Ferguson Commission
Update on Working Group Charge and Priority Focus Areas
February 23, 2015
# Community Priorities and Working Groups

Working Groups will be launched according to the five top priorities the public established during the 1st Commission Meeting:

<table>
<thead>
<tr>
<th>Central Issues</th>
<th>Priorities</th>
<th>Working Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td>Citizen Law Enforcement Relations</td>
<td>Citizen Law Enforcement Relations (68%)</td>
<td>Citizen-Law Enforcement Relations</td>
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<tr>
<td>Municipal governance</td>
<td>Municipal governance (17%)</td>
<td>Municipal Courts and Governance</td>
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<tr>
<td>Municipal court</td>
<td>Municipal court (15%)</td>
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<tr>
<td>Disparity Focus</td>
<td>Education (63%)</td>
<td>Education Inequity and Child Well-Being</td>
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<tr>
<td></td>
<td>Economic Opportunity (58%)</td>
<td>Economic Inequity and Opportunity</td>
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<tr>
<td></td>
<td>Racial and Ethnic Relations (53%)</td>
<td>(In Development)</td>
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Working Group Standard Operating Principles

Explore the underlying social and economic issues in the St. Louis metropolitan area using a common set of principles including:

(1) Honoring community expertise and youth perspective;
(2) Looking beyond what is to create a model for what can be;
(3) Leveraging existing data to generate evidence-based recommendations;
(4) Centering on principles of equity and justice; and
(5) Prioritizing action with a sense of urgency
Working Group Final Products

- Best practice recommendations and models that account for the multi-dimensional and intersecting nature of root cause issues.
- All working groups examining the following levels of intervention, accordingly:
  - Policy-based;
  - Systems level;
  - Practice-based; and
  - Individual-level
- Feasibility assessment
- Implementation and translation
- Community sessions and activities to gather input
Overview on Working Groups

Progress

Working groups have prioritized prospective reforms in preparation for making legislative recommendations.

<table>
<thead>
<tr>
<th>Citizen-Law Enforcement Relations</th>
<th>Municipal Courts &amp; Governance</th>
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</thead>
<tbody>
<tr>
<td>• Commissioner Co-Chairs: Isom, Packnett</td>
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<tr>
<td>• Completed 3 meetings since 12/8 launch</td>
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<td>• Commissioner Co-Chairs: Blackmon, Carr</td>
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<tr>
<td>• Completed 1 meeting on 2/17 with context from 12/15 launch</td>
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Working Group Membership Selection Process

Members were selected by working group co-chairs to ensure the appropriate level of expertise and adequate healthy tension would be present for each discussion:

- Working Group co-chairs and staff conducted a series of stakeholder interviews to confirm representatives for each working group;
- Reviewed Ferguson Commission applicants with appropriate expertise on each topical area;
- Invited notable grassroots and institutional organizations to nominate appropriate representatives to serve on each working group.
Update Citizen-Law Enforcement Relations
Co-Chairs: Dr. Dan Isom, Brittany Packnett
Citizen-Law Enforcement Relations Participants

- Dr. Daniel Isom, Missouri Department of Public Safety
- Brittany Packnett, Teach for America - St. Louis
- Dr. T.R. Carr Jr., Ferguson Commission
- Kevin Ahlbrand, St. Louis Metropolitan Police Department
- Karen Aroesty, MO/IL at Anti-Defamation League
- Jamel Santa Cruze Bell, Eureka College
- David Klinger, University of Missouri-St. Louis
- Richard Rosenfield, University of Missouri-St. Louis
- Chuck Walker, Jefferson City Police Department
- Norm White, Saint Louis University
- Romona F. Taylor Williams, Metro St. Louis Coalition for Inclusion & Equity
- Marius Johnson Malone, Better Together
- Christine Assefa, Organization for Black Struggle
Recap What We Learned from You

- Enforce Missouri Profiling Laws
- Address the fear-based, excessive use of force
- Increase Police Screening & Training
- Improve Youth & Police Interactions
Citizen-Law Enforcement Relations Priorities for Reform

The following priorities are in view of the 2015 legislative session as supported by community voice:

- Update Use of Force statute and consider adequate documentation
- Create legal mechanism for empowered civilian oversight that emphasizes civil rights enforcement
- Implement measures and standards for anti-bias training and core cultural competencies
- Increase rigor of law enforcement preparation through new certification standards or training opportunities
- Ensure police agencies have access to prior records of prospective hires
- Strengthen whistleblower protections within police departments
Update Municipal Courts & Governance
Co-Chairs: Rev. Traci Blackmon, Dr. T.R. Carr
Recap What We Learned from You

- Enforce existing law on revenue caps
- Create uniform practices
- Empower residents to know rights
- Improve Access to Courts
Municipal Courts & Governance

Priorities for Reform

The following priorities are in view of the 2015 legislative session as supported by community voice:

- Enforce the state established cap on traffic fine revenue that a municipality may collect and clarify reporting requirements, enforcement responsibility and definition of traffic revenue.
- Develop alternatives to imprisonment and fines for Failure to Appear and other issues.
- Provide for an “ability to pay” hearing before any individual can be detained or otherwise penalized for failure to do so.
- Create uniform list of rights and procedural options and consequences across municipalities.