Commission to prioritize the calls to action that we've heard throughout our continuing together.

Just in context we are approaching 70 plus days to the point where we will begin to look at signature priorities so out of the total calls to action we have recommended, if you roll up that we have cooked a very important cast all of the priority areas. One, place matters, two, generational meaning does this call to action impact more than one generation which is the responsibility of many people tonight.

Third, then that we wanted to look at this objective, children at the center of these calls to action, racial equity and health equity across our work and finally are these recommended,
we want to make sure our research is informed. So if we look further down on priority criteria the calls to action to say the Commission that are not improved and we want commissioners to then make sure to access three different priority criteria. The first is transformative. This means that it touches multiple leaders if you push this action forward.

The second is it urgent, meaning will this policy call to action address pressing issues that we've heard from our community and in fact it is unflinching, the definitions which have been defined by young people tonight are all on your screen.

Continuing to move forward in terms of those prioritization areas we understand that policy training happens on many levels. You have the individual who advances policy training through practice, through policy definitions are there for your reference as well and on page 2 we assert that priority and issue chart that we need to go as a Commission that our community prioritize this law enforcement as a very present issue as well as municipal courts and governance and so moving forward we have heard of the prioritization process
which has already begun.

At this point what we're asking the Ferguson Commission to do is tonight approve the methodology as follows: Starting on July 15th we will have, cross down to the sheet, I want to show the visual, so I'm going to take from left to right. July 15th recall calls to action are prioritized which means tonight's information and all the calls to action that have been approved are finalized within the next few moments of time and from July 15th to 21st Commissioners engage to the website to be able to take and hold those steps that we've already outlined, we will take questions and comments if there's clarity that is needed or if you want to make sure that these are in fact research informed staff will be on call to be able to answer those questions. The polling period will close on July 22nd for electronic scoring and then July 31st because of the intimacy with which each of the working co-chairs has worked and initiative staff we will convene to review what 20 to 30 calls of action are brought forward from all of the Commissioners with some on August 10th we will take a look at this in our public meeting space to be able to understand and articulate what your
signature calls to action will be.

Note for clarification. All calls to action that have been produced will be part of the final report, this exercise is to make sure that our signature calls, what we advance or our priority first steps in this process of implementation are clear.

Next on the list after this process, this is more for community to understand, actually go back up again. For the process for the community to understand after August 10th and the prioritization is received, socialization for our community as we have asserted that the community needs to know what is in the final report and tonight concludes the bulk of the content of work of which the calls to action approved. After the socialization process to broader community including working group members the commission of the final report and the 16th grounds for implemental or translation as we call it from that time.

So with that we scroll down to the next page. I’d like to show Commissioners an example, a community example of what the scoring will look like. So you will see on the 15th the
scale of which you can mark the call to action as transformative, urgent, or unflinching. And this is an example of a type of call to action, the type of scoring that will happen. We're going to ask Emily Johnson from Truman Institute to come to talk about the prioritization specifics at this time.

MS. JOHNSON: Thank you very much.

So on Wednesday the 15th you will each receive an e-mail with a link to a prioritization scoring tool so it's a tool that has been developed by staff and it will have a list by category of all of the calls to action that have been approved and then we would like you to using this scoring matrix fill out your top, or select your top 20 to 30 calls that are most important to you and we'll have the highest score which starts on transformative, urgent, and unflinching. So the highest total score that can come out of a call is 12 and lowest will be zero so we have the opportunity to score from zero to 12 on each of the priorities to find your highest 20 to 30 that will then move on further in the process.

Are there any questions about that tool or how that process will go?

CHAIRMAN MCCLURE: Questions from the members of the Commission? And if, once the
application's received if there are any questions
then staff will be available and to the members of
the community and others not here of course these
calls all will be posted, are posted now on the
website and so folks have communication about
priority at any time between now and August, or
after August they can communicate through the
stlpositivechange.

COMMISSIONER JOHNSON-JAVOIS: Yes.

COMMISSIONER BLACKMON: I have one
question and I thank you for going over it tonight
as well as earlier but having sat through tonight I
have a question about the 20 to 30 calls to action.
So as I go through and identify my 20 to 30 out of
all of these calls to action do they establish
independently? So if I choose like one call to
action, what I noticed tonight that many of the
calls to action build on one another in my opinion.
So one doesn't work without the ones that surround
it or it's less impactful and so if I choose one
call to action does that call to action establish
independently?

MS. JOHNSON: It stands independently
so my recommendation would be that if you want to
do 25 to 30 you would lump in all of the collective
calls to action as part of your total block and

yes, every commissioner who submits those calls as

individuals goes into the general pool with which

the next step is the working group co-chairs that

meet would find the commonality to begin to work

with the methodologies for prioritization.

COMMISSIONER BLACKMON: Okay. Thank

you.

COMMISSIONER JOHNSON-JAVOIS: You can

call us if you want.

COMMISSIONER GORE: Motion to adopt

this process.

CHAIRMAN MCCLURE: So motion has been

made to got this as the prioritization process of

the Commission. I need a second.

COMMISSIONER PACKNETT: Second.

CHAIRMAN MCCLURE: Is there further

discussion or questions?

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: I wanted to

commend managing director Johnson-Javois and the

team and others that have advised you on a very

thorough and thoughtful process.

We do need to entertain a motion to

approve the minutes of June 22nd which were in your
packet, posted on the website.

Is there a motion to approve?

So moved. Seconded.

Any additional recommendations or comments? Hearing none all these in favor please say aye.

(Whereupon, voting was conducted)

CHAIRMAN MCCLURE: Thank you very much.

COMMISSIONER JOHNSON-JAVOIS: Just one more note of, is to understand that in terms of our report development and dissemination strategy that we are taking the approach and doing the digital approach that is so noted in your packet as well.

That's all I have.

CHAIRMAN WILSON: We offer appreciation to all of you who have hung around for this meeting and for being here today. It's my practice to close with a moment of silence as we stand.

I invite you to stand. I will close as I began tonight recalling and perhaps reaffirming that work of positive change happens in different spaces, some of us are called to engage
in this kind of process and conversation about policy, others engage in protests while we have gone gathered here in policy discussions and in the process my brother, our brother, the Reverend (inaudible) has been arrested, my sister, our sister, the Reverend Rebecca Radlin [sic] and our brother Ref Jackson also known as Ref Poe has been arrested as they came to offer and to ask accountability on behalf of a 16 year old who is paralyzed by police when he was shot in the face. As we close our process and policy conversation also we should remember the urgency of that protest, of that paralysis and of the powers that must change to get to positive change in our community. So as we close I invite you to think on these things.

(Moment of silence)

CHAIRMAN WILSON: We stand adjourned.

(Whereupon, the hearing concluded at 9:52 p.m.)
REPORTER CERTIFICATE

I, SUZANNE BENOIST, Certified Shorthand Reporter, do hereby certify that there came before me at the Emerson YMCA, 3390 Pershall Road, St. Louis, MO 63135, the above-referenced parties, that the proceeding was translated and proofread using computer-aided transcription, and the above transcript of proceedings is a true and accurate transcript of my notes as taken at the time of said event.

I further certify that I am neither attorney nor counsel for nor related nor employed by any of the parties to the action in which this examination is taken; further, that I am not a relative or employee of any attorney or counsel employed by the parties hereto or financially interested in this action.

Dated this 14th day of July, 2015.

__________________________
SUZANNE BENOIST, RPR, CCR, CSR-IL
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